Fox River Valley Public Library District Board of Trustees Meeting

November 14, 2023 7:00 PM

Dundee Library Meeting Room 555 Barrington Avenue East Dundee, IL 60118

AGENDA

Call to	Order-	-Presider	at Kristin	a Wahar
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Pledge of Allegiance

Roll Call – Secretary Christine Evans

Adjourn to Truth in Taxation Hearing

Call to Order - President Weber

Roll Call – Secretary Evans

Public Comment

The Board, recognizing its responsibilities to conduct business in an orderly and efficient manner, asks that anyone wishing to address the Board sign in on the Public Comment sheet prior to the start of the meeting by name, town, and organization (if applicable).

President's Report—President Weber

• December 2023 Board of Trustees Meeting

Director's Report—Executive Director Amy Dodson

- Per Capita Grant Requirement Serving our Public 4.0 Deputy Director Heather Zabski
- Department Reports
- Dashboard

A. Consent Agenda

Exhibit A.1 Items to be included in Consent Agenda

- A.1.a Minutes from October 17, 2023 Decennial Committee Meeting
- A.1.b Minutes from October 17, 2023 Board of Trustees Meeting
- A.1.c Check/Voucher Register for October 2023
- A.1.d Monthly Financial Report for October 2023
- A.1.e Revenue Summary All Funds Combined Budget v Actual Revenues
- A.1.f Revenue Summary All Funds Combined by Period
- A.1.g Expenditure Summary All Funds Combined Budget v Actual Expenses
- A.1.h Expenditure Summary All Funds Combined Budget v Actual Expenses by Location

- A.1.i Expenditure Summary All Funds Combined by Period
- A.1.j Balance Sheet for October 2023
- A.1.k Ehlers Investment Inventory for October 2023

B. Unfinished Business – none

C. New Business

Exhibit C.1	Ordinance 2023-12 Tax Levy
Exhibit C.2	Ordinance 2023-13 Library Holiday Closings for 2024
Exhibit C.3	Compensation and Leaves Policy Update
Exhibit C.4	Annual Treasurer's Report
Exhibit C.5	Accept Annual Comprehensive Financial Report (ACFR)
Exhibit C.6	Per Capita Grant Application – Discussion only

Board Discussion (Trustee questions, future agenda items, etc.)

Executive Session 5 ILCS 120/2(c)(11) Litigation, when the public body finds that an action is

probably or imminent, in which case the basis for the finding shall be recorded

and entered into the minutes of the closed meeting.

The President may entertain a motion to enter into Executive Session in accordance with the Illinois Open Meetings Act (5 ILCS 120 Section 2) and will announce the purpose of the executive session. Prior to adjourning to Executive Session, the President will inform the public in attendance whether a vote will follow the session.

Adjournment

Fox River Valley Public Library District Truth in Taxation Hearing

November 14, 2023 7:00 PM

Dundee Library Meeting Room 555 Barrington Avenue East Dundee, IL 60118

AGENDA

Call to Order—President Kristina Weber

Roll Call—Secretary Christine L. Evans

Public Comment

The Board, recognizing its responsibilities to conduct business in an orderly and efficient manner, asks that anyone wishing to address the Board sign in on the Public Comment sheet prior to the start of the meeting by name, town, and organization (if applicable).

Adjournment

Fox River Valley Public Library District Director's Report to the Board of Library Trustees November 14, 2023 Regular Meeting

Corner 68 at the Dundee Library will soon be reopened for programs and classes. This space had significant water damage over the summer, but has now been repaired and refreshed. The walls were repainted, new carpet has been installed, and we have added new cabinets and counter space. The furniture and supplies are being moved back in, and we plan to have programs in Corner 68 in the very near future.

Our next All Staff Training Day is coming up on November 17. The half-day program brings all the employees together to learn new things, discuss various topics, and share news and information. This will be our last All Staff Day of 2023, and concludes with a Thanksgiving potluck lunch.

The strategic planning process continues to move along. The community survey brought 763 responses. We held engagement sessions with the public on October 10, 11, and 12 at the Dundee Library, Randall Oaks Recreation Center, and Gilberts Village Hall. Attendance at the engagement sessions was not what we hoped for, but was a learning experience all the same. The consultants are compiling and analyzing the data and comments that came from the surveys and public sessions. We are looking forward to the upcoming retreat on December 2.

On October 13, the library welcomed our annual safety and risk control visit from our insurance group. The purpose of the annual tour and inspection is to "conduct the LIRA Loss Control Baseline Exposure Assessment" and follow-up on recommendations from previous visits. The insurance representative did a Physical Hazard Survey of the Dundee Library. The assessment covers four categories: Liability Controls, Vehicle Risk Management Controls, Property Exposure, and Technology Exposure. The assessment addresses "risks and exposures that are potentially consequential to LIRA and the library, should a loss occur, and to assist the library with identifying any areas of improvement along with strengths that are seen through the assessment process." The assessment went very well, and the LIRA representative noted several areas of improvement.

I have taken advantage of several learning opportunities in recent weeks. I attended an IMRF Employer Access Training webinar. I attended a remote training session on "Responding to and Investigating Bomb Threats and Swatting Hoaxes", presented by the FBI. (All library managers also attended this training.) I also took part in ePay training and meetings. I attended an "Open Meetings Act – Better Understanding and Compliance" training from the Illinois Attorney General's Office. Finally, I attended two training courses related to the new Paid Leave for All Workers Act, from HR Source and the Illinois Department of Labor.

Respectfully submitted,

Amy Dodson

Fox River Valley Public Library District October 2023 Department Reports

Deputy Director: Heather Zabski

October, the Finance Department wrapped up working with Lauterbach & Amen for our annual audit. Sumitra, Colin and I worked to verify reports and provide any additional documentation so the report could be completed before the October board meeting. Additionally, I compiled statistics and drafted the transmittal letter for the Annual Comprehensive Financial Report (ACFR). Trustees will be approving the audit at the November board meeting.

After the November board meeting, I will be emailing trustees a video that reviews all the chapters of *Serving Our Public 4.0*. Trustees will watch the recording to complete all the requirements for the Per Capita Grant. The requirements were the same as last year, and likely to be the same next year. Besides our limited space and aging east-side facility, our library overall does a great job of exceeding most of the requirements outlined in *Serving Our Public 4.0*. I filled out our library's Per Capita Grant application in early November, and trustees will be able to review our application in their board packets. After the November board meeting, I will submit the application to the State Library. Additionally, I spent time in October compiling the Annual Treasurer's Report and Levy Ordinance for the November board packet.

Starting in 2024, the IRS will now require electronic filing for ACA reporting (1095-C forms). In the past, we had mailed in the forms to avoid the cost and difficulty of electronic filing. This year, I have been working with our payroll provider Paylocity to set up a new ACA compliance module that will allow us to electronically file the reports. I have met with Paylocity representatives to make sure that everything is in place before the deadline. We plan to finish implementation in November. HR Manager Sherry Kenney and I have been working with Amy to implement a new time off policy for non-benefitted part-time workers to follow the new Illinois law called Paid Leave for All Workers Act (PLAWA). Both Sherry and I have attended training on the new act through HR Source and the Illinois Department of Labor. The paid time off will start accumulating on January 1, 2024.



Carpentersville Rotary Club participated in Randall Oaks Boo-Thru event for the third year on October 20, 2023. While in the past we had decorated a camper, this year we decorated a large trailer. I helped decorate the trailer and pass out candy (along with Trustee Goyke and dog Lapis) during the three-hour event. It was a sold-out event with a steady stream of cars throughout the evening. Overall, the event ran smoothly. Trustee Finn was at the event well representing Fox Valley Flourish with glow-in-the dark batons.

Randall Oaks: Brittany Berger

October was a very busy month at Randall Oaks. We had increases in stats across the board including visits, items circulated, and program attendance. There was a noticeable increase in foot traffic during the first week of October when the Dundee Library was closed for plumbing repairs. It seemed that many patrons made the trip to Randall Oaks to use our public computers and find a quiet table to work at during that week.

Our passive program numbers also increased this month, and I think we saw one of the highest in-house board games stats ever at 34! RO was decked out for Halloween and our materials displays and passive activities reflected that as well. 284 kids colored monsters to add to our interactive board, 277 completed a pumpkin scavenger hunt, and 139 votes were cast at the Ghosts Vs. Monsters station. Staff also passed out 160 haunted house crafts. We get plenty of trick-or-treaters at RO during the week of Halloween when the Park District preschool classes go on their costume parades; in total, we handed out 45 goodie bags.



There were 13 programs at RO in October, and total attendance was 307. On October 3, Librarian Rachel Dunne led thirteen tweens through another round of Sewing Studio, this time they learned to hand sew their own ghost. Rachel also reprised her zombie bear program on the October 24 where kids could redecorate a bear to fit the spooky season! Rachel and Lisa collaborated on October 16 to lead two Halloween Dance Parties, one at 10 a.m. and one at 4 p.m. Check out the photo above of the 10 a.m. session that was packed with a crowd of 50! Library Assistant Lisa Knapp also offered a Foam Pumpkin Painting program that was attended by 40 patrons of all ages. Due to the brief closure at the Dundee Library, Teen Librarian Danielle Pacini was able to move the Managing College Costs program to Randall Oaks on October 5.



The 2024-24 Winter Reading Challenge is called "Reading Wrap-Up", and it will kick off on December 1. Patrons can register for the challenge on the Beanstack app or they are welcome to visit a service desk at either library to register in person and receive a paper reading log. Teen and adult registrants will receive a coloring bookmark and a chocolate treat, while youth participants will receive a packet of hot chocolate and a candy cane. This year's challenge can be completed three ways: by reading, by completing activities, or by a combination of the two. All patrons must complete 4 out of 6 challenge badges; each badge can be completed through 2 hours of reading or by doing the listed activity. The challenge ends on January 20, but finisher prizes will be available December 15 through January 31. This year's finisher prize is the same for all age groups: a limited edition FRVPLD branded fleece blanket, while supplies last!



Adult and Teen Services: Sam Bunte

Although we were closed to the public for most of the first week of October, that did not stop ATS from being incredibly busy. During the closure, we worked on various projects, including shifting the entire adult fiction collection (including general fiction, mystery, and sci fi/fantasy) to make space for a new romance genre. All the romance books had to be relabeled and have updated catalog records before being shelved in their new area.

Teen Librarian Danielle Pacini and I have been working on the background aspects of this project for a while, with Danielle shouldering the bulk of the work in the last month. While making space for the new genre, we also changed the layout of the fiction to make it more easily browsable for patrons. This was truly a group effort for our department, with

nearly every person working on it at some point. We've received great feedback from patrons and staff alike, so the new layout has been a success.

That first week of October also heralded the arrival of a new Library Assistant to our department. We are very happy to have Stephanie Carreno join us and she's been eager to learn the ropes and jump into assisting our community. Stephanie has already proved herself to be a team player, assisting many of her coworkers with projects for which they need an extra pair of hands.

After numerous delays from the vendor, we also finally received some new shelving for our teen area. This has been a huge help with creating more space for the teen fiction and graphic novel collections. It looks great and makes the whole space feel more inviting.

We kicked off our Dia de los Muertos (Day of the Dead) Beanstack challenge towards the end of the month. We had multiple programs to go along with it, including one in which patrons could decorate their own frames for pictures of their deceased loved ones that would be featured on our ofrenda. The ofrenda itself went up at the end of the month and it turned out beautifully. Library Assistant Jasmin Munoz and YS Library Assistant Lizbeth Hernandez spearheaded this project.





Keeping with the Dia de los Muertos celebration, Library Assistant Dian Martinez commissioned local artist Kathryn Eli Roberts to create window art in three different areas of the library. These gorgeous windows have certainly spruced up our space.



Our very own Library Specialist Cari Poweziak presented at the Association of Bookmobile and Outreach Services (ABOS) conference in Hershey, PA. Last year, Cari presented at the conference and was presented with the Senior Services

Super Star award, so it was a natural choice to attend again this year. Her presentation on burnout was very well-received by her fellow outreach specialists.



Account Services: Keri Carroll

Visits to Dundee were down, continuing the trend from previous years as we move into the colder months. On the other hand, Randall Oaks saw an increase in visits, hitting the highest number of visits since January 2023. Circulation and renewals remained consistent from previous Octobers, as well as home deliveries and license plate renewals.

I attended several training opportunities, as well as hosting one of my own. Both Adult and Teen Services and Youth Services recently hired a Library Assistant each for their department. I sat down with ATS Assistant Stephanie Carreno and YS Assistant Jessica Nelson and did hands-on training with our ILS. While CCS offers numerous training opportunities through their website, such as videos and interactive courses, I believe staff benefit from getting their hands dirty working in Leap and trying things out practically. CCS is great in offering a training database to allow staff to do just that: create patrons, check items out, and anything else they'd like to try in Leap without consequences.

On Thursday, October 19, CCS hosted a webinar on Find More Illinois, an interlibrary loan platform for all Illinois libraries. As of now, no CCS libraries participate, but consideration is being made to potentially join. For many smaller libraries, Find More Illinois acts as a much cheaper alternative to OCLC for interlibrary loan materials. CCS is considering joining to both strengthen the numbers for this Illinois-based initiative but also to incentivize other libraries to join. The webinar focused primarily on how placing requests through Find More Illinois would work locally. For the moment, CCS is not looking at this as an alternative to OCLC.

Several managers also attended "Responding to & Investigating Hoax Bomb Threats and Swatting" organized by the FBI Boston Joint Terrorism Task Force. While this training was primarily targeted for 911 dispatchers, numerous library staff were in attendance, specifically from the northern Illinois area. After the stretch of bomb threats made to several CCS libraries in early September, this training opportunity was shared as an additional means of understanding how to handle any threats. The biggest takeaway was also the scariest:

most of the time, the bomb threat will be fake, which is easier to say than act upon (or in this case, not act upon). But the presenter also provided numerous tips on what to listen for during the call and questions to ask the caller. Staff have been provided with an updated Code White and additional instructions from the Department of Homeland Security. I will be reviewing these procedures for Account Services staff at our November All Staff department meeting.

The CCS Circulation Technical Group met in person for the first time in over three years, regrouping at CCS's newest offices in Lincolnshire. Topics discussed include CCS's new service MessageBee which is used to track bounced text notifications, the Find More Illinois webinar mentioned above, and Waukegan's approval to join CCS. As it had been multiple years since I had seen any of my circulation peers in person, it was great to reconnect on a more personal level than Zoom can provide.

Account Services clerk Julio Hernandez created an eye-catching Halloween display reminiscent of February's "Blind Date with a Book." Julio hand-curated the scary movies for patrons, wrapping and adorning them with ghostly tags giving brief descriptions of the contents. Graphic designer Dan Mitchell provided Julio with the succinct but impactful signage used. As the month progressed, the display was regularly browsed and borrowed from. I love when Account Services staff create fun, engaging displays for patrons to highlight their creativity and our collections.



