#### Fox River Valley Public Library District Board of Trustees Meeting

April 16, 2024 7:00 PM

#### Dundee Library Meeting Room 555 Barrington Avenue East Dundee, IL 60118

#### **AGENDA**

Call to Order—President Kristina Weber

Pledge of Allegiance

Roll Call—Secretary Christine L. Evans

#### **Public Comment**

The Board, recognizing its responsibilities to conduct business in an orderly and efficient manner, asks that anyone wishing to address the Board sign in on the Public Comment sheet prior to the start of the meeting by name, town, and organization (if applicable).

#### President's Report—President Weber

- Economic Interests Statement
- Trustee Professional Development

#### Director's Report—Executive Director Amy Dodson

- Department Head Reports
- Dashboard

#### A. Consent Agenda

Exhibit A.1 Items to be included in Consent Agenda

- A.1.a Minutes from the March 19, 2024 Board of Trustees Meeting
- A.1.b Check/Voucher Register for March 2024
- A.1.c Monthly Financial Report for March 2024
- A.1.d Revenue Summary All Funds Combined Budget v Actual Revenues
- A.1.e Revenue Summary All Funds Combined by Period
- A.1.f Expenditure Summary All Funds Combined Budget v Actual Expenses
- A.1.g Expenditure Summary All Funds Combined Budget v Actual Expenses by Location
- A.1.h Expenditure Summary All Funds Combined by Period
- A.1.i Balance Sheet for March 2024
- A.1.j Ehlers Investment Inventory for March 2024

#### B. Unfinished Business

Exhibit B.1 Strategic Plan Discussion – Executive Director Amy Dodson

#### C. New Business – none

#### Board Discussion (Trustee questions, future agenda items, etc.)

#### Executive Session 5 ILCS 120/2(c)

The President may entertain a motion to enter into Executive Session in accordance with the Illinois Open Meetings Act (5 ILCS 120 Section 2) and will announce the purpose of the executive session. Prior to adjourning to Executive Session, the President will inform the public in attendance whether a vote will follow the session.

#### Adjournment

## Fox River Valley Public Library District Director's Report to the Board of Library Trustees April 16, 2024 Regular Meeting

National Library Week was April 7-13. Four days within the week are designated by the American Library Association as special Celebration Days:

**Monday, April 8: Right to Read Day** is a National Day of Action in support of the right to read.

**Tuesday, April 9: National Library Workers Day**, a day for everyone to recognize the valuable contributions made by library workers.

Wednesday, April 10: National Library Outreach Day, a day to recognize the dedicated library professionals who are meeting their patrons where they are. Thursday, April 11: Take Action for Libraries Day, a day for all library advocates to affirm their participation in 2024 elections.

We celebrated National Library Week as well as National Library Workers Day at FRVPLD. Staff members wore library-related apparel all week. On April 9, Library Administration showed our appreciation for staff with lunch, goody bags, and a new library t-shirt for every employee. We were very happy to see the positive comments from library patrons and advocates on social media, acknowledging and thanking the excellent service our staff provides every day.

This month the ALA reported a record number of book titles challenged in 2023, and released the 2024 State of America's Libraries report. Both are attached to this report.

Work continues on the development of our next Strategic Plan. The management team met and discussed the goals and objectives, and also met with the consultants from ReThinking Libraries. We are in the final stages of writing the goals and objectives, and we plan to present a finalized plan to the Library Board in May, for approval.

We welcomed new Youth Services Librarian Eilis Corcoran into the library family on March 25. She comes to FRVPLD from the St. Charles Public Library and worked at the Gail Borden Public Library prior to that. We are excited to have Eilis on the team!

I currently serve on ALA's Résumé Review Service Committee. On March 21, I was one of the speakers/panelists in their Spring webinar, "Unlocking Success: Expert Strategies for Résumé Writing, Cover Letters, and Job Applications". This webinar was tailored to library information professionals wanting to enhance their job application strategies.

On April 9, I attended the CCS Bylaws and Policy Committee meeting. This is a new committee for me, and I look forward to this learning opportunity.

Respectfully submitted,

Amy Dodson



## The State of AMERICA'S

2024



## From the Interim **Executive Director**

by LESLIE BURGER



ibrary workers never cease to amaze me, and that's saying something because I've been in the field for quite some time. Toward the end of 2023, I joined the American Library Association (ALA) in a new capacity, as interim executive director, at a time when book bans were plaguing school and public libraries and when library workers were

being threatened and attacked for defending the First Amendment freedom to read. The first thing I noticed was that so many libraries across the country were bursting with new programs, new displays, new services, and new ways to serve their communities, whether patrons or students. In the face of adversity, library workers were taking action.

Let's look for a moment at the hot topic of artificial intelligence (AI) and libraries. Well over 1,000 people took advantage of ALA's continuing education sessions on AI in 2023. Library workers are learners, first and foremost. When something new looks to shake up library processes, our members eagerly search for answers. When it comes to AI, many library workers are fascinated by the possibilities and determined to avoid the pitfalls. In this edition of the State of America's Libraries, Leo S. Lo, dean and professor of the College of University Libraries and Learning Services at the University of New Mexico, talks about exciting advancements made possible by AI, such as automated cataloging and chatbots for user support.

Libraries found support at every level of government for efforts to increase access to high-speed internet connectivity. Tribal libraries took advantage of programs that offer deep discounts on broadband infrastructure. The Learn Without Limits proposal, introduced in 2023, offers library patrons and students access to hotspots off-premises. Libraries continue to serve as hubs for people living in areas that lack high-speed internet.

Partnerships with community organizations help put libraries at the center of their communities, and 2023 was full of fascinating examples. For instance, Cleveland Housing Court worked with Cleveland Public Library to open videoconferencing kiosks in four libraries to bring the court closer to the people. In Baltimore County Public Library, a Pop-Up Shops program for local vendors—from candle makers to photographers—provides free space and offers vendor-preparation classes for aspiring entrepreneurs. Schools innovate constantly, including one in El Cerrito, California, where librarians and teachers worked with students on an award-winning global human rights research project. Some librarians at universities, including University of Iowa and University of Puerto Rico in Mayagüez, Puerto Rico, help people apply for trademarks.

It's heartening to find library workers doing amazing work even as they face a barrage of challenges. Libraries have always been magical places, filled with stories, hopes, and dreams. Library workers are the magicians who create that magic.

Leslie Burger is interim executive director of the American Library Association.

# The State of AMERICA'S LIBRARIES 2024

#### **Contents**

- 2 From the Interim
  Executive Director
- 3 Introduction: These Are Not Ordinary Times
- 4 Libraries Take Action: Resisting Censorship, Fighting for the Freedom to Read
- 7 Top 10 Most Challenged Books of 2023
- 8 Censorship By the Numbers
- 9 A Year of Innovation
- 13 Leveraging Generative AI: A Proactive Approach for Future-Ready Libraries
- 14 Washington Works for Libraries
- 16 Obama Extends Support to American Librarians
- 17 About This Report
- 18 Unite Against Book Bans Book Résumés

#### INTRODUCTION

## **These Are Not Ordinary Times**

by **EMILY DRABINSKI** 



ne Saturday afternoon this winter, I did what millions of Americans do each week: I went to the library. The Windsor Terrace branch of Brooklyn Public Library is just a 10-minute walk from my home, an anchor for my diverse community. As a couple of us browsed

new fiction, two men played a tabletop card game while a couple of people tapped away at their laptops, drawing on the

ample free Wi-Fi offered in the branches. Every seat in the computer lab was taken. A handful of children sat in a circle, chattering away in the brightly colored children's section. Just an ordinary day at the library.

But these are not ordinary times. The unprecedented wave of organized censorship intensifies, particularly in our public libraries. Adverse legislation that would undermine librarian agency and authority is getting a hearing in legislatures across the country. Climate change continues to impact libraries, damaging buildings in some areas and turning libraries into recovery centers in others. Budget cuts and staffing challenges undermine our ability to fulfill our missions. In these extraordinary times, libraries take action.

Libraries take action in urban centers

ALA's Celebrate New York, where branch

manager Nicole Bryan celebrates local businesses and local

moms with an annual Mother's Day celebration.

Libraries take action in rural communities like Donnelly, Idaho, 200 miles from the nearest fast-food restaurant, where Donnelly Public Library director Sherry Scheline supports local families with after-school programming.

Libraries take action in Fairfax, Virginia, where school librarian Maura Madigan at Springfield Elementary School leads students in fashion shows featuring recycled materials.

Libraries take action in Carlisle, Pennsylvania, where academic librarian Chulin Meng from Lehigh University integrates AI and large language models into library search and retrieval systems.

And when libraries take action, community members do, too. When school librarian Martha Hickson at North Hunterdon High School in Annandale, New Jersey, addressed concerns about one of her collection development decisions at a school board meeting, 400 community members showed

up to defend her expertise. In Danvers, Massachusetts, 350 people formed a Wall of Love around the library, preventing disruption of the library's Drag Queen Make-Up Hour outreach event. When legislators attempted to change the language of an Iowa law that would allow municipalities to defund their libraries, residents showed up, making calls and sending emails that led the proposed rule change to be pulled off the table.

As we continue to work together toward the better world we all know is possible, let's remember that we are all in this together. Across party lines and across the political spectrum, the vast majority of people love their libraries for the ordinary and extraordinary work we do each day: connecting people to reading and resources, building businesses and communities, expanding literacy across

the lifespan, and making great Saturday afternoons.

See you in the stacks!



ALA's Celebrate National Library Week poster.

Emily Drabinski is 2023-2024 president of the American Library Association and associate professor at the Queens College Graduate School of Library and Information Studies.

## Libraries Take Action: Resisting Censorship, Fighting for the Freedom to Read

by **DEBORAH CALDWELL-STONE** 



hroughout 2023, librarians and library supporters throughout the United States documented the impact of organized censorship campaigns on America's libraries and librarians and on library users' right to read by reporting censorship attempts to the American

Library Association's (ALA) Office for Intellectual Freedom (OIF). These reports—1,247 in 2023—detail how demands to censor library books, programs, and displays have resulted in the removal or restriction of untold numbers of diverse books in school and public libraries, denying students and library users alike the opportunity to read books that raise important issues, challenge the status quo, and lift up the voices of those who are often underrepresented on library shelves.

In 2023, OIF recorded demands to censor 4,240 unique book titles in libraries, the highest number of books challenged since ALA began compiling data about censorship in libraries. This reflects a 65% increase over the 2,571 unique titles targeted in 2022, the previous high. To understand how extraordinary this figure is, we can look at the average number of unique book titles challenged between 2001 through 2020. During that time, the average number of unique book titles targeted for censorship each year was 273. The highest recorded number of unique titles challenged during this period was 390 in one year. In that entire two-decade span, only 3,637 unique titles were challenged by censors—more than 600 fewer titles than in 2023.

Driving the extraordinary number of challenged titles in 2023 was the phenomenon of groups and individuals demanding the censorship of multiple titles, often listing dozens or even hundreds of titles as candidates for censorship all at once. Indeed, 93.4% of the titles challenged in 2023 were included in demands to censor multiple titles, with many of those seeking to remove books from libraries using lists of

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titles drafted by organized pressure groups seeking to empty library shelves of all books they deem inappropriate for readers. Though the total number of censorship incidents reported to OIF declined 1.7% from its peak in 2022, the number of titles challenged in 2023 actually increased by 31.4% due to the growing prevalence of multiple title challenges.

Demands to censor books from public library collections jumped from 16% of the total titles targeted in 2022 to 32% in 2023. Again, the significant factor driving this change was organized pressure groups' efforts to censor the same books in public libraries that they had previously targeted for censorship in school libraries. Half of all challenges reported to OIF were challenges to titles recommended for censorship by websites maintained by these same organized pressure groups, whose lists of "bad books" disproportionately target those books reflecting the voices and lived experiences of those who are LGBTQIA+, Black, Indigenous, or persons of color.

The threats to the freedom to read in 2023 were not simply threats to deny access to books. Many brave and committed

Voters, too, are beginning to reject discriminatory book ban rhetoric by electing moderate board members committed to preserving the right to read freely in school and public libraries . . . Across the country, election results in states as diverse as Virginia, Illinois, Idaho, and Minnesota showed that most people oppose censorship in libraries.

library workers faced loss of their jobs for defending the freedom to read. Reports filed with OIF documented an alarming number of threats directed at libraries and library workers. These threats included calls to close or defund libraries, attempts to criminally prosecute librarians and teachers for providing books and library resources to minors, and even bomb threats that closed down libraries and schools. Supporting many of these threats were legislative proposals by state lawmakers, who introduced 151 bills that would authorize the criminal prosecution of librarians, threaten library funding, or that imposed unconstitutional content-based restrictions on books for children and adolescents. The introduction—and passage—of many of these bills was driven by the falsehoods circulated by organized pressure groups that claim that access to diverse books and ideas harms young people.

#### **Countering Censorship Campaigns**

Yet there is good news to report in 2023. Librarians and library users are pushing back against calls to censor books and close libraries, joining a growing resistance movement to counter the censorship campaigns pursued by organized pressure groups.

Virginia librarians, led by Virginia Library Association president Lisa Varga, spoke out at local board meetings about the costs and harms of government suppression of ideas, while supporting readers' access to books at risk of censorship. One of these efforts was the creation of "book résumés" that counter

misinformation about challenged books by summarizing each title's literary significance and educational value. Their efforts also led to the creation of a nationwide database of <a href="mailto:book">book</a> <a href="mailto:résumés">résumés</a> supported by publishers, librarians, and the <a href="Unite">Unite</a> <a href="Mailto:Against Book Bans campaign">Against Book Bans campaign</a>.

Library supporters across the country came together to support their local librarians and defend school and public libraries in their communities.

In Louisiana, the Louisiana Citizens Against Censorship and the St. Tammany Library Alliance called out censorship in Louisiana libraries, challenged state legislation, and provided crucial support to librarians attacked by partisan pressure groups. In the North Hunterdon-Voorhees School District in New Jersey, more than 400 students and parents turned out to speak out against the censorship of school library books and to support school librarian Martha Hickson. In League City, Texas, the Galveston County Library Alliance continued to advocate for the freedom to read in their public library, while the citizens of Llano County, Texas, are steadfast in pursuing their First Amendment legal challenge to the county's decision to remove more than 60 books addressing race and gender identity from the Llano County Public Library system.

Voters, too, are beginning to reject discriminatory book ban rhetoric by electing moderate board members committed to preserving the right to read freely in school and public libraries.

Citizens voting in the Central Bucks School District school board race in Doylestown, Pennsylvania, repudiated past efforts to ban books from school libraries, voting in five new board members who promised to return banned books to library shelves. In Pella, Iowa, voters similarly rejected a proposed resolution that would have authorized the Pella City Council



to remove and restrict books and resources in Pella Public Library. Across the country, election results in states as diverse as Virginia, Illinois, Idaho, and Minnesota showed that most people oppose censorship in libraries.

Elected officials and legislators also stepped up to challenge censorship in America's schools and libraries.

Federal legislators held hearings to highlight the harms of censorship, and state and federal legislators began to craft legislation intended to stem the tide of unconstitutional and discriminatory book bans. Illinois led the way, passing the first anti-book ban law for public libraries, while California passed the first law protecting books and library collections in school libraries. And through the U.S. Department of Education's Office for Civil Rights (OCR), the current administration began to address the hostile educational environments created by efforts to censor books in K-12 school libraries. It encouraged students and parents to report discriminatory book bans to the OCR and welcomed Deputy Assistant Secretary Matt Nosanchuk as the first "anti-book ban czar" appointed by President Biden.

Courts in the United States are rejecting the claims of elected officials and advocacy groups that are defending the censorship of library resources. The citizens of Llano County, Texas, led by plaintiff Leila Green Little, obtained a preliminary injunction from the federal district court that ordered Llano County commissioners and the library board to return some 60 banned books to the shelves of the public library. In Arkansas, libraries, librarians, and library users joined to challenge Arkansas Act 372, a law passed in 2023 that would restrict minors' access to books in bookstores and libraries located within the state and allow any person residing in Arkansas to demand the removal or relocation of a library book if that person believes the book to be "inappropriate." Judge Timothy L. Brooks of the U.S. District Court for the Western District of Arkansas enjoined enforcement of the law, finding that the plaintiffs were likely to demonstrate that the law infringed their First and Fourteenth Amendment rights. Similar lawsuits are pending in Florida, California, and Iowa.

