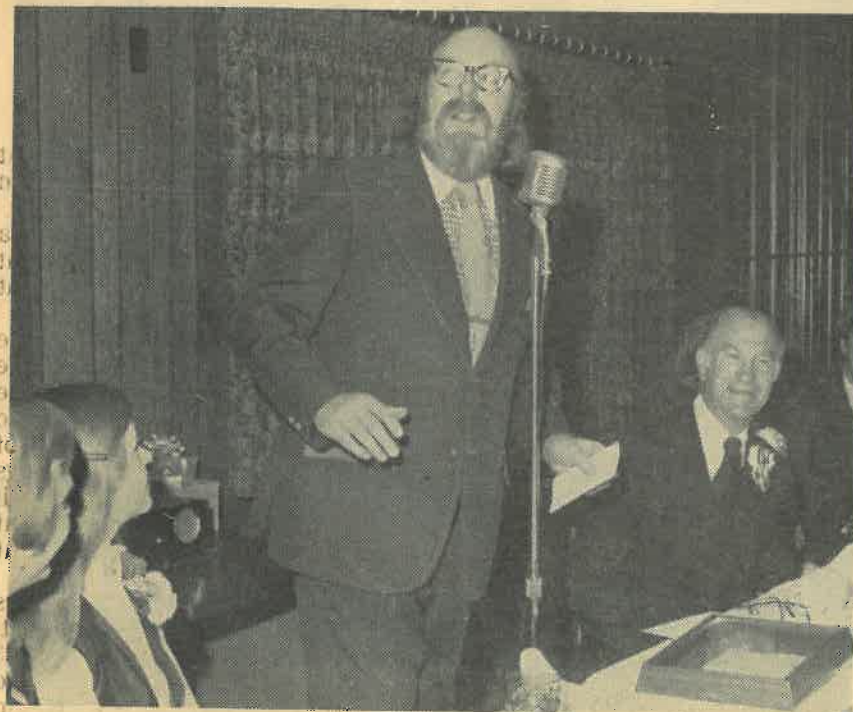


# Haeger thanks its employees for service



Joseph Estes was awarded a special ceramic check from the Haeger employees for \$550 to be given to Summit School.



Guest speaker for the evening was Mel Bellairs, owner and manager of WIVS radio in Crystal Lake.

Saturday night at the Embers Restaurant was a special night for employees of Haeger Potteries.

An annual recognition dinner marked the celebration of the company's 104th anniversary. The introduction in the program for the evening read, "To the men and women, who this year complete continuous service with the company of five, ten, fifteen, twenty, twenty-five, forty and fifty years, we extend our sincere congratulations and deepest appreciation, and best wishes for health and happiness in the years to come."

Mal Bellairs, owner and manager of WIVS radio in Crystal Lake, was the guest speaker of the evening. It was Bellairs who announced, much to the surprise of the President and Chairman of the Board of Haeger Potteries, "Since it is employee recognition night, we salute the number 1 employee—a fan of the Dundee Scots for years and head of your family at Haeger Potteries.

"This party in a large part tonight is in recognition of your big daddy, Joseph Estes."

Bellairs continued, "I could stand here a month listing the accomplishments of this man, the countless organizations to which this man has given his time and strength.

"He is a third generation leader of Haeger. And he is keeping your business strong and growing so that you, the employees, will stay strong and secure in your lives.

"At this time, when the gulf between management and employees seems to be growing bigger and bigger, a lot of people could learn from you at Haeger.

"You're lucky to have Joseph Estes 40 years as of this year. That's a lot of dedication and a lot of love."

Estes was then awarded with a check to Summit School in the amount of \$550 from the employees of the Dundee and Macomb potteries for which Estes expressed "deep thanks and sincere appreciation." Estes is chairman of the board at Summit School, a school serving ex-

ceptional children with learning disabilities.

The sales organization at Haeger also presented a check to Estes for Summit School in the amount of \$1,115.

It is a well known fact that Estes is a great fan and supporter of the Dundee Scots band. The band was at the Embers that evening to play several pieces, with band members encircling the entire room.

Following the Scots performance Estes thanked the band members. He then told them he had met President Ford when he was in Chicago recently and the President had told Estes to give the Scots "my personal regards."

Special honors were also extended to three other men at the Haeger award dinner. Those recognized were Edwin K. Kaelke, executive vice-president, for his 50 years with Haeger; Robert F. Sperling and Donald I. Benthusen, for their 40 years.

Kaelke began his service with the Haeger Industries, in 1925 in Dundee. He was moved to Macomb, Ill. and became executive vice-president in charge of all Haeger production facilities in the Macomb Potteries. In 1970, he was returned to Dundee and made executive vice-president and director of operations for all three factories.

Kaelke's many civic activities brought him a Distinguished Citizenship Award in Macomb. He was on the Advisory Committee of Western Illinois University and in 1975-76 is President Elect of Western Illinois University Foundation Board of Directors. He is also District Chairman for the Illinois Heart Fund for Upper Kane, DeKalb and McHenry Counties. He is honored for his long and distinguished service.