Public Relations & Outreach: Kirstin Finneran Community Outreach

Created In Carpentersville, Village of Carpentersville
Golfview Elementary Hispanic Heritage Poetry Reading, Golfview Elementary
Meadowdale Elementary Book Fair, Meadowdale Elementary
Lakewood Elementary Fiesta Night, Lakewood Elementary
Perry Elementary Reading & Math Night, Perry Elementary
Carpentersville Middle School Literacy Night, Carpentersville Middle School
Dundee Highlands Elementary Book Fair, Dundee Highlands Elementary

Note: Our outreach visits in the month of October resulted in 22 new cardholders.



Created in Carpentersville. FRVPLD participated in the first-ever "Created in Carpentersville" event at The Brix on the Fox. Hosted by the village, the event was created to promote the industrial businesses in town and inspire the next generation of creators. Erica Acevedo packed up our 3D printer and put it to work so attendees could see it in action. PR created a new brochure to promote 3D printing service at the library and was also present to register residents for library cards.

Website Update. This month we started providing content for Library Market to begin building the new site and its pages. PR contributed a list of available equipment, default images and program descriptions for recurring programs. This will make it easier and faster for programmers to add their events to the online calendar while providing a more consistent description and image. We also provided content for the new reading challenges page, logos of all the organizations that appear on our local area services page, photos of our Board of Trustees and management staff, and a list of frequently asked questions and their answers.

Community Survey & Engagement Sessions. We continued to promote the community survey and as of the survey's closing we received 763 responses. This month we have composed an email and list of community leaders and engaged patrons to invite them to attend the Strategic Planning Retreat on Dec. 2 and created "dot boards" for both locations to elicit more feedback about the library from the public.



Spanish eNews. We are very excited to announce that we sent out our first Spanish eNewsletter in October. This new communication will be sent out monthly to promote our Spanish programs, services, and collection. We are building the list from email addresses shared with us via program registration and will be looking for any additional opportunities to collect email addresses.

Dia de los Muertos Reading Challenge. PR was eager to use the cool Dia de los Muertos art to promote the Dia Reading Challenge. We created Beanstack graphics, a promotional brochure, Powerwall Banner, website banner, Freegal playlists, and featured it in eNews and social media.

Youth Services: Heather Ji

In October, we were happy to be busy with more outreach requests. YS Librarian Amanda Keen and Library Assistants Elizabeth Flores and Erin Sikorski presented storytimes at seven different preschool and daycare locations, Library Assistant Amairani Lopez participated in a poetry reading at Golfview Elementary school, and Library Assistant Lizbeth Hernandez, Elizabeth and Amairani hosted three second grade classes from Meadowdale Elementary school, altogether reaching 380 kids.





The department was looking very spooky this month thanks to Erin, Lizbeth and Amanda, and our popular Halloween Parade and Extravaganza run by Erin and Family Pumpkin Painting Program run by Amairani brought in many families.

Foodie Kids, Foodie Kids Jr., Good Vibes Yoga, and the Drive-In Movie joined in the fun as well.















We had two program collaborations with ATS to help prepare for the library's first community Ofrenda, an altar made to honor deceased loved ones as part of the Día de Los Muertos celebration. Lizbeth held the Recuerdame Picture Frames program again, this time joined by Diane from ATS so that they could expand it to a family program. They started the emotional program with a short presentation on the Ofrenda, then helped 42 patrons decorate framed pictures of the people they wanted to honor in the library Ofrenda. During *The Book of Life* Movie Night, 37 patrons helped make paper marigolds and monarch butterflies to decorate the Ofrenda while watching the movie.





October also saw the completion of several collection development projects in both locations. Amanda assessed the Randall Oaks picture book collection for condition and usage and in Dundee I added a Parent-Teacher section that contains guides to different types of learning activities as well as picture books that can be used as conversation starters on topics such as emotions, self-esteem, disabilities, race, gender, and poverty, in addition to a small collection of Homeschooling handbooks recommended by Amanda. Also, a lengthy reorganization of the Spanish language book collection was completed by Elizabeth. The whole department helped make this happen by shifting the entire picture book section to make room for the English language board books in their new, more accessible bins, and then shifting the Spanish language book section now that these board books were no longer in that area of the library.









PATS (Purchasing, Acquisitions and Technical Services): Karin Nelson

Savings: over \$1,800 this month mostly due to research for vendor comparisons to purchase additional Corner 68 cabinets as well as our RAILS discount for our Swank movie license.

Annual magazine weeding project: We have begun pulling magazine issues which are older than our holdings statement. Weeded issues go quickly after we put them on the Free cart over by our holds shelf. Due to budget constraints, and the fact the magazine industry continues to lessen print titles or change frequency as well as move to online only access, we have a number of titles we didn't renew. Some of them were a result of very low usage statistics while for others we were reducing a duplication of content. In those situations we decided to not renew the print version if we already had the online subscription through our Libby app.

IT/ Network: John Sabala

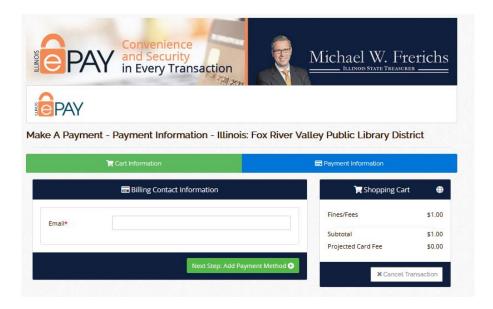
New Ecommerce Vendor for Library Credit Card Payments

In conjunction with our consortia Cooperative Computer Services, we have changed our credit card ecommerce vendor from Comprise to ePAY. CCS had decided to cancel the Comprise contract. This decision was approved by the CCS Governing Board

ePAY is a full-service electronic payment program specifically designed for Illinois governments so they can quickly and securely receive monies through convenient, customized payment channels that offer constituents easier, faster payment choices to pay fees 24 hours a day, seven days a week."

https://www.illinoistreasurer.gov/Local Governments/ePay Overview

The transition to ePAY was smooth. Both the web Power PAC and the library Kiosks now process credit cards through ePAY. In the coming month an additional feature to split and segregate License Plate sticker payments into a separate bank account will be implemented. This feature allows the Kiosks to process transactions in a way that ePAY can easily transfer collected License Plate card funds to the correct library fund account. The library has separate accounts because the State of Illinois automatically withdraws their money from our License Plate Account.





How are we doing?

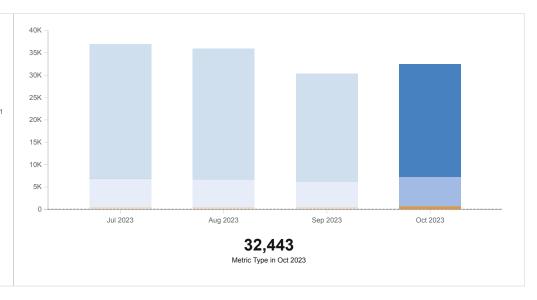
The monthly Dashboard tells our story Click the graphs to see more details

Checkouts - This Fiscal Year

How many items have checked out so far in this fiscal year?

Checkouts tend to be highest in the summer months.

Data Updated Nov 06, 2023, 6:11

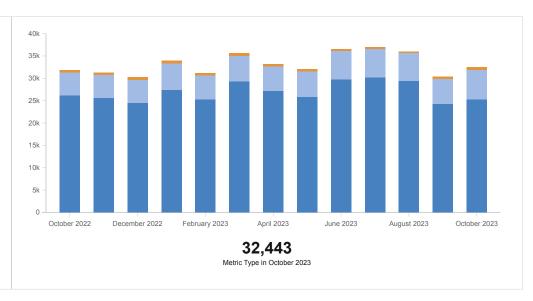


Checkouts - 13 Month Trends

Checkouts over the last year

We saw a slight increase in checkouts this October compared with last year.

Data Updated Nov 06, 2023, 6:11 PM

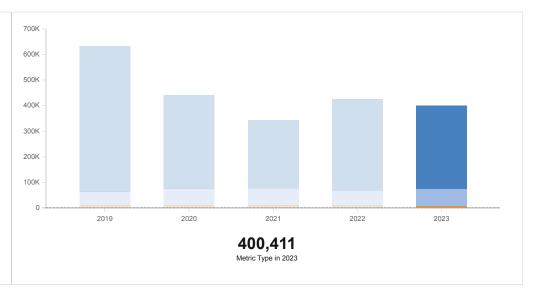


Checkout Trend

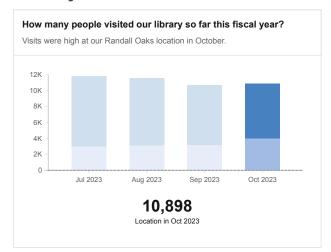
How many items circulated annually for the past five years?

Circulation decreased slightly in FY2223 due to more generous checkout periods.

Data Updated Nov 06, 2023, 6:11



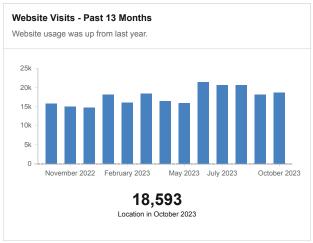
Library Visits - This Fiscal Year



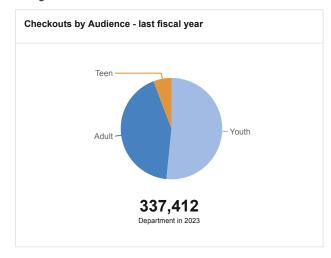
Website Visits - This Fiscal Year

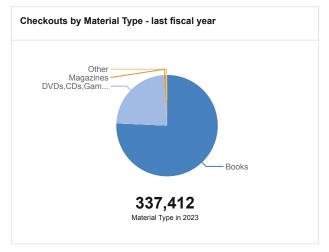


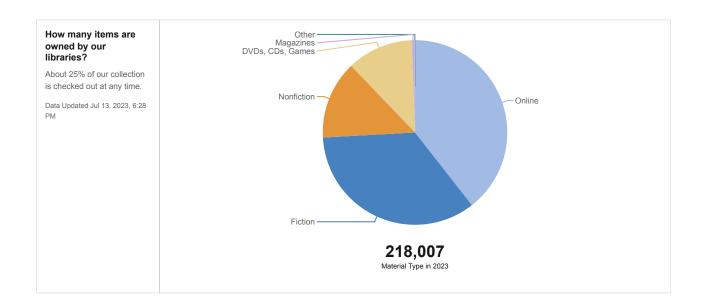




Physical item checkouts

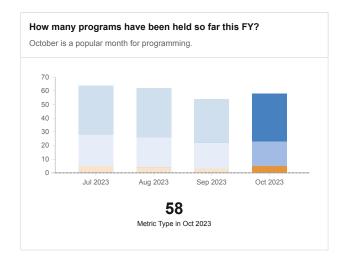


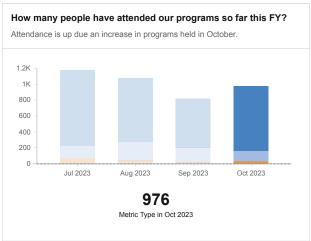


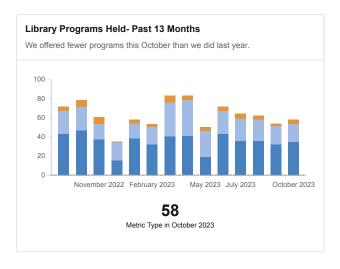


Program Attendance Trend

Program Attendance 40K Trend 35K Program attendance is increasing from a low in 30K 2021 caused by the COVID-19 pandemic. 25K Data Updated Nov 06, 2023, 6:11 15K 10K 2021 2022 2019 2020 2023 **13,558**Metric Type in 2023



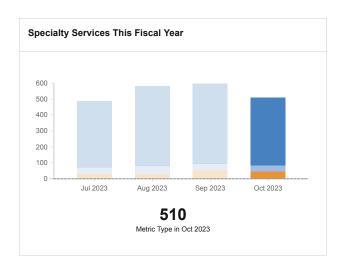






Specialty Services

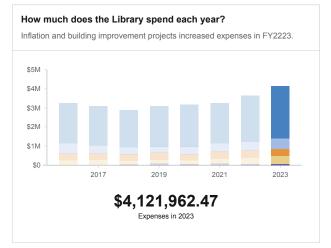
The Library offers many non-traditional services to make patrons' lives easier, such as **one-on-one computer instruction** to teach new software or help repair a computer; **Illinois license plate renewals** enabling patrons to renew plates and receive updated stickers immediately, anytime the Dundee Library is open; and **home delivery** which began in May 2020.



Monthly Spending-this year



Past years' spending





www.FRVPLD.info

A. Consent Agenda

BACKGROUND INFORMATION: These items are routine business for the library district and can be enacted by a single motion under the Consent Agenda. There will be no discussion of these items unless a Trustee requests that an item or items be removed from the Consent Agenda for separate consideration.

- A.1 RECOMMENDED MOTION: I move to Approve items A.1.a through A.1.k under the Consent Agenda as presented
 - A.1.a Minutes from the October 17, 2023 Decennial Committee Meeting
 - A.1.b Minutes from the October 17, 2023 Board of Trustees Meeting
 - A.1.c Check/Voucher Register for October 2023
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 - A.1.i Expenditure Summary All Funds Combined by Period
 - A.1.j Balance Sheet for October 2023
 - A.1.k Ehlers Investment Inventory for October 2023

A separate motion to approve each withheld item is needed prior to discussion and voting on that item.

RECOMMENDED MOT	ΓΙΟΝ (if needed):		
Approve Item	_ as presented		

Fox River Valley Public Library District Decennial Committee Meeting October 17, 2023

MINUTES

Call to Order

The meeting was called to order by President Kristina Weber at 6:33 PM. All present rose to recite the Pledge of Allegiance.

Roll Call

Members present: President Kristina Weber

Vice President Maryann Dellamaria Secretary Christine L. Evans

Treasurer Tara Finn
Trustee Matthew Goyke
Trustee Paula Lauer
Executive Director Amy Dodson
Citizen Member Cintia Hernandez

Members absent: Trustee Dan Wisniewski

Citizen Member Jonathan Roth

Others present: Deputy Director Heather Zabski, Karen Werle

Public Comment

There was no public comment.

New Business

Exhibit 1 Approval of Minutes of September 12, 2023 Decennial Committee Meeting

Weber called for a motion to *APPROVE MINUTES FROM THE SEPTEMBER 12, 2023 DECENNIAL COMMITTEE MEETING.* Moved by Goyke and seconded by Dellamaria, item opened for discussion. Weber inquired if there were questions or comments. There being none, Weber called for a roll call vote.

Roll call vote: Hernandez, Dodson, Goyke, Lauer, Finn, Evans, Dellamaria, Weber – aye. 8 ayes; 0 nays; 2 absent. Motion carried.

Exhibit 2 Approval of Final Decennial Committee Report

Weber called for a motion to APPROVE FOX RIVER VALLEY PUBLIC LIBRARY DISTRICT REPORT FOR COMPLIANCE WITH DECENNIAL COMMITTEES ON LOCAL GOVERNMENT EFFICIENCY ACT. Moved by Goyke and seconded by Dellamaria, item opened for discussion. Weber noted the final report was submitted to Committee members for review and asked if members found their comments were accurately captured in it. There were no questions, and committee members agreed with the content of the final report. Weber then called for a roll call vote.