These legal victories are important, as it is clear that these partisan attacks on librarians, readers, and the right to read

Through the U.S. Department of Education's Office of Civil Rights, the current administration . . . encouraged students and parents to report discriminatory book bans and welcomed . . . the first "anti-book ban czar."

may not end until the courts uphold the rule of law and make it plain to governments and elected officials that the First Amendment and Fourteenth Amendment bars censorship of library materials and discriminatory attacks on books and the persons who read them.

"[T]he public library is not to be mistaken for simply an arm of the state. By virtue of its mission to provide the citizenry with access to a wide array of information, viewpoints, and content, the public library is decidedly not the state's creature; it is the people's. It is the purpose of the First Amendment to preserve an uninhibited marketplace of ideas in which truth will ultimately prevail.... It is the right of the public to receive suitable access to social, political, esthetic, moral, and other ideas and experiences which is crucial here."

Judge Arthur Brooks, Memorandum Opinion and Order,
 Fayetteville Public Library, et al. v. Crawford County, Arkansas,
 July 29, 2023 Case Number 5:23-cv-05086

Deborah Caldwell-Stone is director of ALA's Office for Intellectual Freedom.

## TOP 10 MOST CHALLENGED BOOKS OF 2023

The American Library Association documented **1,247 attempts to censor** materials and services at libraries, schools, and universities in 2023. Of the **4,240 unique titles** that were challenged or banned in 2023, here are the top **10** most frequently challenged.







#### **GENDER QUEER**

by Maia Kobabe

**REASONS:** LGBTQIA+ content, claimed to be sexually explicit





#### ALL BOYS AREN'T BLUE

by George M. Johnson **REASONS:** LGBTQIA+ content, claimed to be sexually explicit

3



#### THIS BOOK IS GAY

by Juno Dawson

#### REASONS:

LGBTQIA+ content, sex education, claimed to be sexually explicit





#### THE PERKS OF BEING A WALLFLOWER

by Stephen Chbosky

**REASONS:** claimed to be sexually explicit, LGBTQIA+ content, rape, drugs, profanity





#### **FLAMER**

by Mike Curato

**REASONS:** LGBTQIA+ content, claimed to be sexually explicit





#### THE BLUEST EYE

by Toni Morrison

**REASONS:** rape, incest, claimed to be sexually explicit, EDI content



## ME AND EARL AND THE DYING GIRL

by Jesse Andrews

**REASONS:** claimed to be sexually explicit, profanity



#### **TRICKS**

by Ellen Hopkins

**REASONS:** claimed to be sexually explicit, drugs, rape, LGBTQIA+ content





#### LET'S TALK ABOUT IT

by Erika Moen and Matthew Nolan

**REASONS:** claimed to be sexually explicit, sex education, LGBTQIA+ content





#### SOLD

by Patricia McCormick **REASONS:** claimed to be sexually explicit, rape





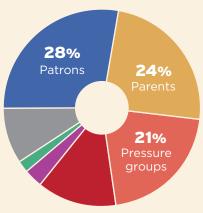
## CENSORSHIP

#### BY THE NUMBERS

In 2023, the American Library Association documented the highest number of titles targeted for censorship since ALA began compiling data more than 20 years ago. 4,240 unique titles were challenged last year, up from 2,571 targeted in 2022. **Learn more at ala.org/bbooks** 



## WHO INITIATES ATTEMPTS TO CENSOR BOOKS?



13% Board/administration

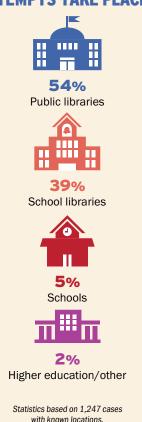
3% Librarians/teachers/staff

2% Elected officials/ Government

9% Other/Unknown

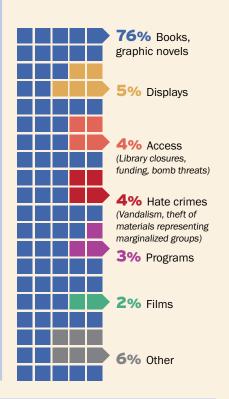
Statistics based on 954 cases.

## WHERE DO CENSORSHIP ATTEMPTS TAKE PLACE?



#### **BOOKS AND BEYOND**

ALA's Office for Intellectual Freedom tracked **1,247 censorship attempts** in 2023. Here's the breakdown:



#### **CENSORSHIP ON THE RISE**

The unparalleled number of unique titles targeted in 2023 marked a 65% increase over 2022. During the two decades prior to 2021, the average number of unique titles targeted per year was 273.

CENSORSHIP STATISTICS COMPILED BY:





## **A Year of Innovation**

edited by PHIL MOREHART

**2023** was a tumultuous year for libraries. Book bans dominated headlines as well as city council and school board meetings, threatening the access of information to readers of all ages and the livelihoods and safety of library workers across the country. Despite these upheavals, libraries soldiered on to provide critical services to their communities—and developed truly innovative programs along the way.

#### **Building bridges to social and health services**

The economic impact of the past few years has disproportionately affected renters across the country. Rents rose at an unprecedented pace in the second half of 2021 (when the Centers for Disease Control and Prevention lifted its pandemic-era eviction moratorium) with typical asking rents rising 11% year over year nationwide that September, according to the Joint Center for Housing Studies at Harvard University.

Since May 2020, when Cleveland Housing Court's pandemic-related pause on the processing of nonemergency evictions ended, more than 18,200 evictions were filed in the city. As of November 2023, the city's eviction filing rate was 6%, or nearly 6,600 filings over the past 12 months. To help address this urgent community issue, Cleveland Public Library (CPL) opened four Neighborhood Housing Court kiosks at branches across the city, in partnership with Cleveland Housing Court. The videoconferencing kiosks are available by registration or on a walk-in basis for individuals who need to appear before the court and need a more convenient hearing location.

Kiosk locations were selected based on eviction rate data. Their availability at CPL branches has removed barriers for residents, many of whom are unable to travel to the courthouse downtown for various reasons to meet their court date. Since the launch of the first kiosk, bailiffs' sign-in sheets have registered dozens of users.

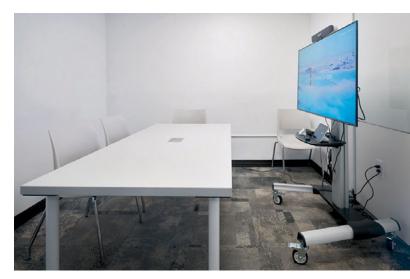
"CPL can be a bridge between justice and accessibility, providing vital resources to our neighborhoods," wrote Felton Thomas, Jr., CPL executive director and CEO, and Tana Peckham, CPL chief strategy officer, in *American Libraries*. "By working with partners, we can make a brighter and more just future for all."

Bridging the digital divide is one of the Network of the National Library of Medicine's (NNLM) national initiatives, and it partnered with public libraries to enact a new initiative to help bring online medical services to the community.

The NNLM created its Telehealth Interest Group in 2021 in response to the accelerated use of telehealth services during the COVID-19 pandemic, and public library workers were active participants. The interest group saw an opportunity to support library and other health information workers in understanding their potential roles in the broader digital health landscape.

In June 2023, the interest group launched "Telehealth 101: What Libraries Need to Know," a free, national online course that amplifies different approaches and models libraries may use to provide telehealth services; identifies infrastructure-related resources available to libraries interested in providing such services; explores privacy and policy considerations for offering telehealth services within libraries; and more.

"We've all benefited from the generous knowledge of library telehealth pioneers like the Pottsboro Area Library in Texas, to Delaware Libraries #GetConnectedDE initiative, and Hawai'i State Public Library's strategic telehealth collaboration," <a href="said Liz Morris">said Liz Morris</a>, outreach and access coordinator, NNLM Region 5, University of Washington Health Sciences Library.



A kiosk at Cleveland Public Library's (CPL) South branch. CPL has four Neighborhood Housing Court kiosks throughout the city to assist residents who need to attend hearings.

"We've highlighted emerging research about the telehealth infrastructure capabilities of libraries in Virginia. We've learned about programs like Libraries Health Connect supported by the Maine State Library, and Telehealth in Libraries led by the Idaho Commission for Libraries. We know that there are many other library telehealth programs already operating or preparing to operate and are eager to share learning as it emerges."

To date, 88 information professionals from public libraries, academic libraries, health science libraries, hospital libraries, and other stakeholder organizations have participated in the course. The interest group has also started a webinar series to continue sharing emerging research and best practices for library workers interested in telehealth.

#### **Creating accessible spaces**

Penn State University Libraries launched three sensory rooms at its Berks, Brandywine, and University Park campuses to support student wellness and belonging through the libraries' LibWell initiative.

The rooms are designed to provide a safe, inviting space for neurodivergent students who may struggle in traditional study spaces. They are equipped with noise-reducing chairs, specialized lighting, yoga mats, weighted lap blankets, and other features to help reduce stress and anxiety. These sensory-sensitive elements are particularly helpful for students with autism, attention-deficit/hyperactivity disorder, dyslexia, and post-traumatic stress disorder.

"There is a strong need for therapeutic spaces at colleges that can help students block out harmful sensory distractions and relieve the huge burden of anxiety many students bear," <a href="mailto:said\_Brett Spencer">said\_Brett Spencer</a>, reference and instruction librarian at Penn State Berks' Thun Library. "We want to make sensory-safe places that can help students maximize their wellness and learning."

To advance its ongoing mission to provide resources and "an environment that encourages scholarship, creativity and intellectual freedom, while supporting the diverse needs of all users," the University of Colorado Colorado Springs (UCCS) Kraemer

Family Library created an endowed Storytelling Professor position.

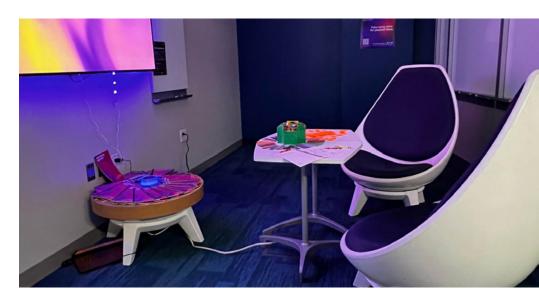
Currently held by assistant professor of Native American and Indigenous studies, 'Ilaheva Tua'one, PhD, the position, which rotates every three years, provides an interdisciplinary opportunity for community engagement and celebration of a diverse range of storytelling histories and experiences.

The position, as well as other initiatives, earned the library an Insight Into Diversity Library Excellence in Access and Diversity (LEAD) Award by "Insight Into Diversity" magazine, the largest and oldest diversity and inclusion publication in higher education.

"The program not only enriches the academic environment but also serves as a beacon for inclusivity and cultural richness, reflecting a deep commitment to celebrating a wide array of perspectives and narratives," wrote *Communique*, the official publication of UCCS.

Medina County (Ohio) District Library (MCDL) used its \$20,000 Libraries Transforming Communities (LTC): Accessible Small and Rural Communities grant from the American Library Association (ALA) to install hearing loop technology at its location in Medina, Ohio.

Hearing loops serve as wireless loudspeakers for people who use hearing aids. An induction loop system delivers clear, customized sound by transmitting magnetic energy through a wire that surrounds an area. The system can link to most hearing assistive devices via Bluetooth, allowing individuals with hearing devices connected to the loop to hear the transmitted sound while within the area.



The Sensory Room in Pattee Library's Collaboration Commons, on the University Park campus. Penn State University Libraries is piloting two such rooms that offer dedicated space to help meet the varied sensory needs of neurodiverse students.

Photo: Jennifer Cifelli / Penn State. Creative Commons

"[The hearing loop] will be installed in our community rooms and at the customer service and adult reference desks to help those with hearing loss benefit from library events and services at a higher level," Sue Schuld, MCDL technology manager, told Cleveland.com.

MDCL's project is one of 240 LTC-funded proposals, representing 43 US states and the Northern Mariana Islands. To be eligible for the grant, a library must have a legal service area population of 25,000 or less and be located at least five miles from an urbanized area, in keeping with the Institute of Museum and Library Services definitions of small and rural libraries. Of the selected libraries, 65% serve communities of fewer than 5,000 people.

When Indianapolis' newest library opened in August 2023, it was the first in the state to be a Certified Autism Center.

Indianapolis Public Library's Fort Ben branch was designed with the needs of neurodivergent visitors in mind. It offers a comfort room, sensory kits, and other resources to enhance accessibility. Library staffers also completed an autism-specific training program to receive the certification.

Fort Ben branch manager <u>Shelby Peak told Axios</u> that the training helped her staff understand how to create a more welcoming experience for neurodivergent individuals and their families, from regular interactions to specific programming, like sensory-friendly storytime.

"Having that label on there makes it a judgment-free zone," Peak said. "Families know that if they come to this, they're going to be accepted no matter what happens."

#### Food and housing help

Spartanburg County is the fifth most populated county in South Carolina, and it is growing. In 2022, it had close to 346,000 residents, but nearly 14% of them were living at or below the federal poverty line, with an estimated 11% of children experiencing food insecurity. To help address these issues of affordability and access, Spartanburg County Public Libraries (SCPL) started its Bags of Hope initiative in 2021, connecting food and other essential items to those in need.

SCPL's Bags of Hope program requires little or no library funding and is similar to other efforts that have been implemented by nonlibrary community organizations across the country to provide bags of food and other necessities to individuals who may be facing poverty. Library patrons, staffers, and other donors drop off individually packaged



Anna Pilston (right), branch librarian at Spartanburg County (S.C.) Public Libraries' Landrum Library, holds a Bag of Hope alongside a member of Operation Hope, a local nonprofit.

Photo: Spartanburg County (S.C.) Public Libraries

food and hygiene products—including granola bars, cups of soup, crackers, mini-toiletries, and utensils—at their local library branch. The goods are then packed up and delivered to 11 designated partner organizations across the county—food pantries, soup kitchens, community centers, and other nonprofits—to be distributed to those in need.

In 2023, SCPL donated more than 740 gallon-sized zipper storage bags' worth of items, 47 large sacks and 16 boxes of food and supplies that were too big to fit into the bags.

"The program is more than worthwhile, both for its service for our patrons in need and for the opportunity it creates to enhance community connections," wrote Todd Stephens, SCPL county librarian, in *American Libraries*.

Many libraries across the country are helping to address food insecurity by installing community fridges stocked with fresh foods and perishables with the goal of nourishing their neighborhoods and reducing the stigma around food assistance.

Charleston County (S.C.) Public Library (CCPL) installed its Free and Fresh Fridges inside three of its 18 branches to strategically reach the highest level of need. At any given time, an assortment of potatoes, tomatoes, cucumbers, and other fresh produce is available free of charge.

Des Moines (Iowa) Public Library (DMPL) has installed fridges at two branches. Nikki Hayter, supervising librarian at DMPL, was inspired to act after local data indicated that her library's zip code had one of the highest concentrations of food pantry use in Des Moines from July 2021 to June 2022.

"Our mission is to strengthen our community by connecting people with the ideas and tools they need to enrich their lives," <u>says Nikki Hayter</u>, supervising librarian at DMPL's Franklin Avenue branch. "I don't know what could be much more enriching than food."

#### **Teaching social justice**

Prospect Sierra School (PSS) in El Cerrito, California, developed a program to engage students in social justice issues and increase collaboration between librarians and teachers—and it is winning awards for its success.

PSS's "Global Human Rights Research Project" was the recipient of the 2023 American Association of School Librarians' Roald Dahl's Miss Honey Social Justice Award for its "Global Human Rights Research Project." The award recognizes collaboration between school librarians and teachers in the instruction of social justice using school library resources.

In a six-week collaboration between PSS middle school librarians Julia Bourland and Mia Gittlin, and seventh-grade humanities teachers Lauren Konopka and Matthew Williams, students became experts and advocates for change on at least one human rights violation central to the theme of a historical novel of their choosing. At the end, the librarians attended the students' multifaceted presentations, which included a book review, an infographic explaining the historical incident they studied, and a call to action on how others can speak out about similar human rights violations happening today.

"The works of Roald Dahl offer students inspiration for becoming the heroes of their own stories who fight for justice and work together to create a better world for themselves and for others," Bourland said. "The primary objectives in this collaboration were for students to make connections between human rights violations that occurred in the past and current ones, to increase student agency in understanding global injustice, and to help them find their voice inspiring others to learn about the issue and take action."

Libraries are supporting small businesses and budding entrepreneurs with everything from pop-up marketplaces to intellectual property and patent guidance.

#### Revving an economic engine

Small business is big business in America, and libraries are making an investment in their future.