For distinguished service of 40 years, special honors were extended to Robert F. Sperling. He started in the Haeger Department of Marshall Field & Company. Following this, he became a member of the sales staff for Haeger Lamps and Art Pottery for the State of Michigan. His home is in Birmingham, Mich.

Donald I. Benthusen has also been with Haeger

for 40 years, and is now office services manager.

Those Haeger employees honored for having completed 25 years of service this year were Milton Ehlert and Maxine Reed.

Other employees honored were: Audrey Freeman, 20 years; Elizabeth Wienholtz and John Wolf, 15 years; Rose Archer, Thomas Riedel, Jeanne Schartow and June Schneiderwind, 10 years; and Stella Anderson, Betty Barnes, Betty Hurt, Judith Johnson, Rodney Norton, Judith Philips, Fernando Rios, Thomas Roberts, Claudette Tinsley, Patricia Wallace and Elmer Wickersheim, five years.



Friday's extra special honors were given to Edwin Kaelke who this year celebrates his 50th year



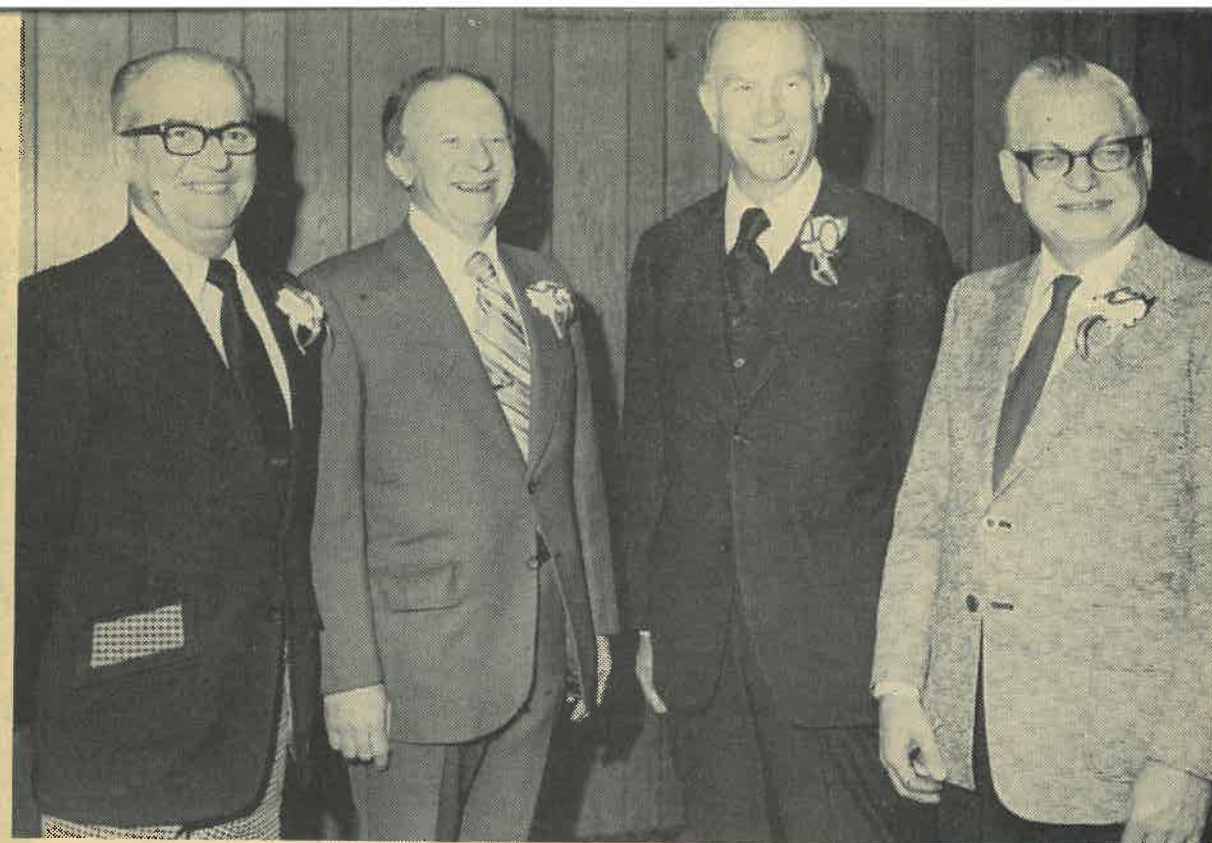
These Haeger employees have completed 25 or more years of service at the potteries.



The sales organization also had a check for Summit School in the amount of \$1,115.



Audrey Freeman, pictured here with Estes, completed 20 years of service this year.



Special recognition was given to Edward Stanek, Robert Sperling, Joseph Estes and Donald Benthussen for their 40 years with Haeger Potteries.



Honored for 15 years of service this year were Elizabeth Wienholtz and John Wolf.



Completing 10 years of service at Haeger are (left to right): Jeanne Schartow, June Schneidewind, Thomas Riedel and Rose Archer.