Roll call vote: Hernandez, Dodson, Goyke, Lauer, Finn, Evans, Dellamaria, Weber – aye. 8 ayes; 0 nays; 2 absent. Motion carried.

Adjournment

Weber thanked members Hernandez and Roth for their participation on the Committee, noting the value of having direct community involvement. No further business was discussed. Weber called for a motion to *ADJOURN*. Moved by Finn and seconded by Dellamaria, Weber called for a roll call vote.

Roll call vote: Hernandez, Dodson, Goyke, Lauer, Finn, Evans, Dellamaria, Weber – aye. 8 ayes; 0 nays; 2 absent. Motion carried.
Meeting adjourned at 6:39 PM.
Christine L. Evans, Secretary

Fox River Valley Public Library District Board of Trustees Meeting October 17, 2023

MINUTES

The meeting was called to order by President Kristina Weber at 7:00 PM. All present rose to recite the Pledge of Allegiance.

Roll Call

Members present: President Kristina Weber

Vice Pres Maryann Dellamaria

Treasurer Tara Finn
Secretary Christine Evans
Trustee Matt Goyke
Trustee Paula Lauer
Trustee Dan Wisniewski

Members absent: none

Others present: Executive Director Amy Dodson, Deputy Director Heather Zabski, Sam Bunte,

Heather Ji, Keri Carroll, Karin Nelson, Michael Lorenzetti, Sumitra Potharazu, John

Sabala, Brittany Berger, Hannah Cullerton, Karen Werle

Public Comment

There were no comments.

President's Report

There was no report.

Director's Report

Comprehensive Annual Financial Report

Hannah Cullerton of Lauterbach and Amen reviewed the annual audit report for fiscal year 2022-2023. She noted Fox River Valley Public Library District received the highest rating available, and reviewed key points of the audit. Acceptance of the audit will come before the Board at the November 14, 2023 meeting.

Department Reports and Dashboard

There were no questions on department reports or the statistical dashboard.

Consent Agenda

Exhibit A.1 Items included in Consent Agenda

- A.1.a Minutes from the September 19, 2023 Budget & Appropriation Hearing
- A.1.b Minutes from the September 19, 2023 Board of Trustees Meeting
- A.1.c Check/Voucher Register for September 2023
- A.1.d Monthly Financial Report for September 2023
- A.1.e Revenue Summary All Funds Combined Budget v Actual Revenues
- A.1.f Revenue Summary All Funds Combined by Period
- A.1.g Expenditure Summary All Funds Combined Budget v Actual Expenses
- A.1.h Expenditure Summary All Funds Combined Budget v Actual Expenses by Location
- A.1.i Expenditure Summary All Funds Combined by Period
- A.1.j Balance Sheet for September 2023

A.1.k Ehlers Investment Inventory for September 2023

Weber inquired whether there were any items trustees would like withheld prior to discussion. Hearing none, she called for a motion to *APPROVE CONSENT AGENDA ITEMS A.1.A THROUGH A.1.K AS PRESENTED;* moved by Finn and seconded by Goyke. There were no questions; Weber called for a roll call vote.

Roll Call Vote: Goyke, Lauer, Wisniewski, Finn, Evans, Dellamaria, Weber – aye. 7 ayes, 0 nays, 0 absent. Motion carried.

Unfinished Business

There was no Unfinished Business.

New Business

Exhibit C.1 Resolution 2023-11 To Determine Estimate of Funds Needed for Fiscal Year 2023-2024 Weber called for a motion to *ADOPT RESOLUTION 2023-11 TO DETERMINE ESTIMATE OF FUNDS NEEDED FOR FISCAL YEAR 2023 - 2024 AS PRESENTED.* Moved by Goyke and seconded by Finn, item opened for discussion. Deputy Director Zabski outlined FRVPLDs projections for the next fiscal year. A Truth in Taxation Hearing is scheduled for the November 14, 2023 Board of Trustees Meeting. There being no further discussion, Weber called for a roll call vote.

Roll Call Vote: Goyke, Lauer, Wisniewski, Finn, Evans, Dellamaria, Weber – aye. 7 ayes, 0 nays, 0 absent. Motion carried.

Exhibit C.2 Meeting Space Update and Proctoring Tests Policy

Weber called for a motion to APPROVE RESUMPTION OF RENTING MEETING SPACE AS AVAILABLE AND ACCORDING TO POLICY, AND THE PROCTORING TESTS POLICY UPDATE AS PRESENTED. Moved by Goyke and seconded by Finn, item opened for discussion. Executive Director Dodson explained while meeting space rentals were on hold during the pandemic, FRVPLD now intends to make the space available again when there is no conflict with programming. The Library does not have space for proctoring exams, therefore Administration recommends deletion of the applicable policy. There was no further discussion; Weber called for a roll call vote.

Roll Call Vote: Goyke, Lauer, Wisniewski, Finn, Evans, Dellamaria, Weber – aye. 7 ayes, 0 nays, 0 absent. Motion carried.

Exhibit C.3 Restricted Monetary Donation Acceptance

Weber called for a motion to APPROVE ACCEPTANCE OF SPECIFIC RESTRICTED MONETARY DONATIONS. Moved by Wisniewski and seconded by Dellamaria, item opened for discussion. The library recently received memorial donations, and policy requires acceptance of any restricted donation be approved by the Board. There was no further discussion, Weber called for a roll call vote.

Roll Call Vote: Goyke, Lauer, Wisniewski, Finn, Evans, Dellamaria, Weber – aye. 7 ayes, 0 nays, 0 absent. Motion carried.

Executive Session

Weber announced the Board would go into Executive Session and called for a motion to *ADJOURN IN ACCORDANCE WITH 5 ILCS 120/2(C)(11) LITIGATION, WHEN THE PUBLIC BODY FINDS THAT AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING.* Moved by Goyke and seconded by Wisniewski, action is not expected upon return to open session. Weber called for a vote, meeting adjourned by unanimous voice vote at 7:25 PM.

Return to Open Session

Weber called the regular meeting back to order at 7:35 PM.

Roll Call

Members present: President Kristina Weber

Vice Pres Maryann Dellamaria

Treasurer Tara Finn
Secretary Christine Evans
Trustee Matt Goyke
Trustee Paula Lauer
Trustee Dan Wisniewski

Members absent: none

Others present: Executive Director Amy Dodson

There being no further business, Weber called for a motion to *ADJOURN*. Moved by Goyke and seconded by Finn, motion approved by unanimous voice vote.

Meeting adjourned at 7:36 PM.

Christine L. Evans, Secretary

Check/Voucher Register - Check Voucher Register 10100 - BANK ACCOUNTS From 10/1/2023 Through 10/31/2023

Vendor Name	Check Number	Effective Date	Check Amount
Groot, Inc	11313379T107	10/17/2023	124.59
ComEd	44598	10/16/2023	(3,519.15)
A & T Plumbing, Inc. and Son	44668	10/17/2023	17,172.00
Abila	44669	10/17/2023	3,342.30
Accurate Office Supply Co.	44670	10/17/2023	39.28
Ziegler's Ace Hardware	44671	10/17/2023	19.88
American Library Association	44672	10/17/2023	674.00
Alarm Detection Systems	44673	10/17/2023	214.11
AT&T	44674	10/17/2023	209.40
AT & T Mobility	44675	10/17/2023	111.26
Belfor USA Group, Inc.	44676	10/17/2023	1,000.00
Brodart Co.	44677	10/17/2023	36.60
Cooperative Computer Services	44678	10/17/2023	17,011.52
CDS Office Technologies	44679	10/17/2023	700.22
Chicago Distribution Center	44680	10/17/2023	116.46
ComEd	44681	10/17/2023	8,130.67
Demco, Inc.	44682	10/17/2023	443.71
Dennis Wolkowicz	44683	10/17/2023	225.00
EBSCO Information Services	44684	10/17/2023	5,149.00
Ehlers Investment Partners, LLC	44685	10/17/2023	683.05
Elgin Sheet Metal Company	44686	10/17/2023	360.00
First Metropolitan Translation Services	44687	10/17/2023	100.00
Garveys Office Products	44688	10/17/2023	377.75
Hall Pass	44689	10/17/2023	24.00
Holly Stear	44690	10/17/2023	17.99
INGRAM Library Services	44693	10/17/2023	9,902.55
KONE, INC	44694	10/17/2023	322.40
Lauterbach & Amen, LLP	44695	10/17/2023	6,880.00
LIMRiCC Unemployment Compensatio	44696	10/17/2023	477.87
Meilahn Manufacturing	44697	10/17/2023	1,185.00
Midwest Tape Exchange, Inc.	44698	10/17/2023	13,215.19
Multisystem Management Company	44699	10/17/2023	3,480.00
Nicor Gas	44700	10/17/2023	116.40
Paddock Publications, Inc.	44701	10/17/2023	402.50
PETERS Electric & Technology, Inc.	44702	10/17/2023	882.00
Playaway Products LLC	44703	10/17/2023	2.99
Postmaster -Algonquin	44704	10/17/2023	3,000.00
RAILS	44705	10/17/2023	193.84
ReThinking Libraries	44706	10/17/2023	1,950.00
Sebert Landscaping Inc.	44707	10/17/2023	551.00
Securitas Electronic Security, Inc	44708	10/17/2023	655.20
Village of East Dundee	44709	10/17/2023	523.64
Cardmember Service	44710	10/17/2023	2,558.72
Wellness Insurance Network	44711	10/17/2023	18,683.68
Audio Video Specialists	44712	10/31/2023	2,266.69
SYNCB/AMAZON	Amazon ACH 10/2	10/26/2023	2,935.41
Illinois Municipal Retirement	DD10/20/2023-IM	10/20/2023	19,768.99
Paylocity Payroll	DD10/20/2023-1W DD10/2023 Paylo	10/6/2023	1,046.56
Paylocity Payroll	DD10/2023 Paylo	10/20/2023	719.46
Paylocity Payroll	DD10/2023 Paylo	10/20/2023	89.20
Office of the Secretary of State of Illinois	SSLT Fee Sep In	10/1/2023	52.50
Comcast	STMT202310Com	10/1/2023	984.15
Comcast	STMT202310C6III	10/23/2023	335.52
Comcast	STMT202310BC-C	10/23/2023	227.22
TSYS Merchant Solutions-Omaha	TSYS Fees Sep In	10/1/2023	284.55
. 5.5 Moronant Colations Official	.5101005 Jop III	10/1/2020	204.55

Check/Voucher Register - Check Voucher Register 10100 - BANK ACCOUNTS From 10/1/2023 Through 10/31/2023

Vendor Name	Check Number	Effective Date	Check Amount
Office of the Secretary of State of Illinois Office of the Secretary of State of Illinois	TSYS October AC TSYS Withdrawal	10/31/2023 10/1/2023	4,902.00 1,372.00
	Total 10100 - BANK ACCOUNTS		152,730.87
Report Total			152,730.87

	-	Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
	Revenues						
00	REVENUES						
0	District Wide						
00	DEPARTMENT-WIDE						
43010	TAX LEVY	0.00	3,951,428.18	100.00%	3,951,428.00	(0.18)	0.00%
43020	PPRT	21,060.52	50,566.12	33.48%	151,000.00	100,433.88	66.51%
43500	IMPACT FEES	0.00	0.00	0.00%	15,000.00	15,000.00	100.00%
44010	INT & DIV INCOME	17,857.61	66,135.12	66.13%	100,000.00	33,864.88	33.86%
45010	PER CAPITA GRANT	0.00	105,506.75	100.48%	105,000.00	(506.75)	(0.48)%
45020	OTHER GRANTS	0.00	2,234.19	11.17%	20,000.00	17,765.81	88.82%
46030	LOST & DAMAGED	434.12	1,372.78	39.22%	3,500.00	2,127.22	60.77%
46200	PRINT/COPY REVENUE	738.20	2,925.30	58.50%	5,000.00	2,074.70	41.49%
46250	LICENSE PLATE RENEWAL INCOME	5,783.50	27,013.00	41.55%	65,000.00	37,987.00	58.44%
46400	MISCELLANEOUS INCOME	0.00	0.00	0.00%	500.00	500.00	100.00%
46500	CASH OVER	1.45	74.05	148.10%	50.00	(24.05)	(48.10)%
46600	RETIRED EMPLOYEE REIMBURSEMENTS	94.00	376.00	31.33%	1,200.00	824.00	68.66%
49010	MONETARY GIFT	130.00	130.00	0.00%	0.00	(130.00)	0.00%
1 00	Dundee Library DEPARTMENT-WIDE					, ,	
46110	MEETING RM RENTAL	0.00	0.00	0.00%	50.00	50.00	100.00%
46300	TAXABLE SALES (USB, DVD, EARBUDS)	14.80	62.30	62.30%	100.00	37.70	37.70%
2	Randall Oaks						
00	DEPARTMENT-WIDE						
46300	TAXABLE SALES (USB, DVD, EARBUDS)	0.00	0.00	0.00%	25.00	25.00	100.00%
	Total REVENUES	46,114.20	4,207,823.79	95.25%	4,417,853.00	210,029.21	4.75%
	Total Revenues	46,114.20	4,207,823.79	95.25%	4,417,853.00	210,029.21	4.75%
15	Expenditures PERSONNEL						
	SERVICES/BENEFITS						
0	District Wide DEPARTMENT-WIDE						
52120	EMPLOYEE INSURANCES	16,184.76	65,672.84	26.80%	245,000.00	179,327.16	73.19%
52121	IMRF	11,169.05	45,960.42	27.03%	170,000.00	124,039.58	72.96%
52122	REIMBURSED INS	94.00	376.00	31.33%	1,200.00	824.00	68.66%