According to the U.S. Small Business Administration, there are 33.3 million small businesses in the United States, accounting for 99.9% of all U.S. businesses and nearly half of the country's workforce. Libraries are supporting small businesses and budding entrepreneurs with everything from pop-up marketplaces to intellectual property and patent guidance.

Baltimore County (Md.) Public Library's (BCPL) Pop-Up Shops program invites local vendors—from jewelry and candle makers to photographers to tutors—to participate in a pop-up marketplace at several of the library's branches. Along with providing free space to participate, the library also conducts vendor preparation classes with tips on organizing a vendor table, developing a sales story, and more.

BCPL's Pop-Up Shops attract many vendors who participated in the library's Entrepreneur Academy, a collaboration between BCPL and the Enoch Pratt Free Library that teaches many of the fundamentals of starting a small business, including market research, business structure, insurance and legal issues, and more. The program began in 2019 and was one of 13 projects to receive a Libraries Build Business grant from ALA.

While some libraries are supporting existing small businesses, others are helping potential ideas get off the ground.

Last year, the University of Iowa's Lichtenberger Engineering Library became a designated Patent and Trademark Resource Center (PTRC) by the U.S. Patent and Trademark Office.

The library now offers myriad ways for students and faculty to learn more about intellectual property and how to access patent records, including one-on-one assistance, trainings and workshops, and courses covering intellectual property topics as part of its information literacy program.

At the University of Puerto Rico in Mayagüez, Puerto Rico, librarian Gladys López-Soto has been supporting the entrepreneurial aspirations of the university community and Puerto Rican citizens for decades in the library's PTRC. To date, she has helped thousands of people navigate the patent and trademark application process to protect their ideas while also providing resources in Spanish that reach communities across the U.S. López-Soto was awarded a 2024 I Love My Librarian Award from ALA for her impactful work in intellectual property.

Phil Morehart is a communications manager in ALA's Communications, Marketing, and Media Relations Office.

## Leveraging Generative AI: A Proactive Approach for Future-Ready Libraries

by LEO S. LO

he emergence of generative artificial intelligence (AI), especially following the widespread availability of advanced tools like ChatGPT, represents a watershed moment in the realm of technology. This surge in AI capabilities has had a profound influence in the library sector, which not only reshapes existing practices but also compels a thorough reevaluation of the roles and competencies of library professionals. In this rapidly evolving landscape, library workers need to develop and enhance their skills to be aware of the potential of AI.

#### What is generative AI?

"Generative AI" refers to artificial intelligence technologies that can generate new content, insights, or data based on the training and information they have received. The strengths of generative AI in libraries are diverse, offering potential enhancements in efficient information management, personalized user experiences, and bolstered research assistance. However, its limitations warrant equal attention. My recent survey of academic library employees reveals urgent concerns over ethical issues such as data privacy, algorithmic bias, and notably, the risks of AI generating inaccurate information or "hallucinations." These findings emphasize the crucial need for libraries to not only leverage AI's strengths but also to conscientiously address and mitigate its limitations through judicious use and principled implementation.

#### Proactive use of AI in libraries

Based on <u>surveys of Association of Research Libraries library</u> <u>directors</u>, libraries are using AI for a variety of tasks, including instruction on evaluating AI responses, automated cataloging and metadata generation, chatbots for user support, supporting AI user communities, AI-assisted research instruction, streamlining library operations, enhancing discovery services,

and preservation and conservation. In addition to these specific applications, libraries are also using AI to develop new and innovative services, such as virtual reality tours of their collections and personalized reading recommendations.

#### Al literacy and action-oriented upskilling

The survey results also revealed a significant demand for professional development and training in AI literacy. Library workers are increasingly aware of the need to upskill to stay abreast of these technological advancements. In fact, in-person events on AI at LibLearnX24 were some of the most well-attended and popular sessions with strong engagement from attendees. Well over 1,000 people took AI-related e-learning offered by the American Library Association last year. AI literacy extends beyond understanding how to use AI tools; it encompasses a comprehensive knowledge of their underlying mechanisms, ethical implications, and practical applications in library settings. Consequently, investing in AI education and training is imperative for libraries, ensuring that their staff are equipped not only to adopt AI technology but also to lead its ethical application in the information sector.

#### Call to action

As we navigate the age of AI, the call to action for libraries is clear: Prioritize AI literacy and invest in the reskilling and upskilling of library staff. This is more than keeping pace with technology; it is about actively shaping libraries as dynamic, inclusive, and ethically responsible information centers in the digital age. •

Leo S. Lo is dean and professor of the College of University Libraries and Learning Services at the University of New Mexico.

## **Washington Works for Libraries**

by **SHAWNDA HINES** 

hile libraries in some parts of the country were embroiled in conflict over materials in their collections, federal policies that govern some other aspects of information access and library services improved in 2023.

Decision makers at every level of government expressed support for library services that increase Americans' access to high-speed internet connectivity. With several successful pandemic-era programs approaching sunset in 2024, federal policymakers continued to look to libraries to fill gaps in high-speed internet connectivity nationwide. The Federal Communications Commission (FCC) improved E-rate rules and processes, making more Tribal libraries eligible for deep discounts on broadband infrastructure afforded by the program. At the 2023 American Library Association (ALA) Annual Conference, FCC Chairwoman Jessica Rosenworcel unveiled the Learn Without Limits initiative, a proposal that would allow libraries and schools to use E-rate funds to purchase Wi-Fi hotspots and services for patrons and students to use off-premises. The proposal would create a sustainable funding solution that builds on a decade of library hotspot and device lending expertise. FCC proceedings continuing into 2024 seem promising.

Elected leaders in Congress recognized libraries' role in providing opportunities for people to build skills and find employment, especially for those in underserved communities. The Prison Libraries Act, introduced by Reps. Emanuel Cleaver (D-MO-05), Sheila Jackson Lee (D-TX-18), and Shontel Brown (D-OH-11), would establish a grant program within the Department of Justice to provide funds for prisons to update materials, hire qualified librarians, and support digital literacy and career readiness training. The bipartisan Adult Education Workforce Opportunity and Reskilling for Knowledge and Success Act, introduced by Sen. Jack Reed (D-RI) and Sen. Todd Young (R-IN), would leverage the reach, expertise, and resources of public libraries to empower job seekers to access employment services and training. The House companion bill was introduced by Reps. Lucy McBath (D-GA-07), Kathy Manning (D-NC-06), and Frank Mrvan (D-IN-01). Among other provisions, the bill would update the 2014 Workforce Innovation and Opportunity Act to make public libraries eligible one-stop sites for workforce development and provide



support for college and career navigators at public libraries. In another piece of legislation, three members of Congress with backgrounds in social work proposed to strengthen public libraries as community hubs through a paid social worker internship program. The More Social Workers in Libraries Act would develop a program to provide competitive grants to institutions of higher education that would be used to fund an internship for social work university students and employ a qualified social worker in a public library to oversee social work student interns.

For school libraries, the most significant legislation in 2023 was the Right to Read Act, reintroduced by Sen. Jack Reed (D-RI) in the Senate and Rep. Raúl Grijalva (D-AZ-03) in the House of Representatives. The bill would ensure every student has access to an effective school library staffed by a certified school librarian and provide a much-needed infusion of funding for school libraries. The bill also would constitute a major step forward in the fight against censorship by extending liability protections to librarians and educators facing threats when providing access to certain controversial reading materials.

While many in Congress and the Administration recognize that supporting school libraries supports education, it was

The Right to Read Act . . . would ensure every student has access to an effective school library staffed by a certified school librarian and provide a much-needed infusion of funding for school libraries.

school libraries that bore the brunt of attacks from Capitol Hill on the right to read. The Parents Bill of Rights (H.R. 5), reintroduced and passed in the House on a party line vote in March 2023, would have required school libraries that receive federal funding to provide a list of available materials to parents upon request and develop a new system to allow parents to challenge materials. The bill was not introduced in the Senate.

In response to the escalating challenges to books in school libraries and classrooms, the White House announced in June 2023 that the Department of Education would appoint a new coordinator to address the growing threat that book bans pose for the civil rights of students, among other steps to protect the rights of LGBTQIA+ Americans. Weeks later, Matt Nosanchuk began his tenure as a deputy assistant secretary in the Office for Civil Rights by leading a training session, in partnership with ALA, for librarians on how to handle book challenges.

Following on the Biden Administration's appointment of a book ban czar and the introduction of the Right to Read Act in Congress, school librarians are receiving renewed attention and support in Washington. Another bill, the Fight Book Bans Act, led by Rep. Maxwell Frost (D-FL-10), Rep. Federica Wilson (D-FL-24) and Rep. Jamie Raskin (D-MD-08), would take a different tack toward supporting libraries: providing grants to school districts to cover expenses incurred by fighting off book bans.

To date, none of the library-supportive legislation introduced in 2023 has received a vote in the current session of Congress. Neither have any of the 12 Fiscal Year (FY) 2024 federal appropriations bills, including the one containing funding for the Institute of Museum and Library Services (IMLS). At an impasse on spending and many other issues, Congress passed numerous temporary measures maintaining FY 2023 funding levels. IMLS and other library-eligible

programs are likely to face cuts when those measures expire (March 2024, as of this writing), thanks to an agreement between White House and congressional leaders on an austere two-year budget calling for small decreases in domestic spending. The silver lining is that the compromise will avoid steep cuts urged by some House conservatives. ALA continues to advocate for robust funding for the IMLS Library Services and Technology Act and for the Education Department's Innovative Approaches to Literacy program.

To protect federal funding for libraries in all contexts, advocates must continue to spotlight the value of libraries throughout a dysfunctional federal appropriations process. Advocating for systemic improvements is also necessary. For example, the Advancing Research in Education Act would reauthorize and improve the Education Department's statistical and research activities to ensure more accurate federal statistics to bolster school and academic library services. The bill would also improve data collection from Historically Black Colleges and Universities and other minority-serving institutions. These measures may seem like policy minutiae, but every bill that improves data about and increases awareness of library programs and services can impact future funding decisions. Moving forward, especially in an increasingly rancorous political environment, library advocates must engage to protect the federal funding we already have to serve our communities.

Shawnda Hines is deputy director of communications at ALA's Public Policy and Advocacy Office.

The White House announced in June 2023 that the Department of Education would appoint a new coordinator to address the growing threat that book bans pose for the civil rights of students, among other steps to protect the rights of LGBTQIA+ Americans.

## Obama Extends Support to American Librarians

by PHIL MOREHART

arack Obama professed his love for libraries—and his opposition to book bans—in a major way in 2023.

The former President of the United States <u>penned an open</u> letter July 17 extending his and former First Lady Michelle

Obama's support to America's librarians in an era of rising book challenges and growing personal attacks against those who resist them.

"Today, some of the books that shaped my life—and the lives of so many others—are being challenged by people who disagree with certain ideas or perspectives," he wrote. "It's no coincidence that these 'banned books' are often written by or feature people of color, indigenous people, and members of the LGBTQ+ community—though there have also been unfortunate instances in which books by conservative authors or books containing 'triggering' words or scenes have been targets for removal. Either way, the impulse seems to be to silence, rather than engage, rebut, learn from or seek to understand views that don't fit our own.

"I believe such an approach is profoundly misguided, and contrary to what has made this country great. As I've said before, not only is it important for young people from all walks of life to see themselves represented in the pages of books,

but it's also important for all of us to engage with different ideas and points of view."

Obama stressed that no one understands that better than libraries.

"In a very real sense, you're on the front lines—fighting every day to make the widest possible range of viewpoints, opinions, and ideas available to everyone," he wrote. "Your dedication and professional expertise allow us to freely read and

consider information and ideas, and decide for ourselves which ones we agree with.

"Whether you just started working at a school or public library, or you've been there your entire career, Michelle and

I want to thank you for your unwavering commitment to the freedom to read," he continued. "All of us owe you a debt of gratitude for making sure readers across the country have access to a wide range of books, and all the ideas they contain."

Days later, Obama made waves on social media with guest appearances in TikTok videos for public libraries across the United States.

In a video for Kankakee (Ill.) Public Library (KPL), the former president appears along with KPL librarians as they highlight books that have faced calls for censorship on the shelves of schools and libraries.

For Harris County (Texas) Public Library (HCPL), Obama joined HCPL promoter Curbside Larry to promote the library's Library for All Initiative, which strives to make reading more accessible to all Houstonians, including those who need special accommodations or who speak a language other than English.

For Woodland (Calif.) Public Library's TikTok, Obama appears with library

staffers—and the library's cat, Henrietta—as they tout the myriad things available to guests at the library.

And in a video for Prince George's County Memorial Library System in Maryland, Obama rocks out to Elton John's "I'm Still Standing," while reading "The Color Purple" and proclaiming that the library, "Rocks banned books. Do you?"

Thanks for your support of libraries and the freedom to read, President Obama.



Barack Obama's guest appearance on Prince George's County Memorial Library System's TikTok account. PHOTO: PRINCE GEORGE'S COUNTY MEMORIAL LIBRARY SYSTEM VIA TIKTOK

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#### **About ALA**

The American Library Association (ALA) is the foremost national organization providing resources to inspire library and information professionals to transform their communities through essential programs and services. For more than 140 years, ALA has been the trusted voice of libraries, advocating for the profession and the library's role in enhancing learning and ensuring access to information for all. For more information, visit ala.org.



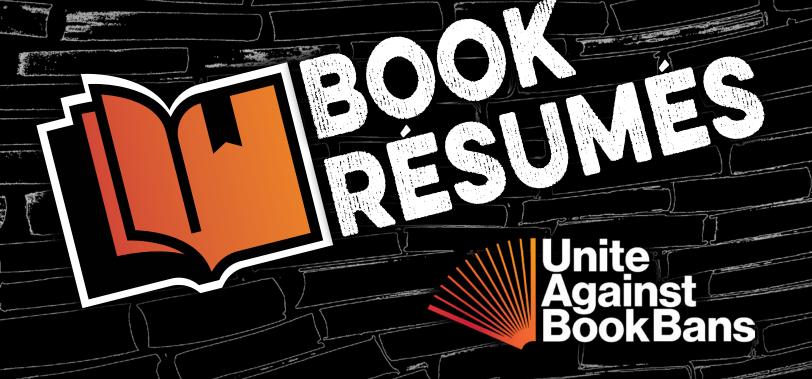
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#### **How to Cite This Report**

American Library Association. The State of America's Libraries 2024: A Report from the American Library Association. 2024.



## A Free Resource to Fight Censorship in Your Community.

Introducing Book Résumés from Unite Against Book Bans, a free tool to assist teachers, librarians, parents, and community members in defending the freedom to read. Each book résumé details a title's significance and educational value and is easy to download and print for sharing with administrators, book review committees, and the public at board meetings.



Created in partnership with publishers, librarians, and School Library Journal.



(/news/)

## American Library Association reports record number of unique book titles challenged in 2023

For Immediate Release Thu, 03/14/2024

#### Contact:

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## Public Libraries Saw 92 Percent Increase In Number of Titles Targeted for Censorship Over The Previous Year

CHICAGO — The number of titles targeted for censorship surged 65 percent in 2023 compared to 2022, reaching the highest levels ever documented by the American Library Association (ALA). The new numbers released today show efforts to censor **4,240 unique book titles**\* in schools and libraries. This tops the previous high from 2022, when 2,571 unique titles were targeted for censorship.

ALA's Office for Intellectual Freedom documented **1,247 demands** to censor library books, materials, and resources in 2023. Four key trends emerged from the data gathered from 2023 censorship reports:

- Pressure groups in 2023 focused on public libraries in addition to targeting school libraries. The
  number of titles targeted for censorship at public libraries increased by 92 percent over the previous
  year; school libraries saw an 11 percent increase.
- Groups and individuals demanding the censorship of multiple titles, often dozens or hundreds at a time, drove this surge.
- Titles representing the voices and lived experiences of LGBTQIA+ and BIPOC individuals made up
   47 percent of those targeted in censorship attempts.
- There were attempts to censor more than 100 titles in each of these 17 states: Colorado,
   Connecticut, Florida, Idaho, Illinois, Iowa, Kentucky, Maryland, Missouri, North Carolina, Ohio,
   Pennsylvania, Tennessee, Texas, Utah, Virginia, and Wisconsin.

"The reports from librarians and educators in the field make it clear that the organized campaigns to ban books aren't over, and that we must all stand together to preserve our right to choose what we read," said Deborah Caldwell-Stone, director of ALA's Office for Intellectual Freedom. "Each demand to ban a book is a demand to deny each person's constitutionally protected right to choose and read books that raise important issues and lift up the voices of those who are often silenced. By joining initiatives like Unite Against Book Bans and other organizations that support libraries and schools, we can end this attack on essential community institutions and our civil liberties."