	-	Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
52160	TUITION REIMB	0.00	0.00	0.00%	10,000.00	10,000.00	100.00%
52212	FICA/MEDICARE/SS-R	13,363.18	54,785.07	28.83%	190,000.00	135,214.93	71.16%
79990	CONTINGENT EXPENSES	0.00	0.00	0.00%	21,993.00	21,993.00	100.00%
05	ADMINISTRATION				,	,	
52100	SALARIES	40,690.92	141,539.37	29.06%	487,000.00	345,460.63	70.93%
40	PUBLIC RELATIONS						
52100	SALARIES	14,096.48	49,387.45	29.39%	168,000.00	118,612.55	70.60%
50	IT / NETWORK						
52100	SALARIES	10,638.31	37,284.57	29.82%	125,000.00	87,715.43	70.17%
60	PATS						
52100	SALARIES	11,827.43	41,413.36	28.36%	146,000.00	104,586.64	71.63%
90	FACILITIES						
52100	SALARIES	7,639.22	32,782.35	22.00%	149,000.00	116,217.65	77.99%
1	Dundee Library						
10	ADULT & TEEN SERVICES						
52100	SALARIES	38,117.75	151,680.80	31.13%	487,185.43	335,504.63	68.86%
20	YOUTH SERVICES						
52100	SALARIES	26,736.80	90,723.09	25.87%	350,554.38	259,831.29	74.12%
70	ACCOUNT SERVICES						
52100	SALARIES	27,251.65	96,093.98	29.56%	325,000.00	228,906.02	70.43%
2	Randall Oaks						
80	RANDALL OAKS						
52100	SALARIES _	19,154.89	66,108.67	28.37%	233,000.00	166,891.33	71.62%
	Total PERSONNEL SERVICES/BENEFITS	236,964.44	873,807.97	28.11%	3,108,932.81	2,235,124.84	71.89%
20	LIBRARY MATERIALS						
0	District Wide						
00	DEPARTMENT-WIDE						
60900	MATERIALS SUPPLIES	582.25	3,387.58	33.87%	10,000.00	6,612.42	66.12%
61500	DATABASES	5,149.00	32,328.78	71.35%	45,307.00	12,978.22	28.64%
61510	EBOOKS	810.49	41,409.67	70.48%	58,750.00	17,340.33	29.51%
61520	DOWNLOADABLE MEDIA	2,549.10	10,361.66	30.47%	34,000.00	23,638.34	69.52%
61540	HOTSPOTS	0.00	1,320.00	12.94%	10,200.00	8,880.00	87.05%
64100	PROC FEES BOOKS	392.04	1,736.73	43.41%	4,000.00	2,263.27	56.58%
64200	PROC FEES AV	542.05	1,470.67	18.38%	8,000.00	6,529.33	81.61%
64500	ONLINE ORDERING FEE	193.84	193.84	25.84%	750.00	556.16	74.15%
05	ADMINISTRATION						
61120	BOOKS NF	0.00	0.00	0.00%	500.00	500.00	100.00%
61200	PERIODICALS	0.00	954.95	47.50%	2,010.00	1,055.05	52.49%
1	Dundee Library						

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
00	DEPARTMENT-WIDE						
61200	PERIODICALS	0.00	2,331.64	96.74%	2,410.00	78.36	3.25%
61600	VIDEOGAMES	363.59	363.59	2.42%	15,000.00	14,636.41	97.57%
10	ADULT & TEEN SERVICES						
61110	BOOKS FICTION	2,497.40	10,713.56	33.47%	32,000.00	21,286.44	66.52%
61111	BOOKS LARGE TYPE	290.16	1,042.06	26.05%	4,000.00	2,957.94	73.94%
61120	BOOKS NF	681.82	3,029.02	18.93%	16,000.00	12,970.98	81.06%
61130	BOOKS SPANISH	0.00	0.00	0.00%	4,500.00	4,500.00	100.00%
61140	GRAPHIC NOVELS	278.46	1,194.42	29.86%	4,000.00	2,805.58	70.13%
61330	AUDIOBOOKS	900.81	2,662.42	38.03%	7,000.00	4,337.58	61.96%
61350	MUSIC	320.60	754.05	25.13%	3,000.00	2,245.95	74.86%
61400	DVD	1,144.01	2,755.79	26.24%	10,500.00	7,744.21	73.75%
61700	NONTRADITIONAL MATERIALS	18.62	130.89	2.61%	5,000.00	4,869.11	97.38%
15	TEEN						
61100	BOOKS	346.98	2,204.83	27.56%	8,000.00	5,795.17	72.43%
61130	BOOKS SPANISH	0.00	176.98	7.07%	2,500.00	2,323.02	92.92%
61330	AUDIOBOOKS	0.00	0.00	0.00%	1,000.00	1,000.00	100.00%
20	YOUTH SERVICES						
61100	BOOKS	2,590.33	12,293.10	27.31%	45,000.00	32,706.90	72.68%
61130	BOOKS SPANISH	0.00	4,049.09	50.61%	8,000.00	3,950.91	49.38%
61330	AUDIOBOOKS	0.00	0.00	0.00%	1,500.00	1,500.00	100.00%
61400	DVD	533.05	1,195.69	47.82%	2,500.00	1,304.31	52.17%
61700	NONTRADITIONAL MATERIALS	265.00	307.35	7.68%	4,000.00	3,692.65	92.31%
2	Randall Oaks						
00	DEPARTMENT-WIDE						
61200	PERIODICALS	0.00	1,369.53	97.12%	1,410.00	40.47	2.87%
61600	VIDEOGAMES	363.58	363.58	5.19%	7,000.00	6,636.42	94.80%
10	ADULT & TEEN SERVICES						
61110	BOOKS FICTION	700.40	3,312.66	33.12%	10,000.00	6,687.34	66.87%
61120	BOOKS NF	200.78	838.06	27.93%	3,000.00	2,161.94	72.06%
61400	DVD	561.50	1,460.35	22.46%	6,500.00	5,039.65	77.53%
15	TEEN						
61100	BOOKS	82.42	702.38	23.41%	3,000.00	2,297.62	76.58%
61330	AUDIOBOOKS	0.00	0.00	0.00%	250.00	250.00	100.00%
20	YOUTH SERVICES						
61100	BOOKS	855.00	4,973.44	35.52%	14,000.00	9,026.56	64.47%
61130	BOOKS SPANISH	0.00	230.93	15.39%	1,500.00	1,269.07	84.60%
61400	DVD	101.19	433.27	17.33%	2,500.00	2,066.73	82.66%

	_	Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
61700	NONTRADITIONAL MATERIALS	265.00	265.00	26.50%	1,000.00	735.00	73.50%
	Total LIBRARY MATERIALS	23,579.47	152,317.56	38.12%	399,587.00	247,269.44	61.88%
51	LIBRARY OPERATIONS						
0	District Wide						
00	DEPARTMENT-WIDE						
52123	WORKERS COMP	0.00	0.00	0.00%	8,000.00	8,000.00	100.00%
52124	UNEMPLOYMENT INS	477.87	(8,390.18)	(83.90)%	10,000.00	18,390.18	183.90%
52130	STAFF DEVELOPMENT	181.15	563.24	11.26%	5,000.00	4,436.76	88.73%
52140	PROFESSIONAL EDUCATION	400.00	435.70	14.52%	3,000.00	2,564.30	85.47%
52150	CONFERENCES	0.00	0.00	0.00%	3,000.00	3,000.00	100.00%
52170	ALLSTAFF SPEAKER	0.00	0.00	0.00%	5,000.00	5,000.00	100.00%
70800	POSTAGE	407.99	939.35	31.31%	3,000.00	2,060.65	68.68%
70900	SUPPLIES	875.62	3,131.83	24.09%	13,000.00	9,868.17	75.90%
73215	COPIER/PRINT EXPENSE	700.22	2,885.12	32.78%	8,800.00	5,914.88	67.21%
73225	PUBLIC LIABILITY INS	3,075.44	14,355.76	30.41%	47,200.00	32,844.24	69.58%
73240	BOARD EXPENSES	0.00	375.00	25.00%	1,500.00	1,125.00	75.00%
73241	LEGAL NOTICES FEES	402.50	462.30	23.11%	2,000.00	1,537.70	76.88%
73242	MEMBERSHIPS	674.00	1,892.75	29.11%	6,500.00	4,607.25	70.88%
73245	BACKGROUND CHECK FEES	24.00	24.00	12.00%	200.00	176.00	88.00%
73250	BANK CHARGES	321.18	1,332.05	33.30%	4,000.00	2,667.95	66.69%
73255	INVESTMENT FEES	683.05	1,360.96	22.68%	6,000.00	4,639.04	77.31%
73260	LOST & PAID FORWARDING	0.00	19.99	3.99%	500.00	480.01	96.00%
73280	COST OF ITEMS SOLD	0.00	101.72	20.34%	500.00	398.28	79.65%
73281	TAX EXPENSE	0.00	0.00	0.00%	100.00	100.00	100.00%
73282	LICENSE PLATE SEC OF STATE REIMBURSEMENT	5,506.00	25,864.00	40.41%	64,000.00	38,136.00	59.58%
73283	LICENSE PLATE S&SLT FEES	46.25	221.25	36.87%	600.00	378.75	63.12%
73290	HOSPITALITY	0.00	413.66	82.73%	500.00	86.34	17.26%
76500	CASH UNDER	0.00	173.50	69.40%	250.00	76.50	30.60%
79990	CONTINGENT EXPENSES	0.00	0.00	0.00%	3,000.00	3,000.00	100.00%
10	ADULT & TEEN SERVICES				-,	-,	
70900	SUPPLIES	0.00	159.91	7.99%	2,000.00	1,840.09	92.00%
30	PUBLIC SERVICE				•	•	
70900	SUPPLIES	191.57	1,228.67	16.54%	7,425.00	6,196.33	83.45%
90	FACILITIES		•		•		

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
70900	SUPPLIES	614.89	2,524.17	25.24%	10,000.00	7,475.83	74.75%
1	Dundee Library		,		·	·	
00	DEPARTMENT-WIDE						
73520	PLANT OPERATION	189.46	1,865.53	9.32%	20,000.00	18,134.47	90.67%
2	Randall Oaks						
00	DEPARTMENT-WIDE						
73505	RENT EXPENSE	5,407.50	21,630.00	33.27%	65,000.00	43,370.00	66.72%
	Total LIBRARY OPERATIONS	20,178.69	73,570.28	24.52%	300,075.00	226,504.72	75.48%
52	PUBLIC RELATIONS						
0	District Wide						
00	DEPARTMENT-WIDE						
70800	POSTAGE	3,000.00	5,700.00	49.56%	11,500.00	5,800.00	50.43%
70900	SUPPLIES	335.57	2,280.02	32.57%	7,000.00	4,719.98	67.42%
73010	NEWSLETTER	0.00	6,968.00	24.19%	28,800.00	21,832.00	75.80%
73020	OUTSIDE PRINTING	0.00	500.44	33.36%	1,500.00	999.56	66.63%
73290	HOSPITALITY	0.00	0.00	0.00%	200.00	200.00	100.00%
	Total PUBLIC RELATIONS	3,335.57	15,448.46	31.53%	49,000.00	33,551.54	68.47%
53	GENERAL PROGRAMMING						
0	District Wide						
00	DEPARTMENT-WIDE						
70900	SUPPLIES	0.00	0.00	0.00%	2,000.00	2,000.00	100.00%
73150	PERFORMERS	0.00	0.00	0.00%	4,000.00	4,000.00	100.00%
73151	SUMMER READING	0.00	985.37	5.79%	17,000.00	16,014.63	94.20%
73152	WINTER READING	2,828.50	2,828.50	94.28%	3,000.00	171.50	5.71%
73153	MISC READING CHALLENGES	121.63	182.99	12.19%	1,500.00	1,317.01	87.80%
73155	LICENSING	0.00	0.00	0.00%	1,700.00	1,700.00	100.00%
1	Dundee Library						
10	ADULT & TEEN SERVICES						
70900	SUPPLIES	965.59	2,494.29	41.57%	6,000.00	3,505.71	58.42%
73150	PERFORMERS	225.00	1,125.00	56.25%	2,000.00	875.00	43.75%
15	TEEN						
70900	SUPPLIES	0.00	251.59	10.06%	2,500.00	2,248.41	89.93%
20	YOUTH SERVICES						
70900	SUPPLIES	1,562.92	3,540.96	27.23%	13,000.00	9,459.04	72.76%
73150	PERFORMERS	0.00	0.00	0.00%	4,000.00	4,000.00	100.00%
2	Randall Oaks						
80	RANDALL OAKS						
70900	SUPPLIES	250.77	1,273.99	63.69%	2,000.00	726.01	36.30%

	-	Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
	Total GENERAL	5,954.41	12,682.69	21.61%	58,700.00	46,017.31	78.39%
	PROGRAMMING						
54	COMPUTER						
0	District Wide						
00	DEPARTMENT-WIDE						
70900	SUPPLIES	0.00	1,087.98	4.50%	24,175.00	23,087.02	95.49%
73320	CCS SHARED COST	14,818.73	29,637.46	49.39%	60,000.00	30,362.54	50.60%
73340	SOFTWARE	473.90	3,092.65	14.11%	21,905.00	18,812.35	85.88%
73350	INTERNET LINES	209.40	837.60	33.27%	2,517.00	1,679.40	66.72%
1	Dundee Library						
00	DEPARTMENT-WIDE						
73350	INTERNET LINES	260.52	1,037.21	25.52%	4,064.00	3,026.79	74.47%
2	Randall Oaks						
00	DEPARTMENT-WIDE						
73350	INTERNET LINES	227.22	908.42	32.07%	2,832.00	1,923.58	67.92%
	Total COMPUTER	15,989.77	36,601.32	31.69%	115,493.00	78,891.68	68.31%
55	PROFESSIONAL FEES						
0	District Wide						
00	DEPARTMENT-WIDE						
73246	PAYROLL SERVICE	1,855.22	4,633.75	30.89%	15,000.00	10,366.25	69.10%
73410	LEGAL FEES	0.00	2,511.25	25.11%	10,000.00	7,488.75	74.88%
73420	AUDIT EXPENSE	6,880.00	6,880.00	64.29%	10,700.00	3,820.00	35.70%
73430	OTHER PROF FEES	1,950.00	9,188.36	18.37%	50,000.00	40,811.64	81.62%
	Total PROFESSIONAL FEES	10,685.22	23,213.36	27.09%	85,700.00	62,486.64	72.91%
58	TRANSPORTATION	10,000.22	20,210100	2710770	33/133133	02,100.01	7217170
0	District Wide						
00	DEPARTMENT-WIDE						
52150	CONFERENCES	570.43	1,308.53	87.23%	1,500.00	191.47	12.76%
73230	TRANSPORTATION	95.18	574.19	22.96%	2,500.00	1,925.81	77.03%
70200	REIMBURSEMENT	70.10	071.17	22.7070	2,000.00	1,720.01	77.0070
	Total TRANSPORTATION	665.61	1,882.72	47.07%	4,000.00	2,117.28	52.93%
61	MAINTENANCE						
0	District Wide						
00	DEPARTMENT-WIDE						
73301	COMPUTER MAINT	3,342.30	9,457.75	94.24%	10,035.00	577.25	5.75%
73310	CATALOGING -	2,192.79	4,385.58	48.72%	9,000.00	4,614.42	51.27%
	COMPUTER SERVICE				·		
73530	EQUIPMENT MAINT	0.00	596.43	59.64%	1,000.00	403.57	40.35%
73640	FUEL	123.74	447.49	22.37%	2,000.00	1,552.51	77.62%
79990	CONTINGENT EXPENSES	0.00	0.00	0.00%	1,000.00	1,000.00	100.00%