ALA will unveil its highly anticipated list of the top 10 most challenged books in the U.S. on Monday, April 8, which is Right to Read Day of National Library Week

(https://www.ala.org/conferencesevents/celebrationweeks/natlibraryweek), along with its full State of America's Libraries Report.

"Every challenge to a library book is an attack on our freedom to read. The books being targeted again focus on LGBTQ+ and people of color. Our communities and our country are stronger because of diversity. Libraries that reflect their communities' diversity promote learning and empathy that some people want to hide or eliminate," said ALA President Emily Drabinski. "Libraries are vital institutions to each and every community in this country, and library professionals, who have dedicated their lives to protecting our right to read, are facing threats to their employment and well-being."

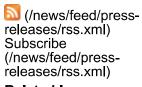
In response to the surge of book challenges and efforts to restrict access to information, ALA launched Unite Against Book Bans (https://uniteagainstbookbans.org/), a national initiative to empower readers everywhere to stand together in the fight against censorship. The coalition will mark its second anniversary during National Library Week.

For more information about ALA and its intellectual freedom efforts, visit www.ala.org (http://www.ala.org/). For a breakdown for censorship challenges by state visit this heat map (https://public.flourish.studio/visualisation/17024101/).

\* ALA compiles data on book challenges from reports filed with its Office for Intellectual Freedom by library professionals in the field and from news stories published throughout the United States. Because many book challenges are not reported to the ALA or covered by the press, the 2023 data compiled by ALA represents only a snapshot of book censorship throughout the year. A challenge to a book may be resolved in favor of retaining the book in the collection, or it can result in a book being restricted or withdrawn from the library.

#### **About the American Library Association**

The American Library Association (ALA) is the foremost national organization providing resources to inspire library and information professionals to transform their communities through essential programs and services. For more than 140 years, the ALA has been the trusted voice for academic, public, school, government and special libraries, advocating for the profession and the library's role in enhancing learning and ensuring access to information for all. For more information, visit (http://www.ala.org/)www.ala.org/).



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#### **Tags**

Public Awareness (/news/taxonomy/term/861), Office for Intellectual Freedom (OIF) (/news/taxonomy/term/618)

#### Fox River Valley Public Library District March 2024 Department Reports

#### **Deputy Director: Heather Zabski**

During the month of March, our management team completed departmental budget worksheets for the upcoming fiscal year using newly streamlined procedures created by Finance Manager Sumitra Potharazu. Sumitra and I are currently working together to compile the personnel and administrative budgets for the upcoming year in preparation for the working budget which will be finalized and presented during the May Board meeting.

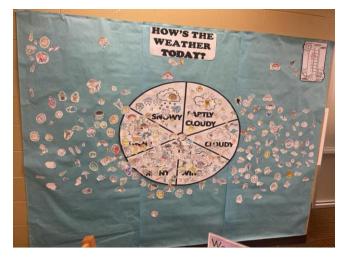


On March 9, I once again co-lead the book cart drill team with Teen Librarian Danielle Pacini in the Thom McNamee Memorial Dundee St. Patrick's Day Parade. It had been a few years since we had enough participants to have the drill team present our routine and the crowd really enjoyed it. In addition to the six drill-team participants, several other staff members participated in the parade by driving the van, carrying the banner and assisting behind the scenes! Our community outreach was successful, as the library was awarded one of the Best in Community awards.

Executive Assistant Amanda Keen trained me in the preparations and procedures for Board meetings and the role the Executive Assistant plays before, during and after each meeting. I will continue to serve as back up for her role. Thanks to Amanda's preparations and detailed instructions, the March Board meeting ran smoothly.

#### Randall Oaks: Brittany Berger

March was a steady month at Randall Oaks, with some exceptionally busy youth programs. We had the usual passive programs available, as you can see below with the 301 colorful additions to our interactive weather board. St. Patrick's Day fun could also be found throughout the library with a scavenger hunt and leprechaun vs. genie voting station. In addition to those 436 participants, 65 lucky patrons got a special shamrock duck prize for finding Golden Books on our shelves. A total of 135 children also created their own rainbow designs with this month's take home scratch art.





There were 10 programs hosted at Randall Oaks in March, with total attendance a whopping 309. Library Assistant Lisa Knapp hosted her annual Leprechaun Mayhem program on March 13. This program always draws a crowd, and this year was no different; check out the photo below of 45 patrons designing leprechaun traps! Spring break was also an action-packed week with three fun tropical-themed programs. Librarian Rachel Dunne had a crowd of 50 who attended a Pirate Party on March 25, where everyone wore pirate hats, read pirate books, and made their very own parrot companion. The week ended with Tropical Dance Party when Lisa and Rachel teamed up to teach kids the hula, the limbo, and how to conga line!







There were a couple of changes to the adult collections at Randall Oaks this past month. First, ATS Librarian Danielle Pacini re-categorized some of the fiction titles and we created space for a Romance section to match the Dundee Library. Next, we relocated the low-circulating adult CD audiobooks to the Dundee Library to make more room to expand adult Fiction, Mystery, Romance and Sci-fi/Fantasy books. The handful of shelves we gained with this change have made a huge difference for these collections to have enough space to grow without needing to weed for every new book added to our collection.

Plans are being finalized for the 2024 Summer Reading Challenge "Adventure Begins at Your Library". Early registration will begin May 1 with the Challenge launching on June 1. Mark your calendars for this year's Kick-Off Party on Monday, June 3 from 6-8pm! Patrons who register will receive a custom "Adventure Begins at Your Library" water bottle sticker and free Kane County Cougars tickets. With the new format of our challenge, when a patron completes 5 squares in a row on their BINGO card, they can collect their finisher prizes, which as always includes a book of their choice. This year youth participants will receive a nylon kite, and teens and adults will win a picnic blanket.



#### **Adult and Teen Services: Sam Bunte**

March saw one of our most successful monthly Beanstack challenges to date with the Indigenous Peoples Reading Challenge. 41 people registered and 27 of them finished. Out of those 27 finishers, 24 collected their prize book! Teen Librarian Danielle Pacini led the creation of this challenge with help from Library Assistants Kayla Lawrence and Jasmin Munoz. The reading lists they curated and prize selections certainly seemed to catch people's attention.

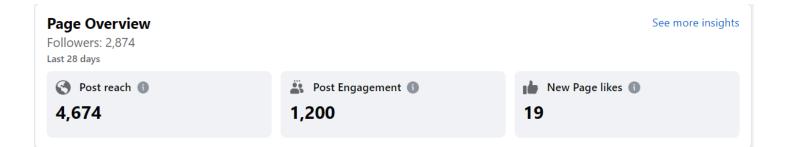
Danielle also partnered with the teen librarian from Algonquin Public Library to visit a few freshman classes at Dundee Crown. During this visit, they registered students for library cards and highlighted the library's materials and services. After this visit, we saw a spike in online card registrations from students, so the visit seemed to have a lasting impact.

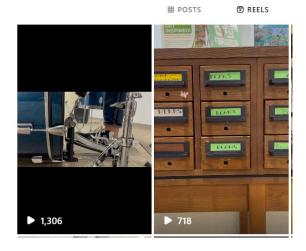
To celebrate Women's History Month, we returned to Black and Gray Brewing with Women of the 90s Music Trivia. Danielle and Library Assistant Gene Barish hosted 60 eager participants in a close game where the questions and songs led to many a sing-along!



The Seed Library has continued to amaze us with its popularity and the community response has been wonderful. A total of 2,691 packets went out in the month of March, meaning that a month and a half in, we've already run out of the majority of our stock for the season.

Due to recent changes in personnel, ATS has temporarily taken on handling the library's social media. We've had a lot of fun with it, and Library Specialist Cari Poweziak has done an amazing job at engaging the public in her role coordinating the content. Between 3/18 and 3/31 we saw 30 Facebook posts and 9 Instagram posts, including a couple of Reels that had a high number of views.





Library Assistant Dian Martinez put our drum kit to good use in March with her Drumming Basics program where patrons had the opportunity to learn about drum theory, beat and rhythm. This was a fun way to introduce the community to a new instrument, while also opening a door to a skillset they may not have otherwise discovered.

Library Assistants Kayla Lawrence and Jasmin Munoz created a fun interactive display for the Academy Awards. The display featured previous years' winners and their literary inspirations, along with a form to predict winners for the televised categories. The person with the highest number of correct predictions won a prize popcorn bucket with movie snacks and a couple of DVDs, as well as a 3D printed Oscar statuette created by Library Specialist Erica Acevedo.





Teens had a blast during Library Assistant Katie Redding's Polymer Clay and UV Resin program, with every attendee staying past the allotted time to work on their projects. This Sonic the Hedgehog masterpiece was one creation made during the program.





Library Assistant Gene Barish volunteered for the second consecutive year to be the library's official Easter Bunny. During the Youth Service's Easter Egg Hunt, he participated in a photo shoot with the numerous families in attendance.





#### **Account Services: Keri Carroll**

Visits for both locations increased significantly over March 2023 and February 2024; Dundee alone saw 1,400 more visitors than last month as patrons shake off the winter weather for something a bit nicer. Circulation numbers were also up for both locations, but home deliveries took a small dip. It seems our frequent home delivery users were celebrating spring break. License plate renewals also remained steady, and the end of March means that we will no longer be able to offer 2024 stickers to the public.

On March 7, IT Manager John Sabala, Randall Oaks Manager Brittany Berger, and I met with two representatives from Bibliotheca to discuss our options for new self-checks.

I was fortunate to attend several training sessions and meetings in March. Youth Services Manager Heather Ji invited me to attend the Public Library and D300 Virtual Collaboration meeting on March 5 where librarians and educators met to

discuss, among other things, how to successfully sign up every D300 student with a library card. This initiative is being driven by D300, and I have high hopes that they're able to coordinate this between multiple schools and numerous library districts.

On March 25, LACONI presented Four Strategies for Smooth Task Management which was hosted by Mackenzie Scott, Certified Professional Organizer® (which is, in fact, a registered trademark). Her presentation was a light refresher on how to stay focused at work and create both a physical and mental space to tackle tasks as they're presented to you. I appreciated her energy and this served as a nice palate cleanser on how to stay productive.

Polaris 7.5 was recently released by CCS and brought with it a smattering of new features for our staff. I attended CCS Leap Tools for Weeding on March 26 to better familiarize myself with the new collection development tools available. CCS always does a fantastic job with their training as they provide detailed instructions and always follow up on questions about which they're unsure.

In addition to this abundance of training, RAILS hosted its first Circulation Managers meeting in quite some time on March 22. As RAILS has a much broader footprint than CCS, the meeting was virtual for its reboot. There was a solid turnout of familiar CCS faces and RAILS ones I've yet to interact with, and my hope is that this new push from RAILS continues as I find it fascinating and valuable to learn from non-CCS libraries about their own library happenings. It also allows me to network with new faces and share what we're doing; the Public Services Manager of Wauconda reached out to me shortly after our meeting to enquire about license plate renewals. I was happy to share my knowledge and offer support on a familiar, valuable service.

#### Youth Services: Heather Ji

March was a busy month for the Youth Services department. Close to 200 people attended our annual Easter Egg Hunt, which continues to be a beloved family tradition thanks to Library Assistant Erin Sikorski. She created crafts and games for the event and hid thousands of eggs throughout the Youth Services department with the assistance of Library Assistant Lizbeth Hernandez. A special thanks goes to Library Assistant Gene Barish from the Adult Services department for playing our Easter Bunny!



Our second large scale program for March was the culmination of many months of work to relaunch our Welcome Little One program, in which families who register their baby for a library card receive a custom tote bag that includes a bilingual board book, a storytime kit and early literacy information. This valuable program shows parents fun and easy ways to support their child's literacy at home while establishing a relationship with the library early in a child's life, which can foster a connection to lifelong learning and library usage. We are grateful to the Dundee Township Lions Club for their generous \$1,200 donation which funded the bags and books! The relaunch event was organized by Library Assistant Amairani Lopez and provided an early literacy presentation, baby storytime, a baby sign language presentation

by Amairani, free photographs taken by one of two local photographers who donated their time, representatives from Advocate Hospital's Childbirth Education group, the Kane County Health Department, and Young Living Essential Oils. Youth Services Clerk Kate Shepherd assisted by registering attendees for library cards and handing out bags.









Our department looked ready for Spring and provided extra fun with an I Spy bulletin board created by Library Assistant Elizabeth Flores and Lizbeth Hernandez, a Women's History Month Display by Elizabeth, and a March Madness bracket activity by Erin Sikorski that pitted animals against each other for five weekly rounds. After 290 votes, the tiger beat the giraffe for the championship. Unfortunately, I did not choose the tiger and my Animals bracket didn't do any better than my NCAA bracket!





Our newest Library Assistant, Jessica Nelson, showed kids how to create cute pipe cleaner animals, butterfly rings and caterpillar bracelets in her first solo program, Pipe Cleaner Pals.



Harry Potter Trivia brought back another full house to tackle book two, The Chamber of Secrets. Amairani Lopez joined Library Specialist Erica Acevedo from Adult Services, taking over for Librarian Amanda Keen, now the library's Executive Assistant.



Library Assistant Elizabeth Flores collaborated with Library Assistant Jasmin Munoz from the Adult Services department again to create Artesanía de Resina: Portavaso, a Spanish language version of their popular Resin craft coasters program. Program attendance was excellent, and the two plan to continue the series of resin craft projects at the library with programs in both Spanish and English.







Elizabeth Flores and I attended the D300 Early Childhood Community Resource Fair at the deLacey Family Education Center, talking to many families about library programs and literacy resources, and we even met the deLacey dolphin!



The month ended with a week of Spring Break for the local schools, and we kept the kids busy with a Special Spring Break all-ages edition of Erin Sikorski's Drive-In program featuring SpongeBob SquarePants, Lizbeth Hernandez and Elizabeth Flores' Pixel Art: Kids Edition, Erin's Foodie Kids Jr., and Amairani Lopez and Jessica Nelson's Tots Town.









#### **Facilities: Michael Lorenzetti**

Performance Roof Systems was at the Dundee Library for investigation/repair work to an area on the main floor, east of the Adult and Teen Services Info desk. This spot seems to line up with a prior roof leak in the Adult and Teen Services workroom.

Periodic cold weather in March resulted in the need for our winter landscape contractor (Winter Services) to clear snow and salt the parking lot and sidewalks.

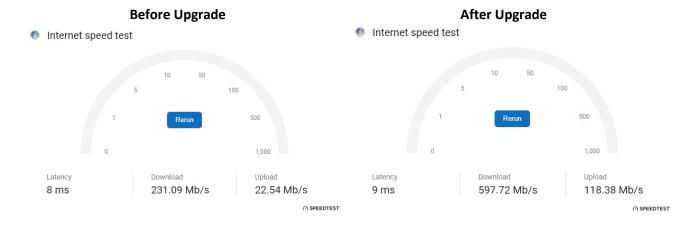
Our janitorial contract with MMC (Multisystem Management Company) will end on July 31. I have issued a Request for Proposal for the coming fiscal year, so that we can compare services and costs of multiple vendors. Information and recommendations will be presented at the May Board meeting.

### PATS (Purchasing, Acquisitions and Technical Services): Karin Nelson Savings: over \$450.

Budget: I spent a considerable amount of time determining next fiscal year's budget for all the various areas of my departmental worksheet. I have been reviewing statistics to help determine which databases to renew. The highest costs in the department's budget are for downloadable materials, eBook providers, and databases.

### IT/ Network: John Sabala Internet Speed Increase

The library is in the process of increasing the internet speed for staff and patrons at both the Randall Oaks and Dundee Libraries from 200 Mbps (Megabits per second) to 500 Mbps. The installation is complete for the Randall Oaks library, with the installation pending for the Dundee Library. With the speed doubling, we will have fewer interruptions in service during peak times of the day.

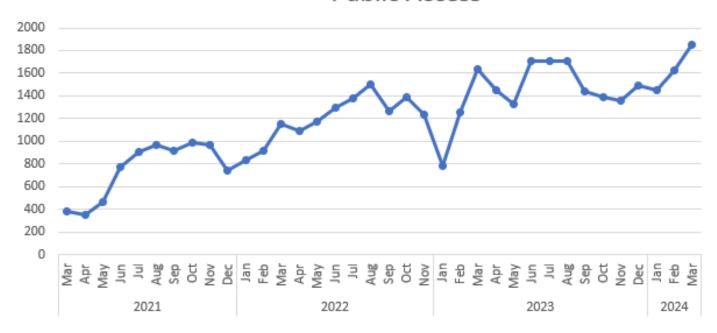


#### **Highlighting PC Usage**

In March, the library achieved its highest usage of PCs since the reopening after the Covid-19 pandemic. 1,855 patron sessions were logged, and we attribute the success to the following factors:

- Superior customer service with reservation and technical assistance.
- Investment in newer equipment that provides faster machines and larger screens.
- Other high impact programming that brings people to the library.

## Count of computer sessions per month Public Access





### How are we doing?

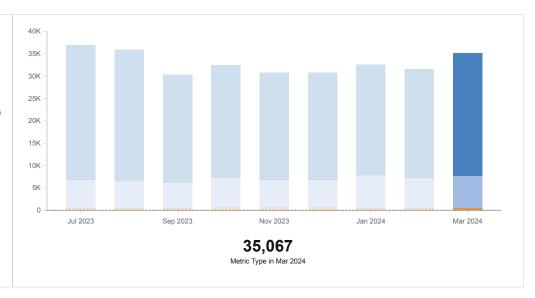
The monthly Dashboard tells our story

#### **Checkouts - This Fiscal Year**

## How many items have checked out so far in this fiscal year?

Checkouts tend to be highest in the summer months.

Data Updated Apr 08, 2024, 8:16

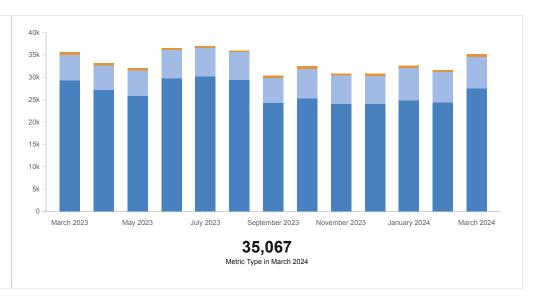


#### **Checkouts - 13 Month Trends**

#### Checkouts over the last year

Circulation were similar to last March.

Data Updated Apr 08, 2024, 8:16 PM

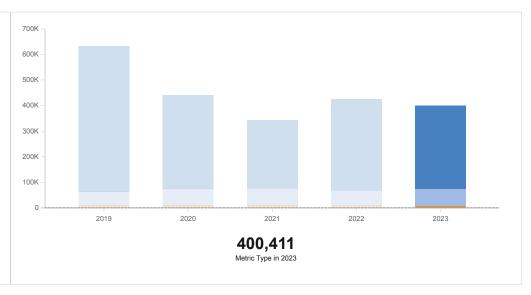


### **Checkout Trend**

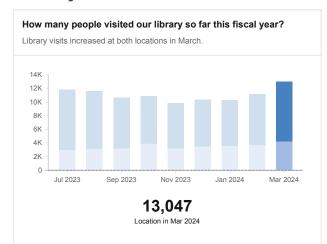
#### How many items circulated annually for the past five years?

Circulation decreased slightly in FY2223 due to more generous checkout periods.

Data Updated Apr 08, 2024, 8:16

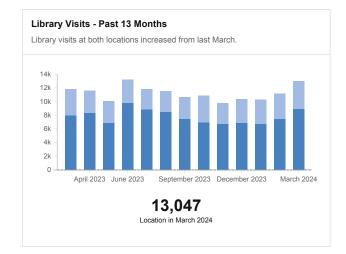


### **Library Visits - This Fiscal Year**



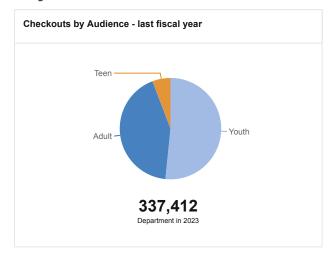
### Website Visits - This Fiscal Year

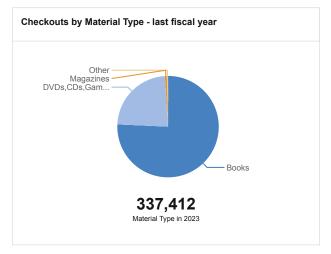


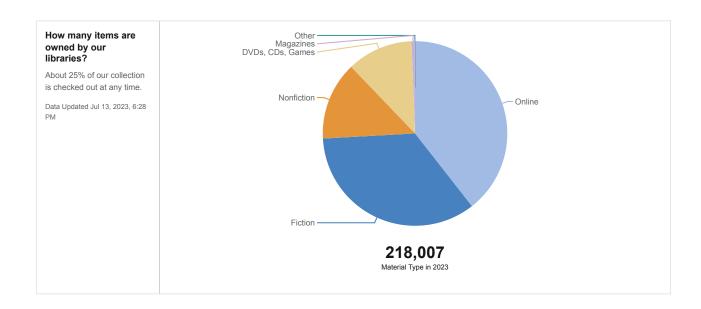




### Physical item checkouts

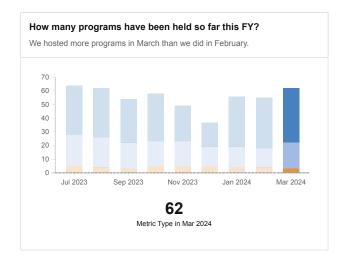


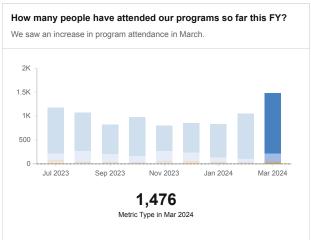


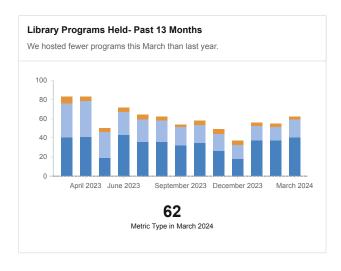


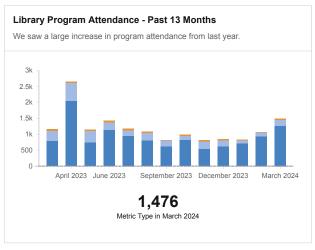
### **Program Attendance Trend**

### **Program Attendance** 40K Trend 35K Program attendance is increasing from a low in 30K 2021 caused by the COVID-19 pandemic. 25K Data Updated Apr 08, 2024, 8:16 15K 10K 2021 2022 2019 2020 2023 **13,558**Metric Type in 2023



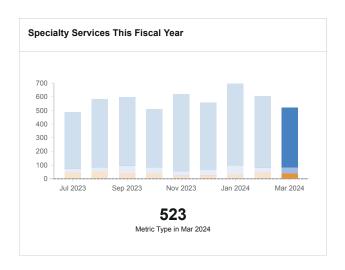




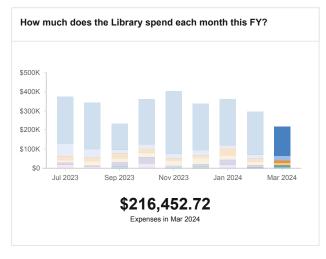


### **Specialty Services**

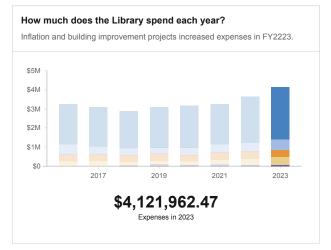
The Library offers many non-traditional services to make patrons' lives easier, such as **one-on-one computer instruction** to teach new software or help repair a computer; **Illinois license plate renewals** enabling patrons to renew plates and receive updated stickers immediately, anytime the Dundee Library is open; and **home delivery** which began in May 2020.



### Monthly Spending-this year



### Past years' spending





www.FRVPLD.info

### A. Consent Agenda

BACKGROUND INFORMATION: These items are routine business for the library district and can be enacted by a single motion under the Consent Agenda. There will be no discussion of these items unless a Trustee requests that an item or items be removed from the Consent Agenda for separate consideration.

- A.1 RECOMMENDED MOTION: I move to Approve items A.1.a through A.1.j under the Consent Agenda as presented.
  - A.1.a Minutes from the March 19, 2024 Board of Trustees Meeting
  - A.1.b Check/Voucher Register for March 2024
  - A.1.c Monthly Financial Report for March 2024
  - A.1.d Revenue Summary All Funds Combined Budget v Actual Revenues
  - A.1.e Revenue Summary All Funds Combined by Period
  - A.1.f Expenditure Summary All Funds Combined Budget v Actual Expenses
  - A.1.g Expenditure Summary All Funds Combined Budget v Actual Expenses by Location
  - A.1.h Expenditure Summary All Funds Combined by Period
  - A.1.i Balance Sheet for March 2024
  - A.1.j Ehlers Investment Inventory for March 2024

A separate motion to approve each withheld item is needed prior to discussion and voting on that item.

RECOMMENDED MOTION (if needed):							
Approve Item as presented							

### Fox River Valley Public Library District Board of Trustees Meeting March 19, 2024

#### **MINUTES**

### Call to Order

The meeting was called to order by President Kristina Weber at 7:00 PM. All present rose to recite the Pledge of Allegiance.

### **Roll Call**

Members present: President Kristina Weber

Vice Pres Maryann Dellamaria

Treasurer Tara Finn
Secretary Chris Evans
Trustee Matt Goyke

Trustee Paula Lauer (arrived 7:03 PM)

Trustee Dan Wisniewski

Members absent: none

Others present: Executive Director Amy Dodson, Deputy Director Heather Zabski, Sam Bunte, Keri

Carroll, Heather Ji, Michael Lorenzetti, Karin Nelson, Sumitra Potharazu, John Sabala

### **Public Comment**

There was none.

### **President's Report**

### **Economic Interests Statement**

Weber noted Board members should expect to receive an email from Kane County before the end of the month advising them to file the annual Economic Interests Statement.

### **Director's Report**

Executive Director Dodson noted many programs happening in public services departments in February. Program attendance at Randall Oaks Library was particularly high. She noted our participation in the annual Thom McNamee Memorial St. Patrick's Day Parade.

### **Consent Agenda**

### Exhibit A.1 Items to be included in Consent Agenda

- A.1.a Minutes from the February 20, 2024 Board of Trustees Meeting
- A.1.b Check/Voucher Register for February 2024
- A.1.c Monthly Financial Report for February 2024
- A.1.d Revenue Summary All Funds Combined Budget v Actual Revenues
- A.1.e Revenue Summary All Funds Combined by Period
- A.1.f Expenditure Summary All Funds Combined Budget v Actual Expenses
- A.1.g Expenditure Summary All Funds Combined Budget v Actual Expenses by Location
- A.1.h Expenditure Summary All Funds Combined by Period
- A.1.i Balance Sheet for February 2024
- A.1.j Ehlers Investment Inventory for February 2024

Weber inquired if there were any items Trustees would like removed for further discussion. Hearing none, she called for a motion to *APPROVE CONSENT AGENDA ITEMS A.1.A THROUGH A.1.j AS PRESENTED*. Moved by Finn and seconded by Dellamaria, Weber called for a roll call vote.

Roll Call Vote: Goyke, Lauer, Wisniewski, Finn, Evans, Dellamaria, Weber – 7 ayes, 0 nays, 0 absent. Motion carried.

### **Unfinished Business**

### Exhibit B.1 Strategic Plan Update – Executive Director Amy Dodson

Executive Director Dodson provided trustees with a rough draft of goals and outcomes from the strategic planning process for Fiscal Years 2024 through 2029. Dodson noted that the management team was still in the middle of the strategic planning process and that the portion of the strategic plan addressing facilities might be the most important going forward.

### **New Business**

### **Exhibit C.1** Meeting Room Flooring Replacement Agreement

Weber called for a motion to AUTHORIZE THE DIRECTOR TO ENTER INTO AN AGREEMENT WITH AMERICA'S FLOORING STORE TO REPLACE THE MEETING ROOM AND HALLWAY FLOORING AS DESCRIBED IN THE SCOPE OF WORK FOR \$13,590. Moved by Goyke and seconded by Wisniewski, item opened for discussion. Facilities Manager Michael Lorenzetti spoke about the project which will replace the meeting room carpet with hard flooring and cover a section of cracked tiles in a staff area with carpeting. There being no further discussion, Weber called for a roll call vote.

Roll Call Vote: Goyke, Lauer, Wisniewski, Finn, Evans, Dellamaria, Weber – 7 ayes, 0 nays, 0 absent. Motion carried.

### Exhibit C.2 Appointment of Freedom of Information Act (FOIA) Officers

Weber called for a motion to APPOINT EXECUTIVE ASSISTANT AMANDA KEEN AND DEPUTY DIRECTOR HEATHER ZABSKI AS FOIA OFFICERS FOR THE FOX RIVER VALLEY PUBLIC DISTRICT, EFFECTIVE MARCH 19, 2024. Moved by Finn and seconded by Dellamaria, item opened for discussion. Deputy Director Zabski noted that both she and Executive Assistant Keen had undergone the required annual FOIA training. There was no further discussion, Weber called for a roll call vote.

Roll Call Vote: Goyke, Lauer, Wisniewski, Finn, Evans, Dellamaria, Weber – 7 ayes, 0 nays, 0 absent. Motion carried.

### **Executive Session**

Weber announced the Board would go into Executive Session and called for a motion to ADJOURN TO EXECUTIVE SESSION IN ACCORDANCE WITH 5 ILCS 120/2(C)(21) DISCUSSION OF MINUTES OF MEETINGS LAWFULLY CLOSED UNDER THIS ACT FOR THE SEMI-ANNUAL REVIEW AND 5 ILCS 120/2(C)(1) THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES. Moved by Goyke and seconded by Finn, action is expected upon return to open session. Weber called for a vote; meeting adjourned by unanimous voice vote at 7:26 PM

### **Return to Open Session**

Weber called the regular meeting back to order at 7:44 PM.

### **Roll Call:**

Members present: President Kristina Weber

Vice Pres Maryann Dellamaria

Treasurer Tara Finn
Secretary Chris Evans
Trustee Matt Goyke
Trustee Paula Lauer
Trustee Dan Wisniewski

Members absent: none

Others present: Executive Director Amy Dodson

### **New Business**

## Exhibit C.3 Report of Closed Session Minutes Review and destruction of audio recordings made prior to September 19, 2023

President Weber called for a motion to APPROVE THE REPORT OF THE CLOSED SESSION MINUTES REVIEW AND DESTRUCTION OF AUDIO RECORDINGS MADE PRIOR TO SEPTEMBER 19, 2023. Moved by Goyke and seconded by Finn, no discussion ensued. Weber called for a roll call vote.

Roll Call Vote: Goyke, Lauer, Wisniewski, Finn, Evans, Dellamaria, Weber – 7 ayes, 0 nays, 0 absent. Motion carried.

Trustees briefly discussed volunteer positions for teens at the library. Executive Director Dodson said she would check with managers to determine if there is a need. There being no further business, Weber called for a motion to *ADJOURN*. Moved by Goyke and seconded by Wisniewski, the motion was approved by unanimous voice vote.

	_
Christine L. Evans, Secretary	

Meeting adjourned at 7:53 PM.