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
1	Dundee Library						
00	DEPARTMENT-WIDE						
73301	COMPUTER MAINT	0.00	7,967.31	37.22%	21,405.00	13,437.69	62.77%
73500	BUILDING REPAIRS AND MAINTENANCE	10,776.25	15,229.22	50.76%	30,000.00	14,770.78	49.23%
73530	EQUIPMENT MAINT	0.00	0.00	0.00%	2,000.00	2,000.00	100.00%
73540	CONTRACTS: BUILDING MAINTENANCE	4,667.30	19,227.38	22.88%	84,000.00	64,772.62	77.11%
2	Randall Oaks						
00	DEPARTMENT-WIDE						
73301	COMPUTER MAINT	0.00	5,351.65	43.59%	12,275.00	6,923.35	56.40%
73540	CONTRACTS: BUILDING MAINTENANCE	680.00	4,680.00	55.05%	8,500.00	3,820.00	44.94%
	Total MAINTENANCE	21,782.38	67,342.81	37.16%	181,215.00	113,872.19	62.84%
65	UTILITIES						
0	District Wide						
00	DEPARTMENT-WIDE						
73200	TELEPHONE & FAX	111.26	442.85	28.20%	1,570.00	1,127.15	71.79%
1	Dundee Library						
00	DEPARTMENT-WIDE						
73200	TELEPHONE & FAX	968.32	3,616.62	27.07%	13,360.00	9,743.38	72.92%
73610	ELECTRICITY	3,930.94	16,757.83	35.65%	47,000.00	30,242.17	64.34%
73620	WATER AND SEWER	523.64	1,454.84	36.37%	4,000.00	2,545.16	63.62%
73630	GAS	116.40	431.58	7.19%	6,000.00	5,568.42	92.80%
2	Randall Oaks						
00	DEPARTMENT-WIDE						
73200	TELEPHONE & FAX	90.83	360.01	26.47%	1,360.00	999.99	73.52%
	Total UTILITIES	5,741.39	23,063.73	31.47%	73,290.00	50,226.27	68.53%
70	CAPITAL EXPENSE						
0	District Wide						
00	DEPARTMENT-WIDE						
73215	COPIER/PRINT EXPENSE	0.00	6,243.00	94.59%	6,600.00	357.00	5.40%
73270	FURNITURE & EQUIP	250.23	1,592.33	26.53%	6,000.00	4,407.67	73.46%
73300	COMPUTER EQUIPMENT	2,266.69	9,066.77	64.76%	14,000.00	4,933.23	35.23%
1	Dundee Library						
10	ADULT & TEEN SERVICES					_	
73270	FURNITURE & EQUIP	1,185.00	2,284.61	28.55%	8,000.00	5,715.39	71.44%
20	YOUTH SERVICES	_	_				
73270	FURNITURE & EQUIP	0.00	0.00	0.00%	7,000.00	7,000.00	100.00%
	Total CAPITAL EXPENSE	3,701.92	19,186.71	46.12%	41,600.00	22,413.29	53.88%

Statement of Revenues and Expenditures - MonFin FY2324 - Unposted Transactions Included In Report

10 - GENERAL/CORPORATE

From 10/1/2023 Through 10/31/2023

	Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
Total Expenditures	348,578.87	1,299,117.61_	29.41%	4,417,592.81	3,118,475.20	70.59%
Net Increase(Decrease) in Fund Balance	(302,464.67)	2,908,706.18	1,117,916.21%	260.19	(2,908,445.99)	(1,117,816.21)%

Statement of Revenues and Expenditures - MonFin FY2324 - Unposted Transactions Included In Report
70 - CAPITAL PROJECTS/SPECIAL RESERVE
From 10/1/2023 Through 10/31/2023

	-	Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
	Revenues						
00	REVENUES						
0	District Wide						
00	DEPARTMENT-WIDE						
44010	INT & DIV INCOME	13,687.51	58,351.49	129.66%	45,000.00	(13,351.49)	(29.66)%
44011	MARKET VALUE ADJUSTMENT	1,967.56	(2,429.45)	0.00%	0.00	2,429.45	0.00%
	Total REVENUES	15,655.07	55,922.04	124.27%	45,000.00	(10,922.04)	(24.27)%
	Total Revenues	15,655.07	55,922.04	124.27%	45,000.00	(10,922.04)	(24.27)%
	Expenditures						
54	COMPUTER						
0	District Wide						
00	DEPARTMENT-WIDE						
73300	COMPUTER EQUIPMENT	1,118.00	1,118.00	1.01%	110,500.00	109,382.00	98.98%
73340	SOFTWARE _	0.00	4,000.00	8.88%	45,000.00	41,000.00	91.11%
	Total COMPUTER	1,118.00	5,118.00	3.29%	155,500.00	150,382.00	96.71%
61	MAINTENANCE						
1	Dundee Library						
00	DEPARTMENT-WIDE						
73500	BUILDING REPAIRS AND MAINTENANCE	17,172.00	17,172.00	0.92%	1,855,000.00	1,837,828.00	99.07%
	Total MAINTENANCE	17,172.00	17,172.00	0.93%	1,855,000.00	1,837,828.00	99.07%
70	CAPITAL EXPENSE						
0	District Wide						
00	DEPARTMENT-WIDE						
73430	OTHER PROF FEES	0.00	0.00	0.00%	150,000.00	150,000.00	100.00%
73500	BUILDING REPAIRS AND MAINTENANCE	0.00	0.00	0.00%	116,072.00	116,072.00	100.00%
	Total CAPITAL EXPENSE	0.00	0.00	0.00%	266,072.00	266,072.00	100.00%
	Total Expenditures	18,290.00	22,290.00	0.98%	2,276,572.00	2,254,282.00	99.02%
	Net Increase(Decrease) in Fund Balance	(2,634.93)	33,632.04	(1.50)%	(2,231,572.00)	(2,265,204.04)	101.50%

Statement of Revenues and Expenditures - MonFin FY2324 - Unposted Transactions Included In Report 80 - WORKING CASH
From 10/1/2023 Through 10/31/2023

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
	Revenues						
00	REVENUES						
0	District Wide						
00	DEPARTMENT-WIDE						
44010	INT & DIV INCOME	618.13	2,663.32	66.58%	4,000.00	1,336.68	33.41%
44011	MARKET VALUE ADJUSTMENT	200.46	(247.53)	0.00%	0.00	247.53	0.00%
	Total REVENUES	818.59	2,415.79	60.39%	4,000.00	1,584.21	39.61%
	Total Revenues	818.59	2,415.79	60.39%	4,000.00	1,584.21	39.61%
	Net Increase(Decrease) in Fund Balance	818.59	2,415.79	60.39%	4,000.00	1,584.21	39.60%

Statement of Revenues and Expenditures - MonFin FY2324 - Unposted Transactions Included In Report 90 - DONATION / GIFT
From 10/1/2023 Through 10/31/2023

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
	Revenues						
00	REVENUES						
0	District Wide						
00	DEPARTMENT-WIDE						
44010	INT & DIV INCOME	1,017.28	4,383.13	73.05%	6,000.00	1,616.87	26.94%
44011	MARKET VALUE ADJUSTMENT	329.91	(407.36)	0.00%	0.00	407.36	0.00%
49010	MONETARY GIFT	0.00	150.00	15.00%	1,000.00	850.00	85.00%
	Total REVENUES	1,347.19	4,125.77	58.94%	7,000.00	2,874.23	41.06%
	Total Revenues	1,347.19	4,125.77	58.94%	7,000.00	2,874.23	41.06%
	Net Increase(Decrease) in Fund Balance	1,347.19	4,125.77	58.93%	7,000.00	2,874.23	41.06%

Revenue Summary - All Funds Combined - Budget v Actual Revenues FY2324 From 10/1/2023 Through 10/31/2023

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
	Revenues						
43010	TAX LEVY	0.00	3,951,428.18	1.00	3,951,428.00	(0.18)	0.00
43020	PPRT	21,060.52	50,566.12	0.33	151,000.00	100,433.88	2.00
43500	IMPACT FEES	0.00	0.00	0.00	15,000.00	15,000.00	3.00
44010	INT & DIV INCOME	33,180.53	131,533.06	0.85	155,000.00	23,466.94	0.45
44011	MARKET VALUE ADJUSTMENT	2,497.93	(3,084.34)	0.00	0.00	3,084.34	0.00
45010	PER CAPITA GRANT	0.00	105,506.75	1.00	105,000.00	(506.75)	(0.00)
45020	OTHER GRANTS	0.00	2,234.19	0.11	20,000.00	17,765.81	2.66
46030	LOST & DAMAGED	434.12	1,372.78	0.39	3,500.00	2,127.22	1.82
46110	MEETING RM RENTAL	0.00	0.00	0.00	50.00	50.00	3.00
46200	PRINT/COPY REVENUE	738.20	2,925.30	0.58	5,000.00	2,074.70	1.24
46250	LICENSE PLATE RENEWAL INCOME	5,783.50	27,013.00	0.42	65,000.00	37,987.00	1.75
46300	TAXABLE SALES (USB, DVD, EARBUDS)	14.80	62.30	0.50	125.00	62.70	1.51
46400	MISCELLANEOUS INCOME	0.00	0.00	0.00	500.00	500.00	3.00
46500	CASH OVER	1.45	74.05	1.48	50.00	(24.05)	(1.44)
46600	RETIRED EMPLOYEE REIMBURSEMENTS	94.00	376.00	0.31	1,200.00	824.00	2.06
49010	MONETARY GIFT	130.00	280.00	0.28	1,000.00	720.00	2.16
	Total Revenues	63,935.05	4,270,287.39	0.95	4,473,853.00	203,565.61	0.06
	Net Increase(Decrease) in Fund Balance	63,935.05	4,270,287.39	0.95	4,473,853.00	203,565.61	0.06

Revenue Summary - All Funds Combined - Revenue by Period - Posted Transactions Only From 7/1/2023 Through 6/30/2024

	7/1/2023 - 7/31/2023	8/1/2023 - 8/31/2023	9/1/2023 - 9/30/2023	10/1/2023 - 10/31/2023	11/1/2023 - 11/30/2023	12/1/2023 - 12/31/2023	1/1/2024 - 1/31/2024	2/1/2024 - 2/29/2024	3/1/2024 - 3/31/2024	4/1/2024 - 4/30/2024	5/1/2024 - 5/31/2024	6/1/2024 - 6/30/2024	Total
Revenues													
TAX LEVY	3,951,428.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,951,428.18
PPRT	25,408.99	0.00	4,096.61	21,060.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,566.12
INT & DIV INCOME	29,231.59	35,321.22	33,799.72	33,180.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	131,533.06
MARKET VALUE ADJUSTMENT	830.66	(5,460.15)	(952.78)	2,497.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(3,084.34)
PER CAPITA GRANT	105,506.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105,506.75
OTHER GRANTS	0.00	2,234.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,234.19
LOST & DAMAGED	451.03	393.67	93.96	434.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,372.78
PRINT/COPY REVENUE	600.90	954.60	631.60	738.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,925.30
LICENSE PLATE RENEWAL INCOME	6,873.00	8,009.50	6,347.00	5,783.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27,013.00
TAXABLE SALES (USB, DVD, EARBUDS)	24.50	14.00	9.00	14.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.30
CASH OVER	4.10	66.50	2.00	1.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.05
RETIRED EMPLOYEE REIMBURSEMENTS	94.00	94.00	94.00	94.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	376.00
MONETARY GIFT	0.00	150.00	0.00	130.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	280.00
Total Revenues	4,120,453.70	41,777.53	44,121.11	63,935.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,270,287.39
Net Increase(Decrease) in Fund Balance	4,120,453.70	41,777.53	44,121.11	63,935.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,270,287.39

Expenditure Summary - All Funds Combined - Budget V Actual Expenditures FY2324 From 10/1/2023 Through 10/31/2023

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 \$ Remaining	FY2324 Percent Remaining
	Expenditures						
15	Personnel Expenses						
15	PERSONNEL SERVICES/BENEFITS	236,964.44	873,807.97	28.10%	3,108,932.81	2,235,124.84	71.89%
	Total Personnel Expenses	236,964.44	873,807.97	28.11%	3,108,932.81	2,235,124.84	71.89%
20	Library Materials						
20	LIBRARY MATERIALS	23,049.47	151,787.56	37.98%	399,587.00	247,799.44	62.01%
	Total Library Materials	23,049.47	151,787.56	37.99%	399,587.00	247,799.44	62.01%
50	Operating Expenses						
51	LIBRARY OPERATIONS	19,186.97	72,542.86	24.83%	292,075.00	219,532.14	75.16%
52	PUBLIC RELATIONS	3,335.57	15,448.46	31.52%	49,000.00	33,551.54	68.47%
53	GENERAL PROGRAMMING	3,125.91	9,854.19	16.78%	58,700.00	48,845.81	83.21%
54	COMPUTER	16,723.87	41,335.42	15.25%	270,993.00	229,657.58	84.74%
55	PROFESSIONAL FEES	10,685.22	23,213.36	27.08%	85,700.00	62,486.64	72.91%
	Total Operating Expenses	53,057.54	162,394.29	21.47%	756,468.00	594,073.71	78.53%
60	Building Expenses						
61	MAINTENANCE	38,921.63	84,482.06	4.14%	2,036,215.00	1,951,732.94	95.85%
65	UTILITIES	5,741.39	23,063.73	31.46%	73,290.00	50,226.27	68.53%
	Total Building Expenses	44,663.02	107,545.79	5.10%	2,109,505.00	2,001,959.21	94.90%
70	Capital Expense						
70	CAPITAL EXPENSE	3,701.92	19,186.71	6.23%	307,672.00	288,485.29	93.76%
	Total Capital Expense	3,701.92	19,186.71	6.24%	307,672.00	288,485.29	93.76%
	Total Expenditures	361,436.39	1,314,722.32	19.68%	6,682,164.81	5,367,442.49	80.32%
	Net Increase(Decrease) in Fund Balance	(361,436.39)	(1,314,722.32)	19.67%	(6,682,164.81)	(5,367,442.49)	80.32%

Expenditure Summary - All Funds Combined - Budget v Actual Expenses by Location FY2324 From 10/1/2023 Through 10/31/2023

		Month Activity	Year Activity	FY2324 Percent Used	Total Budget - FY2324 Working Budget	FY2324 Budget \$ Remaining	FY2324 Percent Remaining
	Expenditures						
0	District Wide						
15	Personnel Expenses	125,703.35	469,201.43	27.38%	1,713,193.00	1,243,991.57	72.61%
20	Library Materials	10,218.77	93,163.88	53.69%	173,517.00	80,353.12	46.30%
50	Operating Expenses	44,138.14	128,436.88	20.22%	635,072.00	506,635.12	79.77%
60	Building Expenses	5,737.34	15,297.35	62.17%	24,605.00	9,307.65	37.82%
70	Capital Expense	2,516.92	16,902.10	5.77%	292,672.00	275,769.90	94.22%
	Total District Wide	188,314.52	723,001.64	25.47%	2,839,059.00	2,116,057.36	74.53%
1	Dundee Library						
15	Personnel Expenses	92,106.20	338,497.87	29.11%	1,162,739.81	824,241.94	70.88%
20	Library Materials	9,965.83	44,939.48	25.54%	175,910.00	130,970.52	74.45%
50	Operating Expenses	3,033.91	10,145.00	19.67%	51,564.00	41,419.00	80.32%
60	Building Expenses	38,154.85	81,856.78	3.96%	2,062,765.00	1,980,908.22	96.03%
70	Capital Expense	1,185.00	2,284.61	15.23%	15,000.00	12,715.39	84.76%
	Total Dundee Library	144,445.79	477,723.74	13.78%	3,467,978.81	2,990,255.07	86.22%
2	Randall Oaks						
15	Personnel Expenses	19,154.89	66,108.67	28.37%	233,000.00	166,891.33	71.62%
20	Library Materials	2,864.87	13,684.20	27.28%	50,160.00	36,475.80	72.71%
50	Operating Expenses	5,885.49	23,812.41	34.09%	69,832.00	46,019.59	65.90%
60	Building Expenses	770.83	10,391.66_	46.94%	22,135.00	11,743.34	53.05%
	Total Randall Oaks	28,676.08	113,996.94_	30.39%	375,127.00	261,130.06	69.61%
	Total Expenditures	361,436.39	1,314,722.32	19.68%	6,682,164.81	5,367,442.49	80.32%
	Net Increase(Decrease) in Fund Balance	(361,436.39)	(1,314,722.32)	19.67%	(6,682,164.81)	(5,367,442.49)	80.32%

Expenditure Summary - All Funds Combined - Expenditures by Period - Posted Transactions Only From 7/1/2023 Through 6/30/2024

	7/1/2023 - 7/31/2023	8/1/2023 - 8/31/2023	9/1/2023 - 9/30/2023	10/1/2023 - 10/31/2023	11/1/2023 - 11/30/2023	12/1/2023 - 12/31/2023	1/1/2024 - 1/31/2024	2/1/2024 - 2/29/2024	3/1/2024 - 3/31/2024	4/1/2024 - 4/30/2024	5/1/2024 - 5/31/2024	6/1/2024 - 6/30/2024	Total
Expenditures													
Personnel Expenses													
PERSONNEL SERVICES/BENEFITS	245,249.73	244,688.51	146,905.29	236,964.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	873,807.97
Library Materials													
LIBRARY MATERIALS	67,197.27	43,295.58	18,245.24	23,049.47	2,134.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	153,921.60
Operating Expenses													
LIBRARY OPERATIONS	19,571.52	21,387.27	12,397.10	19,186.97	37.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	72,580.84
PUBLIC RELATIONS	3,006.65	889.38	8,216.86	3,335.57	4.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,453.06
GENERAL PROGRAMMING	470.27	3,351.84	2,906.17	3,125.91	58.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,912.67
COMPUTER	19,721.55	3,227.09	1,662.91	16,723.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,335.42
PROFESSIONAL FEES	945.65	3,444.21	8,138.28	10,685.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,213.36
Building Expenses													
MAINTENANCE	15,053.11	7,356.25	23,151.07	38,921.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84,482.06
UTILITIES	4,704.93	6,816.20	5,801.21	5,741.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23,063.73
Capital Expense													
CAPITAL EXPENSE	678.00	8,499.23	6,307.56	3,701.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,186.71
Total Expenditures	376,598.68	342,955.56	233,731.69	361,436.39	2,235.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,316,957.42
Net Increase(Decrease) in Fund Balance	(376,598.68)	(342,955.56)	(233,731.69)	(361,436.39)	(2,235.10)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(1,316,957.42)

Current Year

Fox River Valley Public Library District

Balance Sheet - Unposted Transactions Included In Report
As of 10/31/2023

	Assets	
	Cash and Investments	
	Checking Accounts	
10100	BANK ACCOUNTS	
10100	GENERAL/CORPORATE	5,587,337.69
70	CAPITAL PROJECTS/SPECIAL RESERVE	2,306,824.67
90	DONATION / GIFT	150.00
, 0	Total Checking Accounts	7,894,312.36
	Other Cash	7,071,012.00
10900	CASH ON HAND DUNDEE	
10	GENERAL/CORPORATE	271.15
10902	Kiosk Cash	
10	GENERAL/CORPORATE	112.80
	Total Other Cash	383.95
	Investments	
10500	INVESTMENT ACCOUNTS	
70	CAPITAL PROJECTS/SPECIAL RESERVE	1,627,243.44
80	WORKING CASH	165,790.92
90	DONATION / GIFT	272,849.51
	Total Investments	2,065,883.87
	Total Cash and Investments	9,960,580.18
	Other Assets	.,,,,
13000	PREPAID RENT	
10	GENERAL/CORPORATE	16,222.50
13100	PREPAID INSURANCE	,===
10	GENERAL/CORPORATE	6,150.88
13200	PREPAID EXPENSE	2,
10	GENERAL/CORPORATE	27,995.45
14000	ACCOUNTS RECEIVABLE	, , , , , , , , , , , , , , , , , , , ,
10	GENERAL/CORPORATE	1,912.99
14500	PROPERTY TAX RECEIVABLES	
10	GENERAL/CORPORATE	39,028.35
	Total Other Assets	91,310.17
	Total Assets	10,051,890.35
		
	Liabilities and Fund Balance	
	Liabilities	
20000	ACCOUNTS PAYABLE	
10	GENERAL/CORPORATE	23,551.18
70	CAPITAL PROJECTS/SPECIAL RESERVE	1,118.00
20002	AP license Plate	
10	GENERAL/CORPORATE	604.00
20003	AP Other	
10	GENERAL/CORPORATE	367.43
21000	ACCRUED PAYROLL	
10	GENERAL/CORPORATE	19,066.50
22052	CREDIT CARD PAYABLE FINNERAN	
22052 10	CREDIT CARD PAYABLE FINNERAN GENERAL/CORPORATE	117.85
		117.85
10	GENERAL/CORPORATE	117.85 1,107.57
10 22055	GENERAL/CORPORATE CREDIT CARD PAYABLE NELSON	
10 22055 10	GENERAL/CORPORATE CREDIT CARD PAYABLE NELSON GENERAL/CORPORATE	
10 22055 10 22070	GENERAL/CORPORATE CREDIT CARD PAYABLE NELSON GENERAL/CORPORATE CREDIT CARD PAYABLE LORENZETTI	1,107.57
10 22055 10 22070 10	GENERAL/CORPORATE CREDIT CARD PAYABLE NELSON GENERAL/CORPORATE CREDIT CARD PAYABLE LORENZETTI GENERAL/CORPORATE	1,107.57
10 22055 10 22070 10 22077	GENERAL/CORPORATE CREDIT CARD PAYABLE NELSON GENERAL/CORPORATE CREDIT CARD PAYABLE LORENZETTI GENERAL/CORPORATE CREDIT CARD PAYABLE CARROLL	1,107.57 40.97
10 22055 10 22070 10 22077 10	GENERAL/CORPORATE CREDIT CARD PAYABLE NELSON GENERAL/CORPORATE CREDIT CARD PAYABLE LORENZETTI GENERAL/CORPORATE CREDIT CARD PAYABLE CARROLL GENERAL/CORPORATE	1,107.57 40.97
10 22055 10 22070 10 22077 10 22080	GENERAL/CORPORATE CREDIT CARD PAYABLE NELSON GENERAL/CORPORATE CREDIT CARD PAYABLE LORENZETTI GENERAL/CORPORATE CREDIT CARD PAYABLE CARROLL GENERAL/CORPORATE CREDIT CARD PAYABLE POWESIAK	1,107.57 40.97 416.65
10 22055 10 22070 10 22077 10 22080 10	GENERAL/CORPORATE CREDIT CARD PAYABLE NELSON GENERAL/CORPORATE CREDIT CARD PAYABLE LORENZETTI GENERAL/CORPORATE CREDIT CARD PAYABLE CARROLL GENERAL/CORPORATE CREDIT CARD PAYABLE POWESIAK GENERAL/CORPORATE	1,107.57 40.97 416.65
10 22055 10 22070 10 22077 10 22080 10 22084	GENERAL/CORPORATE CREDIT CARD PAYABLE NELSON GENERAL/CORPORATE CREDIT CARD PAYABLE LORENZETTI GENERAL/CORPORATE CREDIT CARD PAYABLE CARROLL GENERAL/CORPORATE CREDIT CARD PAYABLE POWESIAK GENERAL/CORPORATE CREDIT CARD PAYABLE SABALA	1,107.57 40.97 416.65 760.12

Balance Sheet - Unposted Transactions Included In Report
As of 10/31/2023

		Current Year
22089	CREDIT CARD PAYABLE AMY DODSON	
10	GENERAL/CORPORATE	2,828.50
22091	CREDIT CARD PAYABLE POTHARAZU	
10	GENERAL/CORPORATE	400.00
22093	CREDIT CARD PAYABLE MUNOZ	
10	GENERAL/CORPORATE	468.77
22094	CREDIT CARD PAYABLE HERNANDEZ	
10	GENERAL/CORPORATE	259.00
22095	CREDIT CARD PAYABLE LESLIE PEREZ	
10	GENERAL/CORPORATE	67.73
22500	STAFF REIMBURSEMENTS PAYABLE	
10	GENERAL/CORPORATE	81.16
	Total Liabilities	51,591.02
	Fund Balance	
52140	PROFESSIONAL EDUCATION	
10	GENERAL/CORPORATE	(435.70)
76400	Miscellaneous Expense	
10	GENERAL/CORPORATE	229.20
	Other	
10	GENERAL/CORPORATE	5,628,765.29
70	CAPITAL PROJECTS/SPECIAL RESERVE	3,932,950.11
80	WORKING CASH	165,790.92
90	DONATION / GIFT	272,999.51
	Total Fund Balance	10,000,299.33
	Total Liabilities and Fund Balance	10,051,890.35

Month End Holdings - Settled Trades

Fox River Valley Public Library District - General Fund

US Dollar

10/31/2023

								Estimated
			Total Cost/		Market	%	Unrealized	Annual
Quantity	Symbol	Security	Unit Cost	Price	Value	Assets	Gain/Loss	Income
	CASH	CASH ACCOUNT	-0.01		-0.01	0.0		0.00
			0.00					
	DTPXX	Dreyfus Tsy Obligations (Sweep)	6,314.59		6,314.59	0.3		303.73
			0.00					
190,000	942860QM2	Waukegan IL	197,433.69	99.63	189,297.00	9.2	-8,136.69	6,731.70
		3.543% Due 12/30/2023	103.91					
260,000	912797GN1	United States Treas Bills	253,046.59	98.44	255,940.64	12.4	2,894.05	0.00
		0.000% Due 2/15/2024	97.33					
179,000	02589ABL5	American Express Natl Bank Brok	178,925.50	98.70	176,676.60	8.6	-2,248.90	2,864.00
		1.600% Due 3/4/2024	99.96					
220,000	91282CCC3	United States Treasury Notes	209,825.00	97.23	213,915.63	10.4	4,090.63	550.00
		0.250% Due 5/15/2024	95.38					
247,000	39573LED6	Greenstate Cr Un North Liberty	246,985.30	99.90	246,754.92	11.9	-230.38	13,585.00
		5.500% Due 7/19/2024	99.99					
200,000	00832KBL2	Affinity FedI Credit Union	199,990.00	100.10	200,207.84	9.7	217.84	11,600.00
		5.800% Due 9/26/2024	100.00					
248,000	70087TAC9	Park View Fcu Harrisonburg VA	247,948.00	99.57	246,924.43	12.0	-1,023.57	13,268.00
		5.350% Due 2/18/2025	99.98					
200,000	749622BL9	Ria Fedl Credit Union	199,960.00	99.95	199,890.00	9.7	-70.00	11,300.00
		5.650% Due 4/4/2025	99.98					
105,000	92838DAD8	Visions Fedl Credit Union Endwell NY	104,957.50	99.98	104,975.41	5.1	17.91	5,932.50
		5.650% Due 9/29/2025	99.96					
225,000	130162BB5	California Cr Un Glendale Cali	224,897.50	99.99	224,985.49	10.9	87.99	12,712.50
		5.650% Due 10/27/2025	99.95					
Total Portfolio			2,070,283.66		2,065,882.54	100.0	-4,401.12	78,847.43

EXHIBIT C.1 November 14, 2023 Attachments

C.1 Ordinance 2023-12 Levying Taxes for Fiscal Year 2023 - 2024

RECOMMENDED MOTION: I move to adopt ordinance 2023-12 levying taxes in the amount of \$4,544,142 for fiscal year 2023-2024

BACKGROUND INFORMATION:

Illinois State Statute 75 ILCS 16/5-45 authorizes the library district to levy annual public library taxes on properties within the district. The principal function of the levy is to fund that portion of the budget that is not funded by other sources. All taxes proposed to be levied by a district must be levied by ordinance, a certified copy of which must be filed with the County Clerk, not later than the last Tuesday in December in each year. The library taxes provided in the Illinois Public Library District Act shall be levied by the district and collected in the same manner as other general taxes by the county collector or collectors affected by the levy.

The levy is prepared in a manner which maximizes the library district's ability to keep pace with economic pressures and capture growth of new property within the confines of the Property Tax Extension Limitation Law (PTELL). Specifically, the FY2324 levy amount is based upon our FY2324 Appropriation and matches the "Estimate of Funds Needed" total figure of \$4,544,142 the Board approved in the October meeting.

• We've appropriated \$5,067,808 in the General Corporate fund, so the entire levy \$4,544,142 will be for that fund.

FOX RIVER VALLEY PUBLIC LIBRARY DISTRICT ORDINANCE NO. 2023-12 AN ORDINANCE LEVYING TAXES FOR THE FISCAL YEAR 2023-2024

WHEREAS, applicable statutes require the Fox River Valley Public Library District to adopt a levy ordinance levying taxes for Library District purposes upon all property subject to taxation within the Library District; and

WHEREAS, pursuant to applicable statutes, a Budget and Appropriation Ordinance was previously adopted, published, and filed.

NOW, THEREFORE, BE IT ORDAINED by the Board of Library Trustees of the Fox River Valley Public Library District as follows:

<u>Section 1</u>. The Budget and Appropriation Ordinance for the fiscal year 2023-2024 is incorporated by reference.

<u>Section 2</u>. A tax in the sum of FOUR MILLION FIVE HUNDRED AND FORTY-FOUR THOUSAND AND ONE HUNDRED AND FORTY-TWO DOLLARS (\$4,544,142) is levied as follows:

1.	GENERAL CORPORATE LEVY	FY2324 APPROPRIATION	<u>LEVY</u>
	Personnel Services/Benefits	\$3,264,653	
	Library Materials	\$439,546	
	Library Operations	\$450,113	
	Public Relations	\$73,500	
	General Programming	\$88,050	
	Computer	\$173,240	
	Professional Fees	\$128,550	
	Transportation	\$6,000	
	Maintenance	\$271,823	
	Utilities	\$109,935	
	Capital Expense	\$62,400	
	Total Corporate:	\$5,067,808	\$4,544,142
	RECAP		
I.	General Corporate Levy	\$5,067,808	\$4,544,142
	Special Reserve	\$3,720,715	
	Totals:	\$8,788,523	\$4,544,142

<u>Section 3</u>. All unexpended balances of proceeds received annually from public library taxes not in excess of statutory limits may be transferred to the Special Reserve Fund.

<u>Section 4</u>. The Secretary of this Board shall file on or before the last Tuesday in December a certified copy of this Levy Ordinance with the Kane County Clerk.

Section 5. This Ordinance shall be in full force and effect from and after its passage and approval.