Check/Voucher Register - Check Voucher Register 10100 - BANK ACCOUNTS From 3/1/2024 Through 3/31/2024

Vendor Name	Check Number	Effective Date	Check Amount
Groot, Inc	12130257T107	3/18/2024	124.59
Accurate Office Supply Co.	44854	3/19/2024	316.64
Ziegler's Ace Hardware	44855	3/19/2024	631.69
Alliance Entertainment	44856	3/19/2024	4,046.60
AT&T	44857	3/19/2024	209.40
AT & T Mobility	44858	3/19/2024	112.52
Brodart Co.	44859	3/19/2024	506.00
CDS Office Technologies	44860	3/19/2024	644.51
ComEd	44861	3/19/2024	4,233.67
Demco, Inc.	44862	3/19/2024	153.69
Faronics Technology USA Inc	44863	3/19/2024	696.65
Fox Valley Fire and Safety	44864	3/19/2024	479.00
Garveys Office Products	44865	3/19/2024	1,472.14
Hagg Press	44866	3/19/2024	6,968.00
Hall Pass	44867	3/19/2024	6.00
IHLS-OCLC	44868	3/19/2024	731.71
INGRAM Library Services	44872	3/19/2024	11,498.55
KONE, INC	44873	3/19/2024	322.40
Midwest Tape Exchange, Inc.	44874	3/19/2024	13,869.59
Multisystem Management Company	44875	3/19/2024	3,480.00
Nicor Gas	44876	3/19/2024	
	44877	3/19/2024	583.67
Prospect Heights Public Library Record Information Services, Inc			34.99
·	44878	3/19/2024	777.00
Huntington University	44879	3/19/2024	38.95
Cardmember Service	44880	3/19/2024	3,765.52
Wellness Insurance Network	44881	3/19/2024	19,054.43
Winter Services LLC	44882	3/19/2024	1,330.00
PRF Graphics	44883	3/29/2024	285.92
Illinois Municipal Retirement	DD03/07/2023-IM	3/7/2024	19,188.83
Paylocity Payroll	DD03/2024 Paylo	3/8/2024	306.28
Paylocity Payroll	DD03/2024 Paylo	3/22/2024	749.50
ePay	Epay Fees Feb In	3/1/2024	103.44
Office of the Secretary of State of Illinois	LP Withdrawal Fe	3/1/2024	1,077.00
Office of the Secretary of State of Illinois	LP Withdrawals In	3/31/2024	4,808.00
Office of the Secretary of State of Illinois	SSLT Fee Feb In	3/1/2024	69.00
Comcast	STMT202403Com	3/29/2024	983.00
Comcast	STMT202403DL-C	3/25/2024	367.99
Comcast	STMT202403RO-C	3/25/2024	256.43
	Total 10100 - BANK ACCOUNTS		104,283.30
Report Total			104,283.30

# Statement of Revenues and Expenditures - MonFin FY2324 - Unposted Transactions Included In Report 10 - GENERAL/CORPORATE From 3/1/2024 Through 3/31/2024

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
	Revenues						
00	REVENUES						
0	District Wide						
00	DEPARTMENT-WIDE						
43010	TAX LEVY	0.00	3,948,870.01	99.93%	3,951,428.00	2,557.99	0.06%
43020	PPRT	0.00	71,555.69	47.38%	151,000.00	79,444.31	52.61%
43030	TAX INCREMENT FINANCING (TIF) REVENUE	0.00	24,804.79	0.00%	0.00	(24,804.79)	0.00%
43500	IMPACT FEES	0.00	0.00	0.00%	15,000.00	15,000.00	100.00%
44010	INT & DIV INCOME	17,776.26	165,791.57	165.79%	100,000.00	(65,791.57)	(65.79)%
44011	MARKET VALUE ADJUSTMENT	(206.38)	2,511.32	0.00%	0.00	(2,511.32)	0.00%
45010	PER CAPITA GRANT	0.00	105,506.75	100.48%	105,000.00	(506.75)	(0.48)%
45020	OTHER GRANTS	0.00	6,702.57	33.51%	20,000.00	13,297.43	66.48%
46030	LOST & DAMAGED	427.62	3,185.06	91.00%	3,500.00	314.94	8.99%
46200	PRINT/COPY REVENUE	695.30	5,979.15	119.58%	5,000.00	(979.15)	(19.58)%
46250	LICENSE PLATE RENEWAL INCOME	5,725.75	53,042.75	81.60%	65,000.00	11,957.25	18.39%
46400	MISCELLANEOUS INCOME	0.00	151.00	30.20%	500.00	349.00	69.80%
46500	CASH OVER	0.86	75.51	151.02%	50.00	(25.51)	(51.02)%
46600	RETIRED EMPLOYEE REIMBURSEMENTS	94.00	846.00	70.50%	1,200.00	354.00	29.50%
49010	MONETARY GIFT	0.00	16,041.76	0.00%	0.00	(16,041.76)	0.00%
1	Dundee Library						
00	DEPARTMENT-WIDE						
46110	MEETING RM RENTAL	0.00	120.00	240.00%	50.00	(70.00)	(140.00)%
46300	TAXABLE SALES (USB, DVD, EARBUDS)	106.50	271.65	271.65%	100.00	(171.65)	(171.65)%
2	Randall Oaks						
00	DEPARTMENT-WIDE						
46300	TAXABLE SALES (USB, DVD, EARBUDS)	0.00	0.00	0.00%	25.00	25.00	100.00%
	Total REVENUES	24,619.91	4,405,455.58	99.72%	4,417,853.00	12,397.42	0.28%
	Total Revenues	24,619.91	4,405,455.58	99.72%	4,417,853.00	12,397.42	0.28%

Expenditures

PERSONNEL SERVICES/BENEFITS

	-	Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
0	District Wide						
00	DEPARTMENT-WIDE						
52120	EMPLOYEE INSURANCES	16,726.95	149,853.26	61.16%	245,000.00	95,146.74	38.83%
52121	IMRF	11,643.21	107,641.61	63.31%	170,000.00	62,358.39	36.68%
52122	REIMBURSED INS	94.00	846.00	70.50%	1,200.00	354.00	29.50%
52160	TUITION REIMB	(957.59)	0.00	0.00%	10,000.00	10,000.00	100.00%
52212	FICA/MEDICARE/SS-R	13,556.03	129,012.05	67.90%	190,000.00	60,987.95	32.09%
79990	CONTINGENT EXPENSES	0.00	0.00	0.00%	21,993.00	21,993.00	100.00%
05	ADMINISTRATION						
52100	SALARIES	22,449.16	346,684.24	71.18%	487,000.00	140,315.76	28.81%
40	PUBLIC RELATIONS						
52100	SALARIES	13,245.15	124,020.47	73.82%	168,000.00	43,979.53	26.17%
50	IT / NETWORK						
52100	SALARIES	5,471.28	89,141.43	71.31%	125,000.00	35,858.57	28.68%
60	PATS						
52100	SALARIES	6,614.73	93,938.06	64.34%	146,000.00	52,061.94	35.65%
90	FACILITIES						
52100	SALARIES	5,834.61	80,413.48	53.96%	149,000.00	68,586.52	46.03%
1	Dundee Library						
10	ADULT & TEEN SERVICES						
52100	SALARIES	21,380.78	342,191.69	70.23%	487,185.43	144,993.74	29.76%
20	YOUTH SERVICES						
52100	SALARIES	12,170.53	219,131.53	62.50%	350,554.38	131,422.85	37.49%
70	ACCOUNT SERVICES						
52100	SALARIES	15,357.00	221,887.79	68.27%	325,000.00	103,112.21	31.72%
2	Randall Oaks						
80	RANDALL OAKS						
52100	SALARIES _	9,926.59	158,269.62	67.92%	233,000.00	74,730.38	32.07%
	Total PERSONNEL SERVICES/BENEFITS	153,512.43	2,063,031.23	66.36%	3,108,932.81	1,045,901.58	33.64%
20	LIBRARY MATERIALS						
0	District Wide						
00	DEPARTMENT-WIDE						
60900	MATERIALS SUPPLIES	193.88	5,602.41	56.02%	10,000.00	4,397.59	43.97%
61500	DATABASES	777.00	38,905.78	85.87%	45,307.00	6,401.22	14.12%
61510	EBOOKS	1,233.79	45,802.79	77.96%	58,750.00	12,947.21	22.03%
61520	DOWNLOADABLE MEDIA	2,910.35	24,079.96	70.82%	34,000.00	9,920.04	29.17%
61540	HOTSPOTS	0.00	6,389.00	62.63%	10,200.00	3,811.00	37.36%
64100	PROC FEES BOOKS	384.85	3,591.13	89.77%	4,000.00	408.87	10.22%
64200	PROC FEES AV	414.80	3,354.12	41.92%	8,000.00	4,645.88	58.07%

	-	Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
64500 05	ONLINE ORDERING FEE ADMINISTRATION	0.00	738.34	98.44%	750.00	11.66	1.55%
61120	BOOKS NF	0.00	239.50	47.90%	500.00	260.50	52.10%
61200	PERIODICALS	199.95	1,154.90	57.45%	2,010.00	855.10	42.54%
1	Dundee Library						
00	DEPARTMENT-WIDE						
61200	PERIODICALS	120.84	2,277.08	94.48%	2,410.00	132.92	5.51%
61600	VIDEOGAMES	2,316.15	8,645.30	57.63%	15,000.00	6,354.70	42.36%
10	ADULT & TEEN SERVICES						
61110	BOOKS FICTION	1,938.27	20,972.07	65.53%	32,000.00	11,027.93	34.46%
61111	BOOKS LARGE TYPE	508.70	3,144.16	78.60%	4,000.00	855.84	21.39%
61120	BOOKS NF	1,366.38	8,170.47	51.06%	16,000.00	7,829.53	48.93%
61130	BOOKS SPANISH	0.00	0.00	0.00%	4,500.00	4,500.00	100.00%
61140	GRAPHIC NOVELS	346.18	2,536.83	63.42%	4,000.00	1,463.17	36.57%
61330	AUDIOBOOKS	477.90	4,711.98	67.31%	7,000.00	2,288.02	32.68%
61350	MUSIC	195.76	1,600.19	53.33%	3,000.00	1,399.81	46.66%
61400	DVD	1,112.59	7,047.40	67.11%	10,500.00	3,452.60	32.88%
61700	NONTRADITIONAL MATERIALS	(800.00)	541.08	10.82%	5,000.00	4,458.92	89.17%
15	TEEN						
61100	BOOKS	750.16	5,137.76	64.22%	8,000.00	2,862.24	35.77%
61130	BOOKS SPANISH	257.43	987.97	39.51%	2,500.00	1,512.03	60.48%
61330	AUDIOBOOKS	0.00	390.93	39.09%	1,000.00	609.07	60.90%
20	YOUTH SERVICES						
61100	BOOKS	3,652.19	25,645.17	56.98%	45,000.00	19,354.83	43.01%
61130	BOOKS SPANISH	0.00	4,283.25	53.54%	8,000.00	3,716.75	46.45%
61330	AUDIOBOOKS	0.00	0.00	0.00%	1,500.00	1,500.00	100.00%
61400	DVD	197.14	2,263.16	90.52%	2,500.00	236.84	9.47%
61700	NONTRADITIONAL MATERIALS	0.00	1,322.80	33.07%	4,000.00	2,677.20	66.93%
2	Randall Oaks						
00	DEPARTMENT-WIDE						
61200	PERIODICALS	0.00	1,452.55	103.01%	1,410.00	(42.55)	(3.01)%
61600	VIDEOGAMES	454.17	5,426.03	77.51%	7,000.00	1,573.97	22.48%
10	ADULT & TEEN SERVICES						
61110	BOOKS FICTION	659.37	6,722.53	67.22%	10,000.00	3,277.47	32.77%
61120	BOOKS NF	275.19	1,658.25	55.27%	3,000.00	1,341.75	44.72%
61400	DVD	581.80	3,642.11	56.03%	6,500.00	2,857.89	43.96%
15	TEEN						
61100	BOOKS	250.41	1,779.01	59.30%	3,000.00	1,220.99	40.69%

	-	Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
61330	AUDIOBOOKS	0.00	0.00	0.00%	250.00	250.00	100.00%
20	YOUTH SERVICES						
61100	BOOKS	1,326.81	9,422.85	67.30%	14,000.00	4,577.15	32.69%
61130	BOOKS SPANISH	0.00	311.23	20.74%	1,500.00	1,188.77	79.25%
61400	DVD	104.20	1,103.48	44.13%	2,500.00	1,396.52	55.86%
61700	NONTRADITIONAL MATERIALS	0.00	265.00	26.50%	1,000.00	735.00	73.50%
51	Total LIBRARY MATERIALS LIBRARY OPERATIONS	22,206.26	261,318.57	65.40%	399,587.00	138,268.43	34.60%
0	District Wide						
00	DEPARTMENT-WIDE						
52123	WORKERS COMP	0.00	4,459.00	55.73%	8,000.00	3,541.00	44.26%
52124	UNEMPLOYMENT INS	0.00	(7,982.06)	(79.82)%	10,000.00	17,982.06	179.82%
52130	STAFF DEVELOPMENT	833.97	2,457.36	49.14%	5,000.00	2,542.64	50.85%
52140	PROFESSIONAL EDUCATION	0.00	1,180.80	39.36%	3,000.00	1,819.20	60.64%
52150	CONFERENCES	0.00	0.00	0.00%	3,000.00	3,000.00	100.00%
52170	ALLSTAFF SPEAKER	0.00	2,789.00	55.78%	5,000.00	2,211.00	44.22%
70800	POSTAGE	19.99	1,904.53	63.48%	3,000.00	1,095.47	36.51%
70900	SUPPLIES	738.68	6,946.59	53.43%	13,000.00	6,053.41	46.56%
73215	COPIER/PRINT EXPENSE	644.51	6,083.68	69.13%	8,800.00	2,716.32	30.86%
73225	PUBLIC LIABILITY INS	0.00	41,539.20	88.00%	47,200.00	5,660.80	11.99%
73240	BOARD EXPENSES	0.00	375.00	25.00%	1,500.00	1,125.00	75.00%
73241	LEGAL NOTICES FEES	0.00	849.00	42.45%	2,000.00	1,151.00	57.55%
73242	MEMBERSHIPS	107.00	3,723.75	57.28%	6,500.00	2,776.25	42.71%
73245	BACKGROUND CHECK FEES	6.00	36.00	18.00%	200.00	164.00	82.00%
73250	BANK CHARGES	120.34	1,857.83	46.44%	4,000.00	2,142.17	53.55%
73255	INVESTMENT FEES	388.11	2,572.37	42.87%	6,000.00	3,427.63	57.12%
73260	LOST & PAID FORWARDING	38.95	58.94	11.78%	500.00	441.06	88.21%
73280	COST OF ITEMS SOLD	0.00	203.44	40.68%	500.00	296.56	59.31%
73281	TAX EXPENSE	0.00	77.03	77.03%	100.00	22.97	22.97%
73282	LICENSE PLATE SEC OF STATE REIMBURSEMENT	5,439.00	50,643.00	79.12%	64,000.00	13,357.00	20.87%
73283	LICENSE PLATE S&SLT FEES	55.50	447.00	74.50%	600.00	153.00	25.50%
73290	HOSPITALITY	0.00	599.06	119.81%	500.00	(99.06)	(19.81)%
76500	CASH UNDER	0.25	175.15	70.06%	250.00	74.85	29.94%
79990	CONTINGENT EXPENSES	0.00	177.80	5.92%	3,000.00	2,822.20	94.07%

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
10	ADULT & TEEN SERVICES						
70900	SUPPLIES	23.75	673.19	33.65%	2,000.00	1,326.81	66.34%
30	PUBLIC SERVICE						
70900	SUPPLIES	281.29	2,305.73	31.05%	7,425.00	5,119.27	68.94%
90	FACILITIES						
70900	SUPPLIES	735.03	5,365.57	53.65%	10,000.00	4,634.43	46.34%
1	Dundee Library						
00	DEPARTMENT-WIDE						
73520	PLANT OPERATION	1,734.69	5,936.27	29.68%	20,000.00	14,063.73	70.31%
2	Randall Oaks						
00	DEPARTMENT-WIDE						
73505	RENT EXPENSE	5,407.50	48,667.50	74.87%	65,000.00	16,332.50	25.12%
	Total LIBRARY OPERATIONS	16,574.56	184,121.73	61.36%	300,075.00	115,953.27	38.64%
52	PUBLIC RELATIONS						
0	District Wide						
00	DEPARTMENT-WIDE						
70800	POSTAGE	0.00	8,700.00	75.65%	11,500.00	2,800.00	24.34%
70900	SUPPLIES	335.91	4,998.24	71.40%	7,000.00	2,001.76	28.59%
73010	NEWSLETTER	6,968.00	20,904.00	72.58%	28,800.00	7,896.00	27.41%
73020	OUTSIDE PRINTING	0.00	500.44	33.36%	1,500.00	999.56	66.63%
73290	HOSPITALITY	0.00	0.00	0.00%	200.00	200.00	100.00%
	Total PUBLIC RELATIONS	7,303.91	35,102.68	71.64%	49,000.00	13,897.32	28.36%
53	GENERAL PROGRAMMING						
0	District Wide						
00	DEPARTMENT-WIDE						
70900	SUPPLIES	0.00	794.99	39.74%	2,000.00	1,205.01	60.25%
73150	PERFORMERS	0.00	685.00	17.12%	4,000.00	3,315.00	82.87%
73151	SUMMER READING	0.00	3,104.59	18.26%	17,000.00	13,895.41	81.73%
73152	WINTER READING	0.00	2,983.74	99.45%	3,000.00	16.26	0.54%
73153	MISC READING CHALLENGES	55.00	731.14	48.74%	1,500.00	768.86	51.25%
73155	LICENSING	0.00	1,445.00	85.00%	1,700.00	255.00	15.00%
1	Dundee Library						
10	ADULT & TEEN SERVICES						
70900	SUPPLIES	159.72	4,302.07	71.70%	6,000.00	1,697.93	28.29%
73150	PERFORMERS	0.00	1,125.00	56.25%	2,000.00	875.00	43.75%
15	TEEN						
70900	SUPPLIES	6.50	681.74	27.26%	2,500.00	1,818.26	72.73%
20	YOUTH SERVICES						