PASSED by the Board of Library Trustees of the Fox River Valley Public Library District, Kane County, Illinois, on the 14th day of November, 2023 by a vote of:

AYES:		
NAYS:		
ABSENT:		
ABSTAINING:		APPROVED:
		Kristina Weber, Ph.D., President Board of Library Trustees Fox River Valley Public Library District
ATTEST:		, , , , ,
Christine L. Evans, Se Board of Library Trus Fox River Valley Publi	tees	
STATE OF ILLINOIS)) SS:	
COUNTY OF KANE))	

CERTIFICATION OF COMPLIANCE WITH THE TRUTH IN TAXATION LAW

I, Kristina Weber, the duly qualified and presiding officer of the Fox River Valley Public Library District, Kane County, Illinois, hereby certify that the attached Levy Ordinance of the Fox River Valley Public Library District for the fiscal year beginning July 1, 2023 was adopted in full compliance with the Truth in Taxation Law (35 ILCS 200/18-55 et seq.).

IN WITNESS WHEREOF, I have placed my official signature and the corporate seal of the Library District this 14th day of November, 2023.

Kristina Weber, Ph.D.
President and Presiding Officer
Board of Library Trustees
Fox River Valley Public Library District

(Library District Seal)

STATE OF ILLINOIS)
) SS:

COUNTY OF KANE)

Attachment to Exhibit C.1

CERTIFICATE OF AUTHENTICITY

I, Christine L. Evans, hereby certify that I am the duly qualified Secretary of The Board of Library

Trustees of the Fox River Valley Public Library District of Kane County, Illinois, and as such I am the

custodian and keeper of the records and files of said Library District.

I further certify that the attached is a true and correct copy of that certain Levy Ordinance levying

taxes for said Library District for the fiscal year beginning July 1, 2023 which was adopted by the Board of

Library Trustees at a meeting of said Board of Library Trustees held November 14, 2023.

I further certify that the attached Levy Ordinance has not been amended, altered, changed or

repealed and is still in full force and effect.

IN WITNESS WHEREOF, I have hereunto affixed my official signature and the corporate seal of the

Library District, this 14th day of November, 2023.

Christine L. Evans, Secretary Board of Library Trustees Fox River Valley Public Library District Kane County, Illinois

(Library District Seal)

4

EXHIBIT C.2 November 14, 2023 Attachment

C.2 Ordinance 2023-13 Library District Holiday Closings for 2024

RECOMMENDED MOTION: I move to adopt Ordinance 2023-13 Library District Holiday Closings for 2024.

BACKGROUND INFORMATION:

In accordance with Library Policy 02.03.00 Hours of Operation, the board must approve holiday closings for the year via Board Ordinance:

"The Library shall maintain hours of operation which are best suited to serve the community it serves. Hours of operation will be seven (7) days per week. Hours of operation will be conspicuously posted at the building entrance, in newsletters and on the library website.

The Library will close on those holidays during the year approved by the Board Ordinance and may close for staff training, special circumstances or an emergency. Revised December 8, 2014"

A chart comparing FRVPLD holiday closures with federal and state closings is attached to this document.

Federal and State holiday observances do not take weekends into consideration unlike the Library District, which is open 7 days a week.

FRVPLD Holidays Proposed for 2024

HOLIDAY	Recommended Library Holidays/Closures 2024	Federal Holidays	Illinois State Holidays
New Year's Day	Monday, January 1	Monday, January 1	Monday, January 1
Martin Luther King, Jr. Day	Monday, January 15	Monday, January 15	Monday, January 15
President's Day	Monday, February 19	Monday, February 19	Monday, February 19
Easter Closed, not a paid holiday	Sunday, March 31	{not observed}	{not observed}
Memorial Day	Monday, May 27	Monday, May 27	Monday, May 27
Juneteenth	Wednesday, June 19	Wednesday, June 19	Wednesday, June 19
Independence Day	Thursday, July 4	Thursday, July 4	Thursday, July 4
Labor Day	Monday, September 2	Monday, September 2	Monday, September 2
Veterans' Day	Monday, Nov. 11	Monday, November 11	Monday, November 11
Thanksgiving	Wed., Nov. 27 Libraries close at 5:00 Thursday, November 28 Friday, November 29	Thursday, November 28	Thursday, November 28 Friday, November 29
Christmas	Tuesday, December 24 Wednesday, December 25	Wednesday, December 25	Wednesday, December 25
New Year's Eve	Tuesday, December 31	Not observed	Not observed

ORDINANCE NO. 2023-13

ANNUAL CALENDAR for 2024 FOX RIVER VALLEY PUBLIC LIBRARY DISTRICT HOLIDAY CLOSINGS

Library District Facilities will be closed on the following holidays:

	New Year's Day	Monday, January 1
	Martin Luther King Day	Monday, January 15
	President's Day	Monday, February 19
	Easter	Sunday, March 31
	Memorial Day	Monday, May 27
	Juneteenth	Wednesday, June 19
	Independence Day	Thursday, July 4
	Labor Day	Monday, September 2
	Veteran's Day	Monday, November 11
	Thanksgiving	Wednesday, November 27 close at 5 PM
		Thursday, November 28
		Friday, November 29
	Christmas Eve	Tuesday, December 24
	Christmas Day	Wednesday, December 25
	New Year's Eve	Tuesday, December 31
	s or an emergency. s 14 th day of November, 2023, pursuan	t to a roll call vote as follows:
Ayes:		
Nays:		
Absent:		
Abstain:		
		Approved:
		Kristina Weber, Ph.D., President
		Board of Library Trustees
		Fox River Valley Public Library District
Attest:		
Chaire to a	Evans Socretary	
I hricting !	-vanc Sacratary	

Christine L. Evans, Secretary **Board of Library Trustees** Fox River Valley Public Library District

EXHIBIT C.3 November 14, 2023

C.3 Compensation and Leave Policy Update

RECOMMENDED MOTION: I move to adopt the Compensation and Leaves Policy update as presented.

BACKGROUND INFORMATION:

The Illinois Legislature recently adopted the Paid Leave for All Workers Act, 820 ILCS 192/et.al. The Act mandates that beginning January 1, 2024, non-benefitted, part-time staff will accrue paid time off during the year that can be taken for any reason. Part time, otherwise non-benefitted employees will accrue paid time off at the rate of 1 hour for every 40 hours worked.

Additionally, Administration recommends the amount of paid Personal Leave in the calendar year be increased from 24 to 40 hours for full time staff; from 8 to 16 hours for part-time, benefitted staff; and part-time, non-benefitted staff will now have 8 hours of paid Personal Leave.

Recommended updates to the Compensation and Leave Policy are shown below:

03.25.00 Compensation and Leaves

The Director shall recommend to the Board procedures for fair and reasonable compensation and leave for all Library employees in accordance with the Fair Labor Standards Act (FLSA) regulations and the Illinois Department of Labor. The Board reserves the right to review and request changes to the schedule of classification at any time as its fiduciary responsibility. This section of Board policy does not apply to the Director whose contract may address benefits differently.

To ensure compliance with all applicable Federal and State Laws concerning compensation and leaves for all employees, the Director shall develop procedures for Vacation, Sick, Personal, Holidays, Jury Duty, Military, Bereavement, and Pald Leave for All Workers leaves. The Director shall inform the Board and publish procedures for employees in the Employee Handbook

03.25.01 Vacation Leave

Vacation time off with pay is available to eligible all full time and benefitted part-time employees to provide opportunities for rest, relaxation, and personal pursuits. An equitable vacation procedure for both full-time and part-time employees of the Library is published in the Employee Handbook.

Upon termination of employment, employees will be paid for unused vacation time that has been accrued through the last day of work in accordance with applicable Federal, State and Local laws. However, if the Library, in its sole discretion, terminates employment for conduct related reasons, forfeiture of unused vacation time may result.

03.25.02 <u>Sick Leave</u>

All full-time employees earn 8 hours of sick leave each month starting from their date of employment or the date on which they were promoted to full-time status. Part-time benefitted employees with-benefits earn 4 hours of sick leave each month. Unused sick leave accrues to a maximum of 2,080 hours for full-time employees and 1,040 hours for benefitted part-time employees with-benefits. Upon termination of employment, unused sick time is forfeited but is reported to IMRF where applicable.

03.25.03 Personal Leave

All full-time and benefitted part-time employees earn personal leave after 6 months of employment and annually thereafter on their anniversary dateJanuary 1st.

Full-time employees will be awarded 40 hours of paid personal leave per calendar year. Full-time exempt employees are entitled to 3 days personal leave with pay. Full-time nonexempt employees are entitled to 24 hours personal leave with pay. Part-time nonexempt benefitted employees are entitled to will be granted 168 hours of paid personal leave with pay. Unused Personal Leave will convert to sick leave.

Non-benefitted part-time employees will be given 8 hours of paid Personal Leave. This paid Personal Leave may not be carried over from one calendar year to the next – it must be used within the calendar year it is granted. If not used within the calendar year, any unused Personal Leave is forfeited after December 31st.

For all employees, unused Personal Leave is forfeited upon an employee's termination of employment. If not taken within the anniversary year, the personal leave will accrue to the employee's sick leave bank. Upon termination of employment, unused personal leave time is forfeited.

Updated March 20, 2018

03.25.04 <u>Holidays</u>

The Library will grant paid holiday time off to all Fullfull-time and Benefitted Partpart-time employees. Board-approved Annual holidays are published in the Employee Handbook.

03.25.05 Jury Duty

Employees who are called for jury duty or are subpoenaed to court are granted Jury Duty/eCourt leave. During the time of service, full-time employees will receive their regular pay and part-time employees will receive their regular pay for scheduled hours that are missed. Employees may keep Jury dDuty pay and reimbursements may be kept by the employee to be used to offset the employee's jury service expenses incurred.

03.25.06 Military Duty

An employee who volunteers for or is called up to active military duty in a branch of the US Armed Forces will be granted a leave of absence according to applicable Federal and State laws for the period of active duty.

03.25.07 Bereavement Leave

An employee may be granted bereavement leave with pay <u>as outlined in</u> <u>according to-</u>the Employee Handbook.

03.25.08 Paid Leave for All Workers

Any non-benefitted employees who are not covered by Vacation Leave policy 03.25.01 will earn paid leave time according to the Illinois Paid Leave for All Workers Act (PLAWA), effective January 1, 2024.

These employees will earn one hour of paid leave time for every 40 hours worked. Up to a maximum of 40 hours of paid leave in a 12-month period. The Library will award paid leave time based on a 12-month period tied to the employee's anniversary date. The leave may be taken for any reason.

Amended, adopted, renumbered <u>Updated</u> <u>December 20, 2016 November 14, 2023</u>

A clean copy of the recommended updates is shown below:

03.25.00 Compensation and Leaves

The Director shall recommend to the Board procedures for fair and reasonable compensation and leave for all Library employees in accordance with the Fair Labor Standards Act (FLSA) and the Illinois Department of Labor. The Board reserves the right to review and request changes to the schedule of classification at any time as its fiduciary responsibility. This section of Board policy does not apply to the Director whose contract may address benefits differently.

To ensure compliance with all applicable Federal and State Laws concerning compensation and leaves for all employees, the Director shall develop procedures for Vacation, Sick, Personal, Holidays, Jury Duty, Military, Bereavement, and Pald Leave for All Workers leaves. The Director shall inform the Board and publish procedures for employees in the Employee Handbook

03.25.01 <u>Vacation Leave</u>

Vacation time off with pay is available to all full-time and benefitted parttime employees to provide opportunities for rest, relaxation, and personal pursuits. An equitable vacation procedure for both full-time and part-time employees of the Library is published in the Employee Handbook.

Upon termination of employment, employees will be paid for unused vacation time that has been accrued through the last day of work in accordance with applicable Federal, State and local laws. However, if the Library, in its sole discretion, terminates employment for conduct related reasons, forfeiture of unused vacation time may result.

03.25.02 Sick Leave

All full-time employees earn 8 hours of sick leave each month starting from their date of employment or the date on which they were promoted to full-time status. Part-time benefitted employees earn 4 hours of sick leave each month. Unused sick leave accrues to a maximum of 2,080 hours for full-time employees and 1,040 hours for benefitted part-time employees. Upon termination of employment, unused sick time is forfeited but is reported to IMRF where applicable.

03.25.03 Personal Leave

All full-time and part-time employees earn personal leave after 6 months of employment and annually thereafter on January 1st.

Full-time employees will be awarded 40 hours of paid personal leave per calendar year. Part-time benefitted employees will be granted 16 hours of paid personal leave. Unused Personal Leave will convert to sick leave.

Non-benefitted part-time employees will be given 8 hours of paid personal leave. This paid leave may not carry over from one calendar year to the next – it must be used within the calendar year it is granted. If not used within the calendar year, and unused Personal Leave is forfeited after December 31st.

For all employees, unused Personal Leave is forfeited upon an employee's termination of employment.

03.25.04 Holidays

The Library will grant paid holiday time off to all full-time and benefitted part-time employees. Board-approved Annual holidays are published in the Employee Handbook.

03.25.05 <u>Jury Duty</u>

Employees who are called for jury duty or are subpoenaed to court are granted Jury Duty/Court leave. During the time of service, full-time employees will receive their regular pay and part-time employees will receive their regular pay for scheduled hours that are missed. Employees may keep Jury Duty pay and reimbursements to offset the employee's jury service expenses.

03.25.06 Military Duty

An employee who volunteers for or is called up to active military duty in a branch of the US Armed Forces will be granted a leave of absence according to applicable Federal and State laws for the period of active duty.

03.25.07 Bereavement Leave

An employee may be granted bereavement leave with pay as outlined in the Employee Handbook.

03.25.08 Paid Leave for All Workers

Any non-benefitted employees who are not covered by Vacation Leave policy (03.25.01) will earn paid leave time according to the Illinois Paid Leave for All Workers Act (PLAWA), effective January 1, 2024.

These employees will earn one hour of paid leave time for every 40 hours worked. Up to a maximum of 40 hours of paid leave in a 12-month period. The Library will award paid leave time based on a 12-month period tied to the employee's anniversary date. The leave may be taken for any reason.

EXHIBIT C.4 November 14, 2023 Attachment

C.4 Annual Treasurer's Report

RECOMMENDED MOTION: I move to approve the annual Treasurer's Report.

BACKGROUND INFORMATION:

The Public Funds Statement Publication Act (30 ILCS 15/1 et seq.) requires the public officer, usually the Treasurer of the Library Board, of every library that by virtue of his office receives and disperses public funds to prepare and file an Annual Statement of Receipts and Disbursements, commonly known as the Annual Treasurer's Report.

The report must be filed in the office of the County Clerk within six months from the end of the fiscal year.

The report must identify and contain the following information:

- Identify all monies received by source and amount, and combine all funds together
- Identify all monies paid out to vendors where the total amount paid during the fiscal year exceeds \$2500.00 in the aggregate, naming such vendors and indicating the amount paid and the amount charged (not including payroll) and combine all funds together
- Identify all vendors receiving less than \$2,500.00, report this amount as "All Other Disbursements Less than \$2,500.00, and combine all funds together
- Identify all monies paid as compensation (gross, before deductions) for payroll services, listing
 the name and compensation received by every elected/appointed official and employee. The
 Treasurer may elect to report compensation by name, listing each person in one of the following
 categories:
 - Under \$25,000.00
 - > \$25,000.00 to \$49,999.00
 - > \$50,000.00 to \$74,999.00
 - > \$75,000.00 to \$99,999.00
 - > \$100,000.00 to \$124,999.00
 - > \$125,000.00 and up
- Draw up a summary statement of operations for all funds and account groups as excerpted from the annual financial report filed with the Office of the State Comptroller, 30 ILCS 15/1.