	-	Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
70900	SUPPLIES	877.29	8,749.94	67.30%	13,000.00	4,250.06	32.69%
73150	PERFORMERS	0.00	400.00	10.00%	4,000.00	3,600.00	90.00%
2	Randall Oaks	0.00	100100	1010070	1,000.00	0,000.00	70.0070
80	RANDALL OAKS						
70900	SUPPLIES	0.00	1,899.98	94.99%	2,000.00	100.02	5.00%
	Total GENERAL PROGRAMMING	1,098.51	26,903.19	45.83%	58,700.00	31,796.81	54.17%
54	COMPUTER						
0	District Wide						
00	DEPARTMENT-WIDE						
70900	SUPPLIES	103.39	1,537.12	6.35%	24,175.00	22,637.88	93.64%
73320	CCS SHARED COST	0.00	44,456.19	74.09%	60,000.00	15,543.81	25.90%
73340	SOFTWARE	2,694.28	14,176.84	64.71%	21,905.00	7,728.16	35.28%
73350	INTERNET LINES	209.40	1,884.60	74.87%	2,517.00	632.40	25.12%
1	Dundee Library						
00	DEPARTMENT-WIDE						
73350	INTERNET LINES	292.99	2,412.18	59.35%	4,064.00	1,651.82	40.64%
2	Randall Oaks						
00	DEPARTMENT-WIDE						
73350	INTERNET LINES	256.43	2,105.16	74.33%	2,832.00	726.84	25.66%
	Total COMPUTER	3,556.49	66,572.09	57.64%	115,493.00	48,920.91	42.36%
55	PROFESSIONAL FEES						
0	District Wide						
00	DEPARTMENT-WIDE						
73246	PAYROLL SERVICE	1,055.78	10,779.10	71.86%	15,000.00	4,220.90	28.13%
73410	LEGAL FEES	0.00	5,197.34	51.97%	10,000.00	4,802.66	48.02%
73420	AUDIT EXPENSE	0.00	9,340.00	87.28%	10,700.00	1,360.00	12.71%
73430	OTHER PROF FEES	0.00	29,497.74	58.99%	50,000.00	20,502.26	41.00%
	Total PROFESSIONAL FEES	1,055.78	54,814.18	63.96%	85,700.00	30,885.82	36.04%
58	TRANSPORTATION						
0	District Wide						
00	DEPARTMENT-WIDE						
52150	CONFERENCES	0.00	1,308.53	87.23%	1,500.00	191.47	12.76%
73230	TRANSPORTATION REIMBURSEMENT	83.96	1,180.58	47.22%	2,500.00	1,319.42	52.77%
	Total TRANSPORTATION	83.96	2,489.11	62.23%	4,000.00	1,510.89	37.77%
61	MAINTENANCE						
0	District Wide						
00	DEPARTMENT-WIDE						
73301	COMPUTER MAINT	0.00	11,043.32	110.04%	10,035.00	(1,008.32)	(10.04)%

	-	Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
73310	CATALOGING - COMPUTER SERVICE	0.00	6,578.37	73.09%	9,000.00	2,421.63	26.90%
73530	EQUIPMENT MAINT	31.90	628.33	62.83%	1,000.00	371.67	37.16%
73640	FUEL	152.14	937.59	46.87%	2,000.00	1,062.41	53.12%
79990	CONTINGENT EXPENSES	0.00	0.00	0.00%	1,000.00	1,000.00	100.00%
1	Dundee Library						
00	DEPARTMENT-WIDE						
73301	COMPUTER MAINT	0.00	9,465.75	44.22%	21,405.00	11,939.25	55.77%
73500	BUILDING REPAIRS AND MAINTENANCE	54.99	18,844.31	62.81%	30,000.00	11,155.69	37.18%
73530	EQUIPMENT MAINT	0.00	609.05	30.45%	2,000.00	1,390.95	69.54%
73540	CONTRACTS: BUILDING MAINTENANCE	4,576.99	68,210.44	81.20%	84,000.00	15,789.56	18.79%
2	Randall Oaks						
00	DEPARTMENT-WIDE						
73301	COMPUTER MAINT	0.00	5,351.65	43.59%	12,275.00	6,923.35	56.40%
73540	CONTRACTS: BUILDING MAINTENANCE	680.00	8,080.00	95.05%	8,500.00	420.00	4.94%
	Total MAINTENANCE	5,496.02	129,748.81	71.60%	181,215.00	51,466.19	28.40%
65	UTILITIES						
0	District Wide						
00	DEPARTMENT-WIDE						
73200	TELEPHONE & FAX	232.42	1,122.86	71.51%	1,570.00	447.14	28.48%
1	Dundee Library						
00	DEPARTMENT-WIDE						
73200	TELEPHONE & FAX	967.27	8,455.07	63.28%	13,360.00	4,904.93	36.71%
73610	ELECTRICITY	3,469.15	35,169.66	74.82%	47,000.00	11,830.34	25.17%
73620	WATER AND SEWER	0.00	2,413.52	60.33%	4,000.00	1,586.48	39.66%
73630	GAS	583.67	3,098.22	51.63%	6,000.00	2,901.78	48.36%
2	Randall Oaks						
00	DEPARTMENT-WIDE						
73200	TELEPHONE & FAX	90.73	813.86	59.84%	1,360.00	546.14	40.15%
	Total UTILITIES	5,343.24	51,073.19	69.69%	73,290.00	22,216.81	30.31%
70	CAPITAL EXPENSE						
0	District Wide						
00	DEPARTMENT-WIDE						
73215	COPIER/PRINT EXPENSE	0.00	6,243.00	94.59%	6,600.00	357.00	5.40%
73270	FURNITURE & EQUIP	0.00	1,592.33	26.53%	6,000.00	4,407.67	73.46%
73300	COMPUTER EQUIPMENT	0.00	15,644.47	111.74%	14,000.00	(1,644.47)	(11.74)%
1	Dundee Library						

### Attachment to Exhibit A.1.c

### Fox River Valley Public Library District

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
10	ADULT & TEEN SERVICES						
73270	FURNITURE & EQUIP	0.00	7,342.61	91.78%	8,000.00	657.39	8.21%
20	YOUTH SERVICES						
73270	FURNITURE & EQUIP	266.93	266.93	3.81%	7,000.00	6,733.07	96.18%
	Total CAPITAL EXPENSE	266.93	31,089.34	74.73%	41,600.00	10,510.66	25.27%
	Total Expenditures	216,498.09	2,906,264.12	65.79%	4,417,592.81	1,511,328.69	34.21%
	Net Increase(Decrease) in Fund Balance	(191,878.18)	1,499,191.46	576,191.02%	260.19	(1,498,931.27)	(576,091.02)%

Statement of Revenues and Expenditures - MonFin FY2324 - Unposted Transactions Included In Report
70 - CAPITAL PROJECTS/SPECIAL RESERVE
From 3/1/2024 Through 3/31/2024

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
	Devenues						
00	Revenues REVENUES						
0	District Wide						
00	DEPARTMENT-WIDE						
44010	INT & DIV INCOME	14,287.13	133,620.43	296.93%	45,000.00	(88,620.43)	(196.93)%
44010	MARKET VALUE	(678.20)	5,803.53	0.00%	0.00	(5,803.53)	0.00%
44011	ADJUSTMENT	(070.20)	3,003.33	0.0076	0.00	(3,003.33)	0.0078
	Total REVENUES	13,608.93	139,423.96	309.83%	45,000.00	(94,423.96)	(209.83)%
	Total Revenues	13,608.93	139,423.96	309.83%	45,000.00	(94,423.96)	(209.83)%
	Expenditures						
54	COMPUTER						
0	District Wide						
00	DEPARTMENT-WIDE						
73300	COMPUTER EQUIPMENT	0.00	5,200.50	4.70%	110,500.00	105,299.50	95.29%
73340	SOFTWARE	0.00	11,700.00	26.00%	45,000.00	33,300.00	74.00%
	Total COMPUTER	0.00	16,900.50	10.87%	155,500.00	138,599.50	89.13%
61	MAINTENANCE						
1	Dundee Library						
00	DEPARTMENT-WIDE						
73500	BUILDING REPAIRS	0.00	17,172.00	0.92%	1,855,000.00	1,837,828.00	99.07%
	AND MAINTENANCE						
	Total MAINTENANCE	0.00	17,172.00	0.93%	1,855,000.00	1,837,828.00	99.07%
70	CAPITAL EXPENSE						
0	District Wide						
00	DEPARTMENT-WIDE						
73430	OTHER PROF FEES	0.00	0.00	0.00%	150,000.00	150,000.00	100.00%
73500	BUILDING REPAIRS AND MAINTENANCE	0.00	0.00	0.00%	116,072.00	116,072.00	100.00%
	Total CAPITAL EXPENSE	0.00	0.00	0.00%	266,072.00	266,072.00	100.00%
	Total Expenditures	0.00	34,072.50	1.50%	2,276,572.00	2,242,499.50	98.50%
	Net Increase(Decrease) in Fund Balance	13,608.93	105,351.46	(4.72)%	(2,231,572.00)	(2,336,923.46)	104.72%

### Attachment to Exhibit A.1.c

### Fox River Valley Public Library District

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
	Revenues						
00	REVENUES						
0	District Wide						
00	DEPARTMENT-WIDE						
44010	INT & DIV INCOME	471.39	5,646.04	141.15%	4,000.00	(1,646.04)	(41.15)%
44011	MARKET VALUE ADJUSTMENT	(69.10)	591.28	0.00%	0.00	(591.28)	0.00%
	Total REVENUES	402.29	6,237.32	155.93%	4,000.00	(2,237.32)	(55.93)%
	Total Revenues	402.29	6,237.32	155.93%	4,000.00	(2,237.32)	(55.93)%
	Net Increase(Decrease) in Fund Balance	402.29	6,237.32	155.93%	4,000.00	(2,237.32)	(55.93)%

### Attachment to Exhibit A.1.c

### Fox River Valley Public Library District

		Month Activity	Month Activity Year Activity FY2324 Percent Used		Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
	Revenues						
00	REVENUES						
0	District Wide						
00	DEPARTMENT-WIDE						
44010	INT & DIV INCOME	775.79	9,291.92	154.86%	6,000.00	(3,291.92)	(54.86)%
44011	MARKET VALUE ADJUSTMENT	(113.72)	973.12	0.00%	0.00	(973.12)	0.00%
49010	MONETARY GIFT	0.00	0.00	0.00%	1,000.00	1,000.00	100.00%
	Total REVENUES	662.07	10,265.04	146.64%	7,000.00	(3,265.04)	(46.64)%
	Total Revenues	662.07	10,265.04	146.64%	7,000.00	(3,265.04)	(46.64)%
	Net Increase(Decrease) in Fund Balance	662.07	10,265.04	146.64%	7,000.00	(3,265.04)	(46.64)%

Revenue Summary - All Funds Combined - Budget v Actual Revenues FY2324 From 3/1/2024 Through 3/31/2024

		Month Activity Year Activity		FY2324 Percent Used FY2324 Working Budget -		FY2324 \$ Remaining	FY2324 Percent Remaining	
	Revenues							
43010	TAX LEVY	0.00	3,948,870.01	1.00	3,951,428.00	2,557.99	0.00	
43020	PPRT	0.00	71,555.69	0.47	151,000.00	79,444.31	0.70	
43030	TAX INCREMENT FINANCING (TIF) REVENUE	0.00	24,804.79	0.00	0.00	(24,804.79)	0.00	
43500	IMPACT FEES	0.00	0.00	0.00	15,000.00	15,000.00	1.33	
44010	INT & DIV INCOME	33,310.57	314,349.96	2.03	155,000.00	(159,349.96)	(1.37)	
44011	MARKET VALUE ADJUSTMENT	(1,067.40)	9,879.25	0.00	0.00	(9,879.25)	0.00	
45010	PER CAPITA GRANT	0.00	105,506.75	1.00	105,000.00	(506.75)	(0.00)	
45020	OTHER GRANTS	0.00	6,702.57	0.34	20,000.00	13,297.43	0.89	
46030	LOST & DAMAGED	427.62	3,185.06	0.91	3,500.00	314.94	0.12	
46110	MEETING RM RENTAL	0.00	120.00	2.40	50.00	(70.00)	(1.87)	
46200	PRINT/COPY REVENUE	695.30	5,979.15	1.20	5,000.00	(979.15)	(0.26)	
46250	LICENSE PLATE RENEWAL INCOME	5,725.75	53,042.75	0.82	65,000.00	11,957.25	0.25	
46300	TAXABLE SALES (USB, DVD, EARBUDS)	106.50	271.65	2.17	125.00	(146.65)	(1.57)	
46400	MISCELLANEOUS INCOME	0.00	151.00	0.30	500.00	349.00	0.93	
46500	CASH OVER	0.86	75.51	1.51	50.00	(25.51)	(0.68)	
46600	RETIRED EMPLOYEE REIMBURSEMENTS	94.00	846.00	0.70	1,200.00	354.00	0.39	
49010	MONETARY GIFT	0.00	16,041.76	16.04	1,000.00	(15,041.76)	(20.06)	
	Total Revenues	39,293.20	4,561,381.90	1.02	4,473,853.00	(87,528.90)	(0.02)	
	Net Increase(Decrease) in Fund Balance	39,293.20	4,561,381.90	1.02	4,473,853.00	(87,528.90)	(0.02)	

Revenue Summary - All Funds Combined - Revenue by Period - Posted Transactions Only From 7/1/2023 Through 6/30/2024

	7/1/2023 - 7/31/2023	8/1/2023 - 8/31/2023	9/1/2023 - 9/30/2023	10/1/2023 - 10/31/2023	11/1/2023 - 11/30/2023	12/1/2023 - 12/31/2023	1/1/2024 - 1/31/2024	2/1/2024 - 2/29/2024	3/1/2024 - 3/31/2024	4/1/2024 - 4/30/2024	5/1/2024 - 5/31/2024	6/1/2024 - 6/30/2024	Total
Revenues													
TAX LEVY	3,951,428.18	0.00	0.00	0.00	(2,558.17)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,948,870.01
PPRT	25,408.99	0.00	4,096.61	21,060.52	0.00	6,536.15	14,453.42	0.00	0.00	0.00	0.00	0.00	71,555.69
TAX INCREMENT FINANCING (TIF) REVENUE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,804.79	0.00	0.00	0.00	0.00	24,804.79
INT & DIV INCOME	29,231.59	35,321.22	33,799.72	33,180.53	33,077.99	36,305.41	39,657.74	40,465.19	33,310.57	0.00	0.00	0.00	314,349.96
MARKET VALUE ADJUSTMENT	830.66	(5,460.15)	(952.78)	2,497.93	6,945.47	10,608.68	5,918.94	(9,442.10)	(1,067.40)	0.00	0.00	0.00	9,879.25
PER CAPITA GRANT	105,506.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105,506.75
OTHER GRANTS	0.00	2,234.19	0.00	0.00	2,234.19	0.00	0.00	2,234.19	0.00	0.00	0.00	0.00	6,702.57
LOST & DAMAGED	451.03	393.67	93.96	434.12	384.98	363.41	359.14	277.13	427.62	0.00	0.00	0.00	3,185.06
MEETING RM RENTAL	0.00	0.00	0.00	0.00	0.00	60.00	0.00	60.00	0.00	0.00	0.00	0.00	120.00
PRINT/COPY REVENUE	600.90	954.60	631.60	738.20	533.70	555.60	602.50	666.75	695.30	0.00	0.00	0.00	5,979.15
LICENSE PLATE RENEWAL INCOME	6,873.00	8,009.50	6,347.00	5,783.50	3,756.00	3,913.00	5,060.50	7,574.50	5,725.75	0.00	0.00	0.00	53,042.75
TAXABLE SALES (USB, DVD, EARBUDS)	24.50	14.00	9.00	14.80	14.05	9.00	24.70	55.10	106.50	0.00	0.00	0.00	271.65
MISCELLANEOUS INCOME	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.00	0.00	0.00	0.00	0.00	151.00
CASH OVER	4.10	66.50	2.00	1.45	0.31	0.04	0.25	0.00	0.86	0.00	0.00	0.00	75.51
RETIRED EMPLOYEE REIMBURSEMENTS	94.00	94.00	94.00	94.00	94.00	94.00	94.00	94.00	94.00	0.00	0.00	0.00	846.00
MONETARY GIFT	0.00	150.00	0.00	130.00	1,261.63	13,300.13	0.00	1,200.00	0.00	0.00	0.00	0.00	16,041.76
Total Revenues	4,120,453.70	41,777.53	44,121.11	63,935.05	45,744.15	71,745.42	66,171.19	68,140.55	39,293.20	0.00	0.00	0.00	4,561,381.90
Net Increase(Decrease) in Fund Balance	4,120,453.70	41,777.53	44,121.11	63,935.05	45,744.15	71,745.42	66,171.19	68,140.55	39,293.20	0.00	0.00	0.00	4,561,381.90