Administration has prepared the attached Annual Treasurer's Report on behalf of the Treasurer and in compliance with state law. Approval is recommended so that the report can be filed with the County Clerk within the statutory deadline. Publication is not required as the Library will publish an Availability of Audit Notice within the statutory deadline. (30 ILCS 15/2)

FOX RIVER VALLEY PUBLIC LIBRARY DISTRICT ANNUAL TREASURER'S REPORT FOR FISCAL YEAR ENDING JUNE 30, 2023

Summary of Condition

		Capital Projects		
	General	Special Reserve	Nonmajor	Total
Revenues				
Taxes	\$3,750,934	-	-	3,750,934
Charges for Services	114,382	-	-	114,382
Intergovernmental	276,212	-	-	276,212
Interest	141,278	105,938	5,302	252,518
Miscellaneous	21,965	-	-	21,965
Total Revenues	4,304,771	105,938	5,302	4,416,011
Expenditures				
Current - Culture & Recreation	4,171,291	259,757	-	4,431,048
Total Expenditures	4,171,291	259,757	-	4,431,048
Excess (Deficiency) of Revenues				
Over (under) Expenditures	133,480	(153,819)	5,302	(15,037)
Other Financing Sources (Uses)				
Debt Issuance	309,084			309,084
Transfers In		200,000		200,000
Transfers Out	(200,000)			(200,000)
	109,084	200,000		309,084
Net Change in Fund Balances	242,564	46,181	5,302	294,047
Fund Balances - Beginning	2,745,935	3,853,137	158,073	6,757,145
Fund Balances - Ending	2,988,499	3,899,318	163,375	7,051,192

<u>Disbursements – Aggregate</u>

Vendor Payments over \$2,500: 4Imprint \$3,483; A & T Plumbing \$22,110; Affordable Office Interiors \$4,130; American Library Association \$6,265.72; Amazon \$37,926.76; American Marketing & Publishing \$3,095.30; Arthur J. Gallagher \$7,182; AT&T \$10,807.20; AtoZ Databases \$4,562; B&H Foto & Electronic Corp \$8,959; Baker & Taylor \$5,591.35; Bibliotheca \$38,559; Brainuse \$5,432; Brodart \$5,316.69; Cooperative Computer Systems \$69,761.80; CDS Office Technologies \$9,362.82; Comcast \$6,305.54; Comcast Business Class \$11,017.52; ComEd \$41,728.85; Comprise Technologies \$6,162; Creative Promotion Apparel \$5,716.64; Current Technologies \$32,069.55; Demco \$2,944.29; Doyle

Signs \$65,300: Dundee Township Park District \$65,890: EBSCO Information Services \$4,999: Ehlers Investment Partners \$3,983.09; Elgin Sheet Metal Company \$17,696; Everlast Blacktop \$74,594; Garveys Office Product \$16,715.81; GoConnection \$20,565.48; Green Emerald Chem-Dry \$4,525; Hagg Press \$26,309; Hallett Movers \$3,754.25; HR Source \$5,572; Hubbart Wood \$6,000; Illinois Library Association \$2,945; Imperial Service Systems \$66,264.82; Illinois Municipal Retirement \$275,871.08. Ingram Library Services \$133,301.47; Ingram Entertainment \$13,312.80; KnowBe4 \$4.062.96: Kone \$4,196.92; Lauterbach & Amen \$8,900; Libraries of Illinois Risk Agency \$36,905.28; Library Ideas \$8,960.39; LIMRICC Unemployment Compensation Group \$6,791.33; LinkedIn Corporation \$13,125; MainMicro Technologies \$5,025; Midwest Tape Exchange \$70,738.64; Mobile Beacon \$13,080; MoxFive \$15,000; NascoEducation.com \$4,255.99; NewsBank \$5,781; Nicor Gas \$6,028.33; Overdrive \$19,800; Park Ridge Public Library \$20,250; Paylocity Payroll \$12,688.39; Peregrine, Stime, Newman, Ritzman & Bruckner \$3,937.50; PETERS Electric \$17,808; Postmaster – Algonquin \$10,290; ProQuest \$3,875.77; RAILS \$5,037.84; Sebert Landscaping \$22,391.24; Office of the Secretary of State of Illinois \$65,554.50; Serve and Protect Law \$4,950; SHI \$3,500; Technology Management \$2.992.50; TSYS Merchant Solutions – Omaha: \$3,398.90; Regents of the University of Minnesota \$3,502; Value Line Publishing \$5,725; Village of East Dundee \$3,667.94; Visa Cardmember Service \$45,327.19; W.T. Cox Subscriptions \$6,356.37; Walmart \$4,933.07; Wellness Insurance Network \$212,239.66; Winter Services: \$18,257.50. Vendor's Paid Under \$2,500: \$95,612.34. Total All Vendors \$1,957,579.20.

Personnel Services: **Under \$25,000**: Barish, Gene; Bartelt, Danielle; Dean, Pamela; Diaz, Christian; Errera-Ott, Donna; Fernandez, Vanessa; Fester, Walter; Fuerholzer; James; Gallaway, Jack; Gort, Patricia; Guzman, Jorge; Hernandez, Julio; Hickrod, Hatti; Hussain, Usrah; Jankowski, Ewa; Johnson, Christine; Jones, Albert; Knapp, Lisa; Lawrence, Kayla; Lloyd, Cody; McCann, Jennifer; Polcyn, Kevin; Redding, Katie; Richardson, Donald; Richmond, Susan; Sanabria, Marjorie; Saravia, Delfina; Schaffer, Kevin; Seelam, Vijaya Kumari; Shepherd, Kate; Sikorski, Erin; Thompson, Stephanie; Torres, Eric; Tracy, Anika; Uzzo, Sam; Whichard, Judith. **\$25,000 to \$49,999**: Acevedo, Erica; Bribiescas, Marisol; Flores, Elizabeth; Hernandez – Amanza, Lizbeth; Jozwiak, Audrey; Lopez, Amairani; Martinez, Diane; Mauro, Louanne; Mitchell, Daniel; Munoz, Jasmin; Pasetes, Erin; Perez, Leslie; Pool, Colin; Poweziak, Carolyn; Winger, Gemma. **\$50,000 to \$74,999**: Berger, Brittany; Bunte, Samantha; Dunne, Rachel; Finneran, Kirstin; Hughes, Dolores; Ji, Heather; Keen, Amanda; Kenney, Sheryl; Lorenzetti, Michael; Nelson, Karin; Pacini; Danielle; Potharazu, Sumitra; Sabala, John; Werle, Karen. **\$75,000 to \$99,999**: Carroll, Keri; Katsion, Jason; Zabski, Heather. **\$125,000 and up**: Dodson, Amy. Gross Payroll: \$2,276,716.26.

APPROVED:

Tara Finn, Treasurer Board of Library Trustees Fox River Valley Public Library District Kane County, Illinois

EXHIBIT C.5 November 14, 2023

C.5 Accept Annual Comprehensive Financial Report (ACFR)

RECOMMENDED MOTION: I move to accept the Annual Comprehensive Financial Report (ACFR) for Fiscal Year 2022-2023.

BACKGROUND INFORMATION:

The Annual Audit (ACFR) for FY 2022-2023 was prepared by Lauterbach & Amen, LLP and was presented at the October 17, 2023 Board of Trustees meeting. [50 ILCS 310/2, 3]

EXHIBIT C.6 November 14, 2023 Attachment

Exhibit C.6 Per Capita Grant Application - discussion

No motion needed

BACKGROUND INFORMATION:

The Public Library Per Capita Grant program was created by the Illinois Legislature and is administered by the Illinois State Library. The intent of the program is to help public libraries improve and increase library services to their service areas.

Under Illinois law, a grant allocation of up to \$1.475 per resident is available to public libraries that comply with the criteria each year and submit an application on or before the deadline to file. The Library received 2023 Per Capita Grand funds of over \$100,000.

For 2024 grants, the application deadline is once again anticipated to be January 30, 2024. The actual allocation received will be based upon the funds appropriated by the legislature for the program in the upcoming year, if they choose to do so.

While the Director does not need a vote of the Board to apply for grant funds, the draft application is provided to the Board for comment, questions, or feedback.



ALEXI GIANNOULIAS · Secretary of State & State Librarian

Illinois State Library, Gwendolyn Brooks Building 300 S. Second St., Springfield, IL 62701-1796

ilsos.gov

Illinois State Library

ILLINOIS PUBLIC LIBRARY PER CAPITA AND EQUALIZATION AID GRANT APPLICATION

As required by The Illinois Library System Act (23 III. Adm. Code 3030.200 (a)(2)(I) and (J)), to be eligible for funding, the applying public library shall have completed the Illinois Public Library Annual Report (IPLAR) and the annual certification process to confirm eligibility for grants administered by the Illinois State Library.

The Library Board of Trustees agrees to expend the funds received for the purposes outlined in the application as approved by the Illinois State Library, and as stipulated by the Illinois Library Systems Act (75 ILCS 10/8 and 10/8.1) and Illinois State Library Grant Programs (23 Ill. Adm. Code 3035.115 and 3035.135).

The Library Board of Trustees affirms that all grant funds received as a result of this application shall be used to provide public library service to its community by supplementing the library's regular budget and that it will not reduce, nor cause to have reduced, the public library's levy in the current or next fiscal year.

The Library Board of Trustees agrees that the Illinois State Library or its designee shall have the right to examine any of the records directly related to this grant.

Legal Name of Library:		
Library's Control Number:	Branch Number:	Today's Date:
Contact information of the	e person completing this grant application:	
Preparer's Name:	(First Name)	(Last Name)
Preparer's Title:		
Preparer's Phone N	Number:	
Preparer's Email A	ddress:	

By checking this box, I certify: 1) that I have the authority to submit this application on behalf of the Library Board of Trustees, and 2) that the statements herein are true, complete and accurate to the best of my knowledge. The Library Board of Trustees is aware that any false, fictitious or fraudulent statements or claims may be subject to civil, criminal or administrative penalties.

Changes in the population count for the eligible service area must be documented and supporting information that details the increase or decrease shall be submitted electronically with this application. Documentation must include one of the following:

- A U.S. Census certification (e.g., correction or special census) that has been filed with the Office of the Secretary of State Index Department prior to submission of the application.
- For population changes, annexations or disconnects that are typically not documented by the U.S. Census, the library
 must submit appropriate and substantial supporting information, including a certified population count. Examples include, but are not limited to: legal documentation from an appropriate municipal corporate authority or a library district's referenda questions and certified results.

If the population has not changed, no additional documentation is necessary.

Service Area Population
Part I. Review of Serving Our Public 4.0: Standards for Illinois Public Libraries (© Illinois Library Association, 2019)
To be eligible for a per capita grant, a public library shall show that it will either meet or show progress toward meeting the Illinois library standards as most recently adopted by the Illinois Library Association (75 ILCS 10/8.1).
A grant applicant with below standard performance levels must raise or improve its performance levels in relation to the standards according to the objectives, time frames and priorities the library shall state in the application and which are consistent with the terms of the plan of service of the system of which it is a member. (23 ILAC 3035.115)
The Library Director and the Board of Trustees shall review the entirety of <i>Serving Our Public 4.0: Standards for Illinois Public Libraries</i> . To complete this application, refer to the checklist at the conclusion of each chapter.
Chapter 1: Core Standards
Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all Core Standards, please indicate. (150 word limit)

Chapter 2: Governance and Administration

where the chapter's standards are not met or the library is making progress toward meeting those standards. If the libra meets all components of the Governance and Administration checklist, please indicate. (150 word limit)
Chapter 3: Personnel
where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library
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where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library

Chapter 4: Access

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Access checklist, please indicate. (150 word limit)
Chapter 5: Building Infrastructure and Maintenance
Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Building Infrastructure and Maintenance checklists, please indicate. (150 word limit)

Chapter 6: Safety

Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library neets all components of the Safety checklist, please indicate. (150 word limit)
Chapter 7: Collection Management
Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library neets all components of the Collection Management checklist, please indicate. (150 word limit)

Chapter 8: System Member Responsibilities and Resource Sharing

where the chapter's standards are not met or the library is making progress toward meeting those standards. If the meets all components of the System Membership Responsibilities and Resource Sharing checklist, please indicate word limit)	-
Chapter 9: Public Services: Reference and Reader's Advisory Services	
Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance where the chapter's standards are not met or the library is making progress toward meeting those standards. If the meets all components of the Reference Service checklist and the Reader's Advisory Service checklist, please indicat word limit)	library

Chapter 10: Programming

where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Programming checklist, please indicate. (150 word limit)
Chapter 11: Youth/Young Adult Services
Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance levels where the chapter's standards are not met or the library is making progress toward meeting those standards. If the library meets all components of the Youth/Young Adult Services checklist, please indicate. (150 word limit)

Chapter 12: Technology

where the chapter's standards are not met or the library is making progress toward meeting those standards. If the libra meets all components of the Technology checklist, please indicate. (150 word limit)
Chapter 13: Marketing, Promotion and Collaboration
Explain the objectives and priorities to be undertaken during the ensuing year to improve the library's performance leve where the chapter's standards are not met or the library is making progress toward meeting those standards. If the libra meets all components of the Marketing, Promotion and Collaboration checklist, please indicate. (150 word limit)
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Part II: Planned Use of Grant Funds

Describe objectives and priorities for use of grant monies to meet or improve performance levels in relation to the standards in <i>Serving Our Public 4.0: Standards for Illinois Public Libraries</i> (23 ILAC 3035.115). Use general categories in identifying actual planned expenditures. Do NOT include monetary figures or specific brands.					



ALEXI GIANNOULIAS · Secretary of State & State Librarian

Illinois State Library, Gwendolyn Brooks Building 300 S. Second St., Springfield, IL 62701-1796

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Illinois Public Library Per Capita Grant Expenditures Report

Control Number:	City:
Library Name:	
Exact amount of Per Capita Grant received in Fiscal Year 202	
Based on the library's Planned Use of Grant Funds from the FY20 awarded to meet or improve performance levels in relation to the Public Libraries (23 ILAC 3035.115). Do not include monetary figure	standards in Serving Our Public 4.0: Standards for Illinois
Only check the standard(s) under which FY2022 Per Capita Grant used and explain how grant funds helped meet or make progress to	
☐ Core Standards — Chapter 1	
☐ Governance and Administration — Chapter 2	
Personnel — Chapter 3	
☐ Access — Chapter 4	
☐ Building Infrastructure and Maintenance — Chapter 5	

Safety — Chapter 6
Collection Management — Chapter 7
System Member Responsibilities and Resource Sharing — Chapter 8
Public Services: Reference and Reader's Advisory — Chapter 9
Programming — Chapter 10
Youth/Young Adult Services — Chapter 11
Technology — Chapter 12
Marketing, Promotion, and Collaboration — Chapter 13