Expenditure Summary - All Funds Combined - Budget V Actual Expenditures FY2324 From 3/1/2024 Through 3/31/2024

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
	Expenditures						
15	Personnel Expenses						
15	PERSONNEL SERVICES/BENEFITS	153,512.43	2,063,031.23	66.35%	3,108,932.81	1,045,901.58	33.64%
	Total Personnel Expenses	153,512.43	2,063,031.23	66.36%	3,108,932.81	1,045,901.58	33.64%
20	Library Materials						
20	LIBRARY MATERIALS	22,206.26	261,318.57	65.39%	399,587.00	138,268.43	34.60%
	Total Library Materials	22,206.26	261,318.57	65.40%	399,587.00	138,268.43	34.60%
50	Operating Expenses						
51	LIBRARY OPERATIONS	16,574.56	180,151.93	61.68%	292,075.00	111,923.07	38.31%
52	PUBLIC RELATIONS	7,303.91	35,102.68	71.63%	49,000.00	13,897.32	28.36%
53	GENERAL PROGRAMMING	1,098.51	26,903.19	45.83%	58,700.00	31,796.81	54.16%
54	COMPUTER	3,556.49	83,472.59	30.80%	270,993.00	187,520.41	69.19%
55	PROFESSIONAL FEES	1,055.78	54,814.18	63.96%	85,700.00	30,885.82	36.03%
	Total Operating Expenses	29,589.25	380,444.57	50.29%	756,468.00	376,023.43	49.71%
60	Building Expenses						
61	MAINTENANCE	5,496.02	146,920.81	7.21%	2,036,215.00	1,889,294.19	92.78%
65	UTILITIES	5,343.24	51,073.19	69.68%	73,290.00	22,216.81	30.31%
	Total Building Expenses	10,839.26	197,994.00	9.39%	2,109,505.00	1,911,511.00	90.61%
70	Capital Expense						
70	CAPITAL EXPENSE	266.93	31,089.34	10.10%	307,672.00	276,582.66	89.89%
	Total Capital Expense	266.93	31,089.34	10.10%	307,672.00	276,582.66	89.90%
	Total Expenditures	216,414.13	2,933,877.71	43.91%	6,682,164.81	3,748,287.10	56.09%
	Net Increase(Decrease) in Fund Balance	(216,414.13)	(2,933,877.71)	43.90%	(6,682,164.81)	(3,748,287.10)	56.09%

Expenditure Summary - All Funds Combined - Budget v Actual Expenses by Location FY2324 From 3/1/2024 Through 3/31/2024

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 Budget \$ Remaining	FY2324 Percent Remaining
	Expenditures						
0	District Wide						
15	Personnel Expenses	94,677.53	1,121,550.60	65.46%	1,713,193.00	591,642.40	34.53%
20	Library Materials	6,114.62	129,857.93	74.83%	173,517.00	43,659.07	25.16%
50	Operating Expenses	20,854.13	304,164.73	47.89%	635,072.00	330,907.27	52.10%
60	Building Expenses	416.46	20,310.47	82.54%	24,605.00	4,294.53	17.45%
70	Capital Expense	0.00	23,479.80	8.02%	292,672.00	269,192.20	91.97%
	Total District Wide	122,062.74	1,599,363.53	56.33%	2,839,059.00	1,239,695.47	43.67%
1	Dundee Library						
15	Personnel Expenses	48,908.31	783,211.01	67.35%	1,162,739.81	379,528.80	32.64%
20	Library Materials	12,439.69	99,677.60	56.66%	175,910.00	76,232.40	43.33%
50	Operating Expenses	3,071.19	23,607.20	45.78%	51,564.00	27,956.80	54.21%
60	Building Expenses	9,652.07	163,438.02	7.92%	2,062,765.00	1,899,326.98	92.07%
70	Capital Expense	266.93	7,609.54	50.73%	15,000.00	7,390.46	49.26%
	Total Dundee Library	74,338.19	1,077,543.37	31.07%	3,467,978.81	2,390,435.44	68.93%
2	Randall Oaks						
15	Personnel Expenses	9,926.59	158,269.62	67.92%	233,000.00	74,730.38	32.07%
20	Library Materials	3,651.95	31,783.04	63.36%	50,160.00	18,376.96	36.63%
50	Operating Expenses	5,663.93	52,672.64	75.42%	69,832.00	17,159.36	24.57%
60	Building Expenses	770.73	14,245.51	64.35%	22,135.00	7,889.49	35.64%
	Total Randall Oaks	20,013.20	256,970.81	68.50%	375,127.00	118,156.19	31.50%
	Total Expenditures	216,414.13	2,933,877.71	43.91%	6,682,164.81	3,748,287.10	56.09%
	Net Increase(Decrease) in Fund Balance	(216,414.13)	(2,933,877.71)	43.90%	(6,682,164.81)	(3,748,287.10)	56.09%

Expenditure Summary - All Funds Combined - Expenditures by Period - Posted Transactions Only From 7/1/2023 Through 6/30/2024

	7/1/2023 - 7/31/2023	8/1/2023 - 8/31/2023	9/1/2023 - 9/30/2023	10/1/2023 - 10/31/2023	11/1/2023 - 11/30/2023	12/1/2023 - 12/31/2023	1/1/2024 - 1/31/2024	2/1/2024 - 2/29/2024	3/1/2024 - 3/31/2024	4/1/2024 - 4/30/2024	5/1/2024 - 5/31/2024	6/1/2024 - 6/30/2024	Total
Expenditures													
Personnel Expenses													
PERSONNEL SERVICES/BENEFITS	245,249.73	244,688.51	146,905.29	236,964.44	328,273.22	245,033.83	236,166.94	226,236.84	153,512.43	0.00	0.00	0.00	2,063,031.23
Library Materials													
LIBRARY MATERIALS	67,197.27	43,295.58	18,245.24	23,579.47	23,517.84	27,593.74	14,515.38	21,167.79	22,206.26	0.00	0.00	0.00	261,318.57
Operating Expenses													
LIBRARY OPERATIONS	19,571.52	21,387.27	12,397.10	19,778.69	17,329.58	14,794.95	40,703.90	17,614.36	16,574.56	18.40	0.00	0.00	180,170.33
PUBLIC RELATIONS	3,006.65	889.38	8,216.86	3,335.57	1,914.10	7,124.59	3,174.99	136.63	7,303.91	0.00	0.00	0.00	35,102.68
GENERAL PROGRAMMING	470.27	3,351.84	2,906.17	5,954.41	2,408.44	2,519.48	3,977.09	4,216.98	1,098.51	16.80	0.00	0.00	26,919.99
COMPUTER	19,721.55	3,227.09	1,662.91	17,107.77	4,619.96	8,884.83	19,628.18	5,063.81	3,556.49	52.00	0.00	0.00	83,524.59
PROFESSIONAL FEES	945.65	3,444.21	8,138.28	10,685.22	9,296.03	10,453.03	6,075.30	4,720.68	1,055.78	0.00	0.00	0.00	54,814.18
Building Expenses													
MAINTENANCE	15,053.11	7,356.25	23,151.07	38,954.38	4,697.36	11,793.40	30,198.35	10,220.87	5,496.02	0.00	0.00	0.00	146,920.81
UTILITIES	4,704.93	6,816.20	5,801.21	5,741.39	5,073.76	5,237.81	5,607.05	6,747.60	5,343.24	0.00	0.00	0.00	51,073.19
Capital Expense													
CAPITAL EXPENSE	678.00	8,499.23	6,307.56	3,701.92	7,061.65	4,469.56	104.49	0.00	266.93	0.00	0.00	0.00	31,089.34
Total Expenditures	376,598.68	342,955.56	233,731.69	365,803.26	404,191.94	337,905.22	360,151.67	296,125.56	216,414.13	87.20	0.00	0.00_	2,933,964.91
Net Increase(Decrease) in Fund Balance	(376,598.68)	(342,955.56)	(233,731.69)	(365,803.26)	(404,191.94)	(337,905.22)	(360,151.67)	(296,125.56)	(216,414.13)	(87.20)	0.00	0.00	(2,933,964.91)

Balance Sheet - Unposted Transactions Included In Report As of 3/31/2024

		Current Year
	Assets	
	Cash and Investments	
	Checking Accounts	
10100	BANK ACCOUNTS	
10	GENERAL/CORPORATE	3,687,229.06
70	CAPITAL PROJECTS/SPECIAL RESERVE	2,339,917.61
	Total Checking Accounts	6,027,146.67
	Other Cash	
10900	CASH ON HAND DUNDEE	
10	GENERAL/CORPORATE	261.15
10902	Kiosk Cash	
10	GENERAL/CORPORATE	117.55
	Total Other Cash	378.70
	Investments	
10500	INVESTMENT ACCOUNTS	
10	GENERAL/CORPORATE	506,218.66
70	CAPITAL PROJECTS/SPECIAL RESERVE	1,664,751.92
80	WORKING CASH	169,612.45
90	DONATION / GIFT	279,138.78
	Total Investments	2,619,721.81
	Total Cash and Investments	8,647,247.18
	Other Assets	
13000	PREPAID RENT	
10	GENERAL/CORPORATE	21,630.00
13100	PREPAID INSURANCE	
10	GENERAL/CORPORATE	21,032.55
13200	PREPAID EXPENSE	
10	GENERAL/CORPORATE	24,284.03
14000	ACCOUNTS RECEIVABLE	
10	GENERAL/CORPORATE	2,030.38
	Total Other Assets Total Assets	68,976.96 8,716,224.14
	Liabilities and Fund Balance	
	Liabilities  Liabilities	
20000	ACCOUNTS PAYABLE	
10	GENERAL/CORPORATE	15,451.23
20002	AP license Plate	15,451.25
10	GENERAL/CORPORATE	631.00
20003	AP Other	031.00
10	GENERAL/CORPORATE	175.84
21000	ACCRUED PAYROLL	170.04
10	GENERAL/CORPORATE	5,890.07
22055	CREDIT CARD PAYABLE NELSON	0,070.07
10	GENERAL/CORPORATE	400.40
22062	CREDIT CARD PAYABLE PACINI	100110
10	GENERAL/CORPORATE	50.00
22070	CREDIT CARD PAYABLE LORENZETTI	00.00
10	GENERAL/CORPORATE	54.99
22079	CREDIT CARD PAYABLE REDDING	01.77
10	GENERAL/CORPORATE	6.50
22084	CREDIT CARD PAYABLE SABALA	0.00
10	GENERAL/CORPORATE	357.93
22085	CREDIT CARD PAYABLE JI	337.73
10	GENERAL/CORPORATE	473.34
22090	CREDIT CARD PAYABLE SHERRY KENNEY	., 5.51
10	GENERAL/CORPORATE	9.00
22091	CREDIT CARD PAYABLE POTHARAZU	. 700
10	GENERAL/CORPORATE	107.00
22094	CREDIT CARD PAYARI F HERNANDE7	

Fox River Valley Public Library District
Balance Sheet - Unposted Transactions Included In Report As of 3/31/2024

		Current Year
10	GENERAL/CORPORATE	147.42
22220	IMRF EXPENSE PAYABLE	
10	GENERAL/CORPORATE	19,827.49
22500	STAFF REIMBURSEMENTS PAYABLE	
10	GENERAL/CORPORATE	45.37
	Total Liabilities	43,627.58
	Fund Balance	
10	GENERAL/CORPORATE	4,219,044.07
70	CAPITAL PROJECTS/SPECIAL RESERVE	4,004,669.53
80	WORKING CASH	169,612.45
90	DONATION / GIFT	279,138.78
	Total Fund Balance	8,672,464.83
	Total Liabilities and Fund Balance	8,716,092.41

### Fox River Valley Public Library District - General Fund Portfolio Maturity Snapshot 31-Mar-24

Maturity	Occasion.	Consulto	Security	0	Coupon/	Total	Market	VTD 4	FDIC/	<b>8.6</b> de d -	<b>60</b> D
Date	Cusip	Security	Туре	Quantity		Cost	Value	YTM	NCUA	Moody's	5&P
	261908404	Dreyfus Tsy Obligations (Sweep)	CASH AND EQUIVALENTS (USD)		4.81	19138.06	19138.06	4.81	N/A		
5/15/2024	91282CCC3	United States Treasury Notes	GOVERNMENT BONDS (USD)	220000	0.25	209825	218654.2	5.23	N/A	Aaa	AA+
7/19/2024	39573LED6	Greenstate Cr Un North Liberty	CERTIFICATES OF DEPOSIT (USD)	247000	5.5	246985.3	246967.4	5.58	CU60269	N/A	N/A
9/12/2024	912797KK2	United States Treas Bills	TREASURY BILLS (USD)	250000	0	243554.2	244189.4	5.19	N/A		A-1+
9/26/2024	00832KBL2	Affinity Fedl Credit Union	CERTIFICATES OF DEPOSIT (USD)	200000	5.8	199990	200340.8	5.49	CU857	N/A	N/A
11/29/2024	01664MAJ5	All In Fedl Credit Union Daleville Al	CERTIFICATES OF DEPOSIT (USD)	248000	5.6	248010	248454.9	5.34	CU17642	N/A	N/A
12/5/2024	41880LBH4	Hatch Bank San Marcos CA	CERTIFICATES OF DEPOSIT (USD)	240000	5.05	239684.2	239701.1	5.19	25803	N/A	N/A
2/18/2025	70087TAC9	Park View Fcu Harrisonburg VA	CERTIFICATES OF DEPOSIT (USD)	248000	5.35	247948	248444.1	5.19	CU19541	N/A	N/A
3/7/2025	80280JXG1	Santander Bank NA	CERTIFICATES OF DEPOSIT (USD)	170000	5.15	169993	170045.7	5.08	29950	N/A	N/A
3/11/2025	59161YBH8	Metro Cr Un Chelsea MA	CERTIFICATES OF DEPOSIT (USD)	248000	5.65	247972.8	249227.8	5.16	CU66364	N/A	N/A
4/4/2025	749622BL9	Ria Fedl Credit Union	CERTIFICATES OF DEPOSIT (USD)	200000	5.65	199960	201107.7	5.13	CU17117	N/A	N/A
9/29/2025	92838DAD8	Visions Fedl Credit Union Endwell NY	CERTIFICATES OF DEPOSIT (USD)	105000	5.65	104957.5	106066.1	4.98	CU17429	N/A	N/A
10/27/2025	130162BB5	California Cr Un Glendale Cali	CERTIFICATES OF DEPOSIT (USD)	225000	5.65	224897.5	227386.5	4.93	CU60784	N/A	N/A
									_		
TOTAL PORT	FOLIO					2602915	2619724	5.22			

### **B.1** Strategic Plan Discussion

There is no motion to be made; Executive Director Dodson will provide information to help guide the process in formulating the Strategic Plan for Fox River Valley Public Library District.

### **BACKGROUND INFORMATION:**

Dodson will update the Board on preparations for drafting the next Strategic Plan and will lead a discussion to receive feedback on the current draft.



### Strategic Plan Draft



- Spaces and Experiences: Improve the physical library spaces to meet the growing and evolving needs of a diverse community and staff, to optimize access and enhance the library experience for all users.
- **Staff Support:** Foster a positive work culture that strengthens and supports employees by providing opportunities for professional growth and development, encouraging creativity, and maintaining a safe and effective workplace.
- **Community Connections:** Connect with community members to increase and expand awareness of the library's resources through informative and engaging programs and services, transparent and responsible fiduciary practices, and effective outreach and partnerships.
- **Lifelong Learning:** Continue to put learning at the forefront of everything we offer and every decision we make, so that our collections, programs, and services will prioritize the quality of life in our